

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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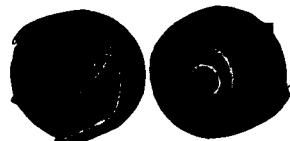
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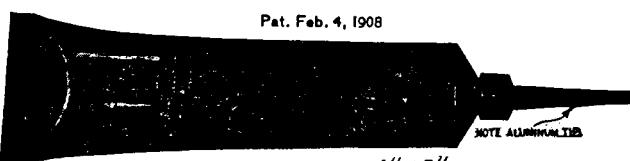


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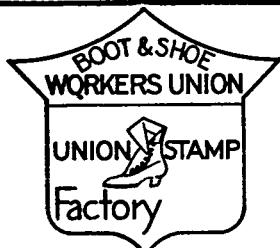


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Collis Lovely, General Pres.

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When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,
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and SPRINGFIELD, ILL.

This Journal will not be held responsible for views expressed by correspondents.

The first of each month is the closing date; all copy must be in our hands on or before.

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THE ROCHLER CASE

An association styling itself "The International Electrical Workers Union Inc." now enjoined from using the title, recently sent broadcast circular letters to local unions of the Brotherhood and labor organizations in general, setting forth the claim that one Wm. Rochler had been subjected to gross prosecution by L. U. No. 3 of New York City.

The circular so distorted the case that thousands of members of the labor movement, either individually or through their local unions communicated with the International Office, inquiring for information or protesting against the alleged prosecution. To allow the misrepresentation to go unanswered would result in many believing all that was set forth in the misleading circular and would place the Brotherhood in an improper light. Therefore, it was necessary to answer those who took the matter up directly with us, even though we could ill afford to spend the time for that purpose—the inquiries coming as they did when all our time was well occupied assisting locals to obtain new wage agreements, resisting the efforts of the "open shoppers," moving the general office, and a few other such minor matters that arise to help representatives of labor organizations pass away their idle hours and leisure moments; however, all that inquired, received a prompt and courteous answer, setting forth the facts and, we believe, satisfactorily explaining the misrepresentation.

Realizing that the misrepresentative circular reached many who did not take the trouble to obtain facts, and who no doubt formed a false impression, we consider further publicity should be given the case.

An introduction of Wm. Rochler is primarily necessary. He was a member of The New York Electrical Workers Union, a labor union corporation of unsavory memory now defunct. This corporation was organized by the electrical employers of New York City during the

thirty-three months strike of L. U. No. 3 which came to an end in February, 1907 at the close of this long and bitterly contested, but successful fight of L. U. No. 3, Rochler applied to the local for membership, took his obligation freely to conform to and abide by the constitution and by-laws of the Brotherhood and to further the purposes for which the Brotherhood was instituted. This obligation, Rochler failed to respect and live up to as will be shown.

His conduct was such that charges were preferred against him on April 12, 1916 by A. Fromholtz. These charges recited that Rochler was hired to work at Emporium, Pa. by Blackall and Baldwin Company under a foreman named Zabriskie, a member of L. U. No. 3. Fromholtz was what is called in the trade a straw boss. After a time Zabriskie instructed Rochler to go to a Mount-Union job, which he refused to do. He was laid off and remained around Emporium for a considerable time, during which period an explosion occurred, resulting in the destruction of a dry house on the Aetna Explosive Company's property. Rochler made an affidavit before a justice of the peace at Emporium against both Zabriskie and Fromholtz, charging them with acts that would implicate them as being parties responsible for the explosion. A detective by name of James from New York worked up the case.

On Rochler's complaint, Zabriskie and Fromholtz were arrested, handcuffed, rushed thirty miles or so away to a jail, put in separate cells and treated as common murderers, denied bail and were not allowed to see anyone for twenty-four hours. They were given a "third degree" in an effort to connect them with the explosion.

Their employers, the Blackall and Baldwin Company were satisfied of their innocence and engaged a lawyer who started habeas corpus proceedings and after three days in jail, they were granted a hearing at Lock Haven, Pa.

Fromholtz stated in his charges against Rochler that the lawyer for the Powder Company at the hearing expressed deep regret for their arrest. The judge scored the action of the Powder Company and Rochler. Both Zabriskie and Fromholtz were acquitted and honorably discharged.

On receipt of these charges at the regular meeting of the union on April 13, 1916, the secretary was instructed to comply with the provisions of the constitution, relative to mailing copy of the charges to Rochler.

A trial committee was elected at the next meeting of the local, Rochler not responding to the summons to be present. The trial committee met, organized, and adjourned several times to allow Rochler to attend and be heard. After a few meetings of the committee, Mrs. Rochler, the wife of Wm. Rochler, visited the office of L. U. No. 3, and stated that Rochler was out of the city. Due to this, adjournments were taken from time to time by the committee; special delivery letters were sent Rochler, which were refused at his new address. It was announced to the committee that Rochler's wife said he would refuse to go before any trial committee.

The committee then on May 31, 1916 heard the complainants who substantiated their charges. The trial committee found Rochler guilty, reported to the union on June First, and Rochler was notified to attend the next meeting on June 8th for sentence, the secretary sending the usual notice.

Rochler did not appear at the meeting on June 8th, and it was the belief of the members of the local that all they could do was to fine and suspend Rochler, as the International Constitution made no provisions under the charges for expelling him. He was therefore, on motion of the union, assessed a sum of Five Hundred Dollars on each count and suspended for ten years.

Rochler did not avail himself of his rights under the constitution within the time and in the manner provided to take an appeal. He waited, threatened suit and brought action against L. U. No. 3 for Ten Thousand Dollars.

The suit came on for trial in February, 1919. Rochler, according to his own testimony in the Supreme Court, admitted making two affidavits against A. Fromholtz and L. Zabriskie. The first affidavit was made on September 30th, 1915 and charged Fromholtz with taking photographs of the Howard Plant of the Aetna Explosive Company and said that Fromholtz was in constant communication with Zabriskie, having seen him go into Zabriskie's home, carrying certain packages carefully wrapped up and remain there for hours, and then return

from the same house carrying the same packages and then go to the railroad station, meet a man who would jump off the train and take from Fromholtz a package, to all intents and purposes, the same package Fromholtz brought there; this man would then enter the train and depart. He specifically gave the date of such an occurrence as September 24th, 1915.

Rochler claimed he was discharged from his employment and further makes affidavit that he is positive that "It was the intention of said A. Fromholtz and L. Zabriskie, a man known as Sammy and the said John Hall to use said pictures for the purpose of interfering with and damaging the property and business of the said Aetna Explosive Company Inc., if not directly, through others with whom they were connected. In other words, deponent verily believes that a conspiracy existed with the intention to so damage the property and business of the said Aetna Explosive Company, Inc. and he gives this testimony of his own free will and accord, without pay or compensation or the promise of pay or compensation of any kind whatsoever, and further deponent saith not."

The second affidavit of Rochler, according to a copy filed in the Supreme Court in the action against L. U. No. 3, stated that the affidavit made by him on September 30th, 1915 was not in his own language, but was dictated by Theodore H. James, who was the detective Rochler took up with after his discharge and one of the witnesses to the affidavits, and then states that the affidavit is wrong in particular. He further stated that he did not intend to charge these men or any other persons with conspiracy or any other crime, nor had he any reason to believe that a conspiracy existed between Zabriskie and Fromholtz and wished his former affidavit modified and corrected. This second affidavit was made after the arrest of Fromholtz and Zabriskie. It was on the first affidavit that Fromholtz and Zabriskie were arrested.

The Honorable Howard Alvin Hall, the presiding Judge, at Ridgway, Pa., discharged Zabriskie and Fromholtz, stating that the attorneys for the prosecution admitted in open court and they had no evidence against them in their possession to justify their detention.

Zabriskie was continued in the employ of Blackall and Baldwin Company at the same work; Fromholtz later returned to his home and entered the army.

Both these men, it is well to note bear German names, although true, loyal Americans in every particular and it is easy to understand the danger they were put in by their arrest on the affidavit of Rochler. At the time, in the excite-

ment of the war, their very lives were put in jeopardy.

In the trial of the damage action, the chief claim made by the attorney of Rochler was that he was not given an opportunity to be heard and a fair trial was denied him. So that there would be no misgivings on the point that Rochler would not be given a fair hearing, Counsel for L. U. No. 3, offered at the end of the court trial to appoint another trial committee, so that Rochler might present any such defense as he had a right to under the constitution. After some discussion, this was agreed to and the case was ended. An extension card was left with Rochler's Counsel for Rochler. Charges were redrafted and signed by Fromholtz and were tendered to Rochler by Frank Emanuel, representing the local union. Rochler refused to accept the paper. Rochler's attorney kept the card for ten days or more and then wrote the union that Rochler had refused to accept the card. Later, as is shown by the communication sent around to the labor movement in general, Rochler identified himself with what was then known as the "International Electrical Workers Union Inc.", which organization has

been enjoined by the Supreme Court from using the title.

The communication regarding Rochler was sent out by a man named H. Rich, promoter of the "International Electrical Workers Unions Inc." and who was its financial secretary. According to statements that members of that organization made, Rich has since been found guilty on charges relating to the methods he followed in handling the finances of the corporation union.

Rochler, in his suit against L. U. No. 3, prayed to the courts for Ten Thousand Dollars damages. His prayer was not answered, and if he receives a just answer hereafter, he will not get Ten Thousand Dollars, but will receive something that will cause him to remember the sufferings of Fromholtz and Zabriskie.

We go into this matter at length, not alone to clear the organization of any wrongdoing, but also to show the class and character of men to be found in the various organizations, such as the "International Electrical Workers Union Inc." and similar institutions that are seeking to destroy and replace the bona fide labor unions.

Decisions Railroad Board of Adjustment No. 2

Docket 987—February 11, 1920—Denver & Rio Grande Railroad and Telephone Maintainers.

Question—Telephone maintainers' classification.

Employees' Position—We protest against the management's rating us as second-class electrical workers under Supplement No. 4 to General Order No. 27. We are clearly rated as first-class electrical workers in paragraph 5 of Supplement No. 4, because we are and must be skilled in inside wiring, installing, inspecting, and maintaining of all electrical appliances used in the operation of dispatchers' telephones and all other telephones owned or used by the railroad, including motor generators, rectifiers, switchboards, selectors, simple and duplex equipment, installing and charging storage battery plants, measuring and testing circuits and repairing all kinds of telephones and signaling equipment used on telephone circuits. We have had over five years' experience in this work and with this company, and the company has recognized the above facts in the past by paying telephone maintainers a higher rate than any other electrical workers under telegraph department.

Railroad's Position—Our telephone and signal maintainers are classified as second-class electrical workers as per section

5-A of Article I of Supplement No. 4 to General Order No. 27. The employees in question work in a normal traffic zone, and are not required to handle wires or apparatus carrying 240 volts or more. They have charge of storage batteries in connection with the operation of telephone train-dispatching system operating 220-volt motor generator, one ampere output. They adjust, maintain, and repair telephone train-dispatchers' equipment, including selector ringing device; install, maintain and repair telephones operated on Morse telegraph wires; install, maintain, and repair all private line wires and telephones at various division or terminal points. Signal maintainers install, maintain, and repair wigwag and crossing alarm bells, and install and remove storage batteries operating same; and look after bonding and rebonding track circuits. Previous to the application of Supplement No. 4 to General Order No. 27 the telephone maintainers were paid a slightly higher rate than the signal maintainers.

Decision—The telephone maintainers in question will be classified under section 5 of Article I of "Supplement No. 4 to General Order No. 27," and paid as per section 1 or 2 of Article II of "Supplement No. 4 to General Order No. 27."

Docket 1050—February 12, 1920—Michigan Central Railroad and System Federation.

Question—Stationary engineers or first-class electrical workers.

Facts—The railroad's power plant at Jackson formerly generated necessary electric current for shop lighting and power; but arrangements were put into effect several years ago whereby the necessary current was obtained from a commercial concern. The electrical machinery was left in the powerhouse for emergency use and is seldom operated.

Employees' Position—The following equipment is handled by these men: Six 250-h.p. B. & W. boilers, 1,500-h.p., equipped with Green stokers; three 480-volt, 241-ampere, three-phase General Electric generators direct-connected to non-condensing tandem compound Bald engines; two 30-K. W. D. C. generators direct connected to simple vertical engines used for excitation of the generators; one Cross compound non-condensing two-stage Imperial type \$10 air compressor with Corliss movement; one Cross compound non-condensing two-stage Laidlaw Dunn & Gordon air compressor with Corliss movement; seven steam pumps; two steam vacuum pumps; two stoker engines; 12-panel switchboard having one main switch connecting with the Consumers Power Co.; three generators, three excitors, seven power and four lighting switches; nine circuit breakers; and the necessary instruments such as voltmeters and ammeters. The greater amount of power is purchased from the Consumers Power Co. and connected to carry increased leads.

These men are required to operate and care for the various machines. (but not to make heavy repairs), attend to the switchboard, throwing in the circuit breakers when they are thrown from overload or short circuits; make all necessary changes with the various switches in switching from one power to another; look after firing the boilers; and make minor repairs. They are properly covered in Supplement No. 4, and are switchboard operators and generator attendants in the strictest sense. They are handling voltage of over 240.

Railroad's Position—Electric current for power and lighting is purchased from the Consumers Power Co., and the stationary engineers are not required to perform any duties in connection therewith except to occasionally throw in one circuit breaker. There are no switches to manipulate or regulators to attend to; and their work is primarily looking after the boiler room and the steam-driven pumps and air compressors. Any electrical repairs required are handled by the electrical department. The power plant is equipped with steam-driven pumps and air compressors. Any electrical repairs

required are handled by the electrical department. The power plant is equipped with steam-driven electric generating machines, but they are seldom operated, and then only in case of failure on the part of the Consumers Power Co. Our records show that from September 1, 1918, to September 1, 1919, the generators were operated to generate electricity for a total period of but 46 hours 19 minutes. The occasional throwing in of the circuit breakers does not classify these men as first-class electricians; nor does the occasional operation of the plant entitle them to rate of first-class electricians continuously.

Decision—Under the circumstances cited in this submission, the employees in question are properly classified as stationary engineers. However, they shall not be required to operate switchboards or generators, or make repairs to same.

Docket 1331—March 31, 1920—Cincinnati, Chicago & St. Louis Railroad and Electrical Workers.

Question—Claim for payment of board and lodging of telegraph and telephone linemen housed in camp cars or boarding houses.

Employees' Position—The railroad employed linemen and groundmen in the telegraph department line gangs, prior to January 1, 1918, and paid them a flat monthly rate, their board and lodging being paid by the railroad the same as the lower rated men. When Interpretation No. 1 of Supplement No. 4 to General Order No. 27 was received, these employees were classified as electrical workers under the provisions of Section 5, Article I of Supplement No. 4 and paid the rates provided in Article II, Sections 1 and 2. From the time these employees were placed under the terms of Supplement No. 4 and paid the rates specified therein, the railroad continued to pay the board and lodging of these men until December 1, 1918. From December 1, 1918, until February 1, 1919, \$1 per day was deducted from the salary of each man and applied against his board bill, which the railroad continued to pay. From February 1, 1919, until June 30, 1919, the men were compelled to pay their board and lodging, the railroad claiming they should pay their own expenses. Commencing July 1, 1919, the railroad again paid the board and lodging of these men without any deduction from their pay until the application of the national agreement, November 1, 1919.

Indianapolis, Ind., has always been considered the telegraph department "headquarters" and the railroad has paid the board and lodging of these men, who are stationed in camp cars and boarding houses, and they are compelled to move from town to town as the work pro-

gresses, and all instructions governing the employees' work emanate from this office.

The employees claim that no deduction should have been made from their pay, nor should they have been compelled to pay their board and lodging from December 1, 1918, to June 30, 1919, as per Interpretation No. 14 to Supplement No. 4 to General Order No. 27, and ask that the money deducted from their salaries, and money paid by them, be refunded.

Railroad's Position—The proper method of classifying these men is clearly set forth in letter of September 25, 1919, signed jointly by Mr. W. T. Tyler, Director Division of Operation, and Mr. W. S. Carter, Director Division of Labor. This question is also covered in Decision No. 2 CIAL, and by the rules of the national agreement. The employees in question were paid comparatively small monthly salaries without overtime allowance prior to the issuance of the wage orders. The railroad boarded some of them, generally the lower paid of the employees in question, and others were allowed expense accounts. After a conference to discuss the provisions of Supplement No. 4, it was at first thought optional with the railroad as to whether board allowances to such employees should be continued, and as a result the previous practice of the railroad was not immediately changed, except that in the case of the formerly lower paid men a deduction of \$30 per month was inaugurated, this amount being applied against their board bill which was being paid by the railroad. It later was felt unfair to make this deduction from one class of employee and not from the other men who previously had been boarded through the medium of expense accounts, and such money deducted was refunded. When Interpretation No. 11 was issued, monthly rates and expense allowances were in error provided for all of the telegraph linemen, although it subsequently developed that they should have been classified into two classes—one at a monthly rate without overtime and with expense allowance, and the other at hourly rates without expense allowance.

Indianapolis was not considered the "headquarters" of these employees from the standpoint of headquarters for the purpose of computing expense allowances, this being covered by the wage orders and interpretations. Indianapolis is a central point on the Big Four R. R. and the head of the department is located there, and due to its convenient location many of the foremen and men have made it their home town, but have worked at various places, as their assignments might be given.

We contend that figures should be accurately computed showing the expense allowances that should have been made to these different classes of employees and

deductions made for any board allowances that have improperly been allowed, and that this adjustment should be retroactive to April 15, 1919, which was the effective date of the provisions for allowance of expenses in Interpretation No. 11 to Supplement No. 4.

Decision—The method of computing expense allowance for the employees in question is fully covered in Interpretation No. 14 of Supplement No. 4 to General Order No. 27.

It was not proper to make any deductions from wages of employees in question because of the fact that board and lodging were furnished by the company while away from home station.

Docket 1343—April 7, 1920—Chicago, Burlington and Quincy Railroad and Telegraph and Telephone Linemen.

Question—Claims for 4 cents per hour increase of division telegraph and telephone linemen, effective May 1, 1919.

Employees' Position—Division telegraph and telephone linemen are combination men, who do inside wiring and install telegraph and telephone switchboards. The class of work performed by these employees is covered in Rule 140 and they are entitled to the 4 cents per hour increase.

Railroad's Position—The duties given in Rule 140 are those of employees engaged in the construction and maintenance of power and lighting systems and the duties of a division telegraph and telephone maintainer are not defined. There is nothing in the rule which definitely establishes it as applicable to the recognized duties of a telegraph and telephone maintainer, and it is the understanding of the railroad and the rules governing such employees still rests upon Question No. 1 of Interpretation No. 14 to Supplement No. 4 to General Order No. 27, and that they are to be continued at 68 cents per hour in accordance with Rules 45 and 141.

Decision—Telephone men who do inside wiring and who install telephone and telegraph switchboards will receive 4 cents per hour increase, effective May 1, 1919.

Docket 1330—April 14, 1920—Grand Trunk Western Lines and Electrical Workers.

Question—Seniority and reduction of force.

Employees' Position—The locomotive and car shops at Chicago are considered as one point as per Rule 31 of the National Agreement. Effective November 22, the force of electricians at car shops was reduced and the youngest men in that shop laid off. At the roundhouse which is about three blocks away (but in the same yards) there is one electrician employed who is a younger man in seniority than the men laid off in car shops.

When reduction was made the employees requested the transfer of the oldest man laid off in car shops to roundhouse account of being senior man and contended that there was but one seniority at Chicago in the maintenance of equipment department, as per Rule 31 of the National Agreement. Therefore, the senior man shall be given the position at the roundhouse and one seniority established at Chicago, and this man shall be paid for all time lost account of being unjustly laid off.

Railroad's Position—The locomotive and car departments are two distinct departments and are considered distinct points. This practice has always been in effect, and it is not our understanding that Rule 31 of the National Agreement is intended to include motive power and car departments in one seniority list, in view of the fact that the men in motive power department report to master mechanic, and the men in car department report to master car builder, each having their separate organization at all points. On August 1, 1919, there was a vacancy at our Chicago roundhouse for headlight repairman, and the man in question (L. Backus) made application for position and was employed. We do not consider that the men laid off in car department have any seniority over men employed in motive power department.

Decision—Rule 31 shall be applied in accordance with interpretation as follows: Electrical workers' seniority lists should be made up at each point (in department specified). Whether town, city, shop or shops shall constitute a point should be settled by mutual agreement between the general officers and general chairman of the federated trades. Also in accordance with interpretation on Rules 140, 141, 142 and 143.

INITIATION FEES.

There appears to be a lack of understanding on the part of Local Secretaries and members, concerning the amount of initiation fee a member is entitled to receive credit for, and in order to eliminate misunderstanding concerning this matter, we are taking this means of advising that it is the intent of the Constitution, as interpreted by the International President, that members are only entitled to receive credit for the actual amount of initiation fee they paid when joining the Brotherhood, unless the member has established a five years' continuous standing.

Where such standing has been established, the member cannot be charged

any additional difference in initiation fee; therefore, he is entitled to receive credit for whatever official amount of initiation fee the local with which he is identified may charge.

Our attention has been called to the practice of Local Union Secretaries, when issuing traveling cards to members who have been admitted at a nominal rate of initiation fee, inserting on the card the official amount of initiation fee charged by the local at the time the traveling card was issued.

This practice, in effect, gives the member receiving the card credit for something that he is not entitled to, and to correct the practice, which is rapidly developing into an abuse and causing a great deal of dissatisfaction, we request that all Secretaries insert on traveling cards of members having less than five years' standing, the amount of initiation fee they have actually paid, and not the amount of initiation fee the local may be charging at the time the card is issued; example, A joins the Brotherhood; pays \$5.00 initiation fee, continues membership in the local union for six months, and obtains a traveling card. During his period of membership, the local has increased its initiation fee to \$50.00. The Secretary, in issuing card, inserts \$50.00 on the card. This, in effect, defrauds the local accepting the card out of the right of collecting any actual existing difference.

The amount that should have been inserted on the card, under the described conditions, would be \$5.00.

Where members have deposited traveling cards in a local union, and there is a difference of initiation fee to be collected, should the member depositing the card not remain in the jurisdiction of the local collecting the difference a sufficient period of time to pay the entire difference, when the member obtains a traveling card there should be inserted as the rate of initiation fee an amount equal to what his card called for when it was deposited in the local, plus any difference he has paid; example, B deposits traveling card, showing a rate of initiation fee of \$25.00; remains in the local's jurisdiction ten working days; and pays an account of difference of initiation fee, \$10.00. There should be inserted on B's traveling card the amount of \$35.00.

This information is based upon the International President's interpretation of the Constitution, which was rendered at the Boston Convention, and unanimously approved by the Convention. This interpretation of the Brotherhood's laws stands, and must be complied with until such time as the laws may be changed.

IN MEMORIAM

BROTHER C. J. QUINN OF L. U. NO. 5.

Whereas, Almighty God in His infinite wisdom has chosen to take unto Himself our esteemed Brother, C. J. Quinn, a loyal member of Local Union No. 5; and

Whereas, He was always true to his friends; therefore be it

Resolved, That Local Union No. 5 extend to his family in this, their hour of sorrow, our sincere sympathy; be it further

Resolved, That a copy of these resolutions be spread upon the minutes of this Local, a copy sent to the bereaved family, and that our charter be draped for a period of thirty days.

BROTHER E. GRIGSBY OF L. U. NO. 9.

Whereas, It has been the will of the Almighty God to call suddenly from our midst, our Brother E. Grigsby, who was killed while performing his duties; and

Whereas, The members of Local No. 9, I. B. of E. W., have lost by his death a loyal member and a true friend and Brother; therefore be it

Resolved, That we, as a Union in brotherly love, pay tribute to his memory by expressing our sorrows at his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That for a period of thirty days we drape our charter in mourning, and that a copy of these resolutions be sent to his bereaved family, one to our Official Journal and a copy be spread upon our minutes.

BROTHER L. A. MINNICK OF L. U. NO. 13.

Whereas, Local Union No. 13, I. B. E. W., are called upon to pay our last esteem tribute to our departed Brother, L. A. Minnick, who lost his life at Oxford Furnace, N. J., while performing his duties as chief electrician;

Whereas, L. A. Minnick has always been a true and loyal member to I. B. E. W. and to his fellow workers and friends;

Whereas, We recognize that in his sudden departure from this world Local No. 13 have lost a loyal member devoted to organized labor;

Resolved, That Local No. 13 pay tribute by expressing our sorrow and extend to his wife and children our sympathy in their darkest hour of bereavement;

Resolved, That Local Union No. 13 humbly pray for our deceased brother's Perfect Peace and Rest and that our charter shall be draped for 30 days as a token of sorrow and loyalty and that a copy of the same in the Electrical Workers Journal be sent to the family of deceased brother.

BROTHER W. J. EDMONDS OF L. U. NO. 46.

Whereas, We, the members of Local Union No. 46 of Seattle, Wash., have been called upon to pay our last tribute of respect and esteem to Brother W. J. Edmonds, who was called from our midst June 24, 1920;

Whereas, We recognize in his sudden departure from this world Local Union No. 46 has lost a true, loyal and worthy brother;

Resolved, That the members of Local 46 extend their deepest sympathy to his family, relatives and many friends; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory, and that a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication, and a copy be spread upon the minutes of Local Union No. 46.

BROTHER ROY E. TYSON OF L. U. NO. 46.

Whereas, The members of Local Union No. 46 of Seattle, are again called upon to pay their last tribute of respect and esteem to a departed Brother, Roy E. Tyson, who was killed while working for the Wenatchee Gas and Electric Co.; therefore be it

Resolved, That the members of Local Union No. 46 extend their deepest and heartfelt sympathy to his family and relatives in their hour of sorrow, and be it further

Resolved, That we drape our charter for a period of thirty days in respect to his memory and that a copy of these resolutions be forwarded to his family, one to the Official Journal for publication and a copy be spread on the minutes of our Local meeting.

BROTHER CLARENCE WILKERSON OF L. U. NO. 64.

Whereas, It has pleased the Almighty God in His Infinite Wisdom to call from this life our respected friend and Brother, Clarence Wilkerson; and

Whereas, We mourn the loss of one whom the members of this Local held in high esteem for his sterling character and qualities as an earnest and valued member to this union; therefore be it

Resolved, That we, as a union and brotherly love, pay to his memory by expressing our sorrow at his loss and extend to his mother and relatives our deepest sympathy in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread on the minutes of our Local, a copy sent to the bereaved family, a copy be sent to the Official for publication and that our charter be draped for a period of 60 days.

BROTHER GROVER C. ANDERSON OF L. U. NO. 67.

Whereas, Local Union No. 67, I. B. E. W. has been called upon to pay its last tribute of respect to the memory of one of its most worthy members, Brother Grover C. Anderson, who was called from this world July 23, 1920. We are brought face to face with the Eternal Truth, that life, so dear to us all, is but a fleeting shadow, here today and gone tomorrow. Stricken down while in the flower of useful, vigorous and glorious

manhood, a worthy member, a loyal citizen, and at home a devoted and faithful husband; therefore be it

Resolved, That we bow our heads in silent prayer that his soul may rest in Eternal Peace; and be it further

Resolved, That we, members of Local Union No. 67, I. B. E. W., extend our deepest sympathies to his family, relatives and friends in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days and a copy of these resolutions be sent to the bereaved family, a copy sent to our International Office for publication in our Official Journal of the Brotherhood, and a copy spread upon the minutes of our Local Union.

BROTHER CHARLES MAYER OF L. U. NO. 98.

Whereas, We, the members of Local Union No. 98, I. B. E. W., of Philadelphia, Pa., have been called upon to pay our last tribute of respect and esteem to Brother Charles Mayer, who was called from our midst on June 29, 1920, after a long illness; therefore be it

Resolved, That the members of Local Union No. 98, extend their deepest and heartfelt sympathy to his family and relatives in their hour of grief and sorrow; and be it

Resolved, That our charter be draped in mourning for a period of thirty days in due respect for his memory and that a copy of these resolutions be sent to the bereaved family, a copy be sent to the Official Journal for publication, and a copy spread on the minutes of this meeting.

BROTHER WALTER F. BARTON OF L. U. NO. 103.

Whereas, The sudden and unforeseen call of our Heavenly Father has removed from our midst an esteemed friend and brother; and

Whereas, In his life Brother Walter F. Barton was a true friend and a kind and loving husband and a loyal member of our Brotherhood, as the Heavenly Father gave him the light to see these interests; therefore be it

Resolved, That Local 103, Boston, Massachusetts, pay tribute to his memory by expressing our sorrow of his loss and extend to his family our deepest sympathy in this, their hour of bereavement;

Resolved, That our charter be draped for thirty days in due respect of his memory and that a copy of these resolutions be sent to our Official Journal for publication.

BROTHER W. L. PLIMPTON OF L. U. NO. 103.

Whereas, God in His Infinite Wisdom has called from our midst Brother W. L. Plimpton, a true and loyal member of Local Union 103 of Boston, Massachusetts; therefore be it

Resolved, That Local Union 103 take this means of expressing its sympathy to the sister and friends of the deceased Brother; and be it further

Resolved, That as a token of esteem to his memory our charter be draped for a period of thirty days and copy of this resolution be sent to the Official Journal for publication.

BROTHER MELVIN M. GODCHARLES OF L. U. NO. 217.

Whereas, It has pleased the Supreme Architect of the Universe, to call from our midst our esteemed friend and Brother, Melvin M. Godcharles. Brother Godcharles was a true friend and loyal member of our Union and a loving and devoted husband; therefore be it

Resolved, That we, as members of Local No. 217, in brotherly love, bow in humble commemoration and most sincerely mourn his loss and extend to his family our deepest sympathy in this, their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be placed upon our minutes, a copy be sent to the bereaved family, and a copy to our Journal for publication. His day is done, his work is finished, the gold of morning has met the dusk of night, and beneath the silent stars the laborers have fallen to sleep. How little of this life we know, this struggling way of light, twixt gloom: this dream that lies between the shadowy shores of sleep and death. We love, we disappear, but this we know, a noble life enriches all the world.

BROTHER ROBERT STRACHEN OF L. U. NO. 222.

Whereas, It has pleased the Heavenly Father to call from our midst our esteemed Brother Robert Strachen; be it

Resolved, That the members of L. U. No. 222, I. B. E. W., express to the members of our late brothers family our sincere sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days, that a copy of these resolutions be sent to the bereaved family and a copy to the Worker for publication, that these resolutions be entered upon the minutes of this Local.

BROTHER MICHAEL SAVAGE OF L. U. NO. 267.

Whereas, It has pleased the Almighty God in His great wisdom to take from our midst our worthy Brother, Michael Savage; therefore be it

Resolved, That the members of Local No. 267, I. B. E. W., of Schenectady, N. Y., extend their heartfelt sympathy to his family and relatives in this, their hour of grief and sorrow; and be it further

Resolved, That we bow our heads in prayer to the Almighty God that his soul may rest in peace; and be it further

Resolved, That our charter be draped for a period of thirty days in due respect to his memory and a copy of these resolutions sent to the bereaved family and spread upon our minutes and a copy to our Official Journal for publication.

BROTHER LEE SHINELL OF L. U. NO. 361.

Whereas, We, the members of Local No. 361, at our last regular meeting, have been called upon to pay our sympathies and respect to Brother Lee Shivell, who was accidentally drowned while in the discharge of his duties; therefore be it

Resolved, That the members of Local No. 361 extend their deepest sympathy to the family and relatives in their sorrow and grief; and further

Resolved, That a copy of these resolutions be sent to his family and also published in our Journal and that the charter be draped for a period of 30 days.

BROTHER JAMES L. HEDGES OF L. U. NO. 386.

Whereas, We, the members of Local Union 386 of New York, International Brotherhood of Electrical Workers, have been called upon to pay our last tribute of respect and esteem to Brother James F. Hedges who was called from our midst in the performance of his duty on July 17, 1920;

Resolved, That the members of Local Union 386, International Brotherhood of Electrical Workers extend our heartfelt sympathy to his family and relatives in this hour of sorrow; and be it further

Resolved, To send a copy of these resolutions to his family, a copy to be sent to our Official Journal and our charter to be draped for a period of thirty days in due respect to the memory of our late Brother, and that a copy be spread on our minute book.

BROTHER LEROY H. McNALLY OF L. U. NO. 437.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to call from our midst our beloved Brother, Leroy H. McNally; and

Whereas, Local Union No. 437 has lost in him a true and loyal member; therefore be it

Resolved, That we, the members of Local Union No. 437, I. B. E. W., extend our heartfelt sympathy to his family in this, their hour of grief and sorrow; and be it further

Resolved, That our charter be draped for the period of thirty days in due respect to his memory and that a copy of these resolutions be sent to the bereaved family, a copy to the Electrical Workers' Journal and a copy spread upon the minutes of L. U. No. 437.

BROTHER E. C. HAMMOND OF L. U. NO. 450.

Whereas, It has pleased our Heavenly Father to call from our midst our beloved Brother C. E. Hammond, a true and loyal member of L. U. No. 450, I. B. E. W.; therefore be it

Resolved, That L. U. No. 450, I. B. E. W., take this means of expressing its sympathy to his wife and friends of the deceased Brother; and be it further

Resolved, That as a token of esteem to his memory, our charter be draped for a period of thirty days; a copy of this resolution to his wife, a copy to be placed on the records of our Local Union, and a copy to be sent to our Journal for publication.

BROTHER CHARLES O'BRIEN OF L. U. NO. 554.

Whereas, Almighty God in His Divine Wisdom has chosen to take unto Himself our beloved Brother, Charles O'Brien; and

Whereas, In his untimely taking away, Local Union No. 554 has lost an esteemed and worthy member; and

Resolved, That we, as a Union in brotherly love, pay tribute to his memory by expressing at his loss and extend to his bereaved wife and family our deepest sympathy in this, their hour of grief;

Resolved, That our charter be draped for thirty days and a copy of these resolutions be sent to the Official Journal for publication.

BROTHER C. C. STEVENS OF L. U. NO. 635.

Whereas, The Creator of the universe, by His almighty power and infinite wisdom, has deemed it necessary and just to remove from our midst one of our brothers; and

Whereas, We mourn the loss of Brother C. C. Stephens, held in high esteem by his fellow members as a true and loyal member of L. U. 635; therefore be it

Resolved, That we, as a union, pay our last tribute of brotherly love to his memory, by expressing to his wife and family our sorrow and heartfelt sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, one to the Worker, and one spread upon the minutes of our local, and the charter be draped for a period of thirty days in memory thereof.

BROTHER B. M. MEADE OF L. U. NO. 647.

Whereas, Local Union 647, I. B. E. W. has been called upon to pay its last tribute to the memory of our Brother B. M. Meade, a member of our Organization, whose untimely death is a source of sorrow to us all; therefore be it

Resolved, That we, as members of Local 647, extend our sincere sympathy to his family and friends in this, their hour of sadness; and be it further

Resolved, That in due respect to his memory our charter be draped in mourning for a period of thirty days, and a copy of these resolutions be sent to his family, one to the Official Journal for publication, one to be spread on the minutes of our Organization.

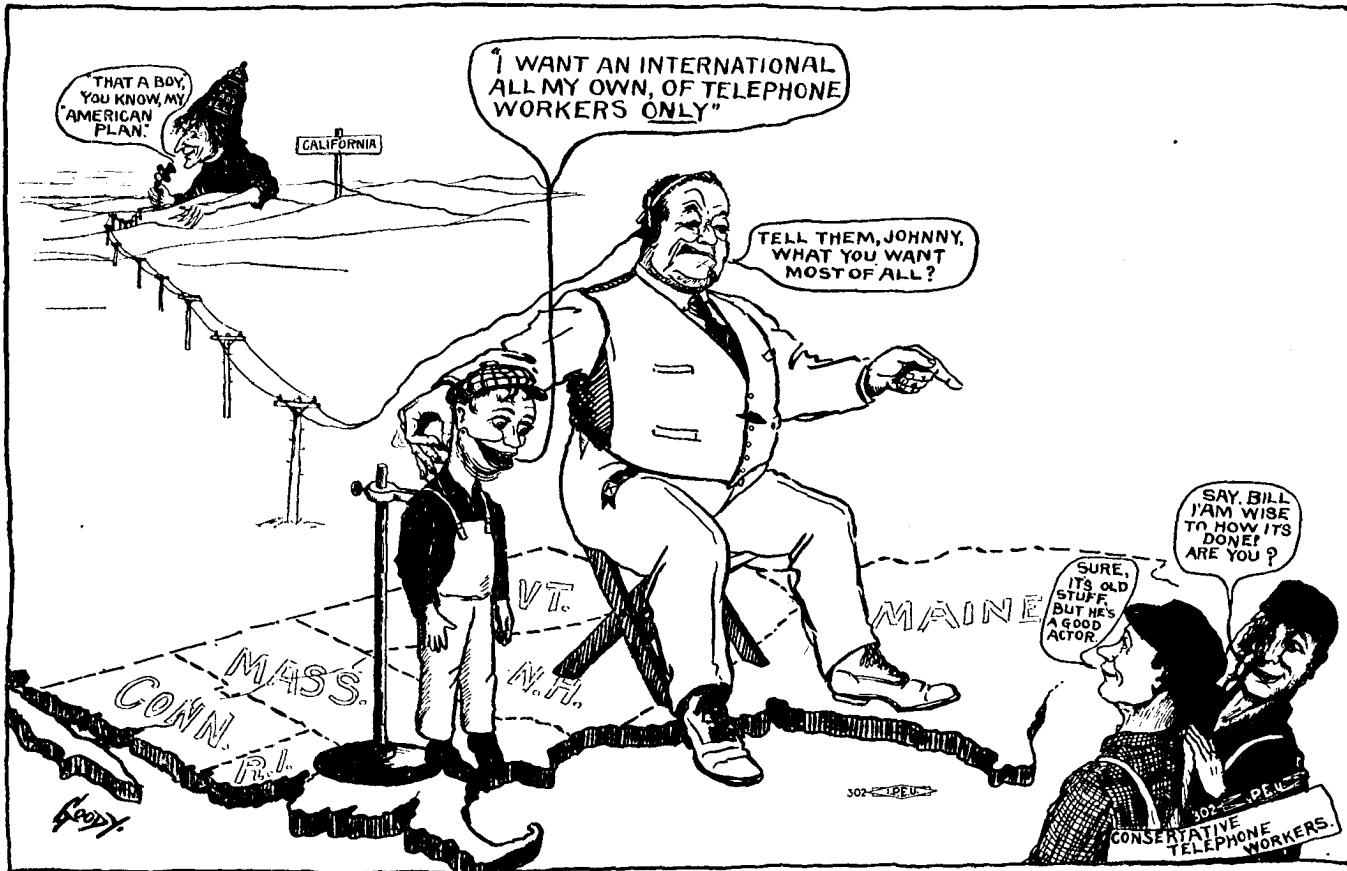
BROTHER A. GRUETZMACHER OF L. U. NO. 680.

Whereas, It has been the will of the Almighty God to call from our midst our Brother, A. Gruetzmacher;

Whereas, The members of Local Union No. 680, I. B. of E. W., have lost, by death, a loyal member, a true friend and brother; therefore be it

Resolved, That we, as a union in brotherly love, pay tribute to his memory by expressing our sorrow at his loss, and extend to his relatives and his many friends our deepest sympathy in their hour of bereavement; and be it further

Resolved, That for a period of thirty days we drape our charter in mourning and that a copy of these resolutions be sent to his bereaved relatives, one to our Official Journal, and a copy be spread on the minutes of Local Union No. 680, I. B. of E. W.



Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly

CHAS. P. FORD, Editor

Machinist Bldg., Washington, D. C.

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1108 Tremont Bldg., Boston, Mass.



11

NOTICES.

Local Union 1002 in recognized difficulty.
Have placed Section 8, Article XXIII in effect.

Executive Committee,
D. F. Chitwood,
C. Smith,

J. A. Bird,
Chas. Bolton,
W. M. McCarts.

Chas. F. Melchert, or anyone knowing of his whereabouts, is requested to communicate with Thos. M. Bryn, 1940 Summit Place, N. E., Washington, D. C., as his daughter desires to get in touch with him. He was formerly located at New Orleans, La., but last heard from in Philadelphia.

We wish to publish Henry Allen Ryan, Card No. 298386 of L. U. No. 246, Steubenville, Ohio as an unfair brother and co-worker. He recently took out a withdrawal card to be deposited in the regular manner. It has been reported to this local that he has not quit the business. His

card was for that of a meter man. He has been reported trimming arc lamps, etc. All brothers please take notice. Also, The Buckeye Power Co. of Steubenville, Ohio, with whom the outside men are in difficulty, is the firm for whom Ryan is reported as working. He is recognized here as a traitor. To the cause pure and simple.

Robt. A. Stevenson, P. S.
L. U. 246, Steubenville, Ohio.

The following members have violated Article XXV, Section 5, of the International Constitution, and their names are published herein for the information of the membership:

G. Childs,	J. Roberts,
L. Biel,	L. E. Mobley,
C. Hauss,	T. A. Bagley,
	Alfred R. Dohl,

Rec. Sec.

L. U. 309, E. St. Louis, Ill.

This is to inform all members that Dick Harris, card No. 409340, has been suspended for violation of his obligations and duties as a member.

C. W. Mangam,
Fin. Sec.

Local 585, El Paso, Texas.

For violation of traveling card laws of the Brotherhood, A. A. Webster, Card No. 458150, has been suspended and assessed \$1.00 per day for each day he worked contrary to the traveling card laws. Total amount of assessment is \$115.00.

G. A. Stockdale,
Press Sec'y.

Local 1023, Canton, Ohio.

Chas. (Red) Harper, Card No. 203650, has been fined \$250 and suspended by Local Union 152 for violation of Section 1 of Article 18 and Sections 3 and 5 of Article 31 of the Constitution of the I. B. E. W.

J. V. Steinberger,
Rec. Sec.

Local 152, Deer Lodge, Montana.

Owing to the fact L. U. No. 246 is in recognized difficulty we are forced to put into effect Article No. 23, Sec. 8, International Constitution, there being more than 10 per cent of the members out of employment.

Robt. A. Stevenson,
Press Sec.

L. U. No. 246, Steubenville, Ohio.

Anyone knowing the whereabouts of Charles Raidler, please communicate with his brother, E. L. Raidler, 748 Cherry St., Springfield, Missouri.

The T. C. Desmond Company who are the general and sub-contractors on the houses being built in Hartford, Conn., for the Manufacturer's Association have taken this work under an open-shop clause in the specifications and as we do not have anything in Hartford as the so-called open-shop, this work is strictly non-union for all trades and no member of the I. B. E. W. can live up to his obligation and work on same.

We also call your attention again to the Rubber Works job in this city being done by the Stone & Webster Co., which is also strictly non-union for all trades and assure any member who comes here that Sections 12 and 13 of Article 23 of the Constitution will be rigidly enforced.

W. G. Cramer,
Recording Secretary.

For misconduct, we have assessed J. E. Allen, Card No. 343176, \$200.00 and have suspended him from membership.
(Signed) J. W. Martin,
Secretary.

L. U. No. 681, Wichita Falls, Tex.

This is to advise you that we have placed a fine of \$250 against Otto Walters, wire chief G. U. Telephone Co. for scabbing and working against the best interests of the Brotherhood.

(Signed) A. W. Maze, P. S.

The following former members have been suspended for violation of their obligations and working unfairly in the jurisdiction of the Local Union:

Morton Taylor Card No. 506421
C. M. Taylor Card No. 506405
D. J. Anderson Card No. 506430
J. Anderson Card No. 506410
E. Frantz Card No. 506411
F. Saner Card No. 506418
J. M. B. Saner Card No. 506419
C. Kenyon Card No. 506426
J. Kenyon Card No. 506425
F. Moote Card No. 506416
M. J. Wendt Card No. 506481
C. Hook Card No. 506432
M. Hockey Card No. 506433
L. R. Collins, of 388, Detroit Card No. 481678
E. S. Fletcher,
Secretary.

Local Union 1022, Pontiac, Mich.

Anyone of the Brotherhood who knows the whereabouts of Brother George Buckley, will confer a great favor by notifying

F. E. Trafford, R. S.,
L. U. No. 75.
809 Livingston Ave. N. E.,
Grand Rapids, Michigan.

All members are requested to disregard representations that may be made to them concerning work on what is known as the Springdale and Cheswick power job near New Kensington and Pittsburg. Plenty men already on the job and if more are needed the membership will be informed.

Signed Secretary, L. U. 5.

If this comes to the attention of W. W. Engle, will you please correspond with 26 N. Adams St., Mansfield, Ohio. J. G.

We desire to inform all members that work in Youngstown is very dull, and there is an oversupply of men.

We request members to stay away until conditions improve.

(Signed) W. J. Fitch,
Financial Secy.
L. U. 62, Youngstown, Ohio.

For a breach of trade union principles and refusal to support his local union, W. A. Cutlip, card No. 376853, has been assessed \$500 and is therefore not entitled to membership consideration.

J. M. Hall, Secretary.

Local Union 317.

NOTICE OF SUSPENSION.
This is to advise all members that the following have been suspended in accordance with Article 5, Section 8 of the International Constitution:

L. U.
Edw. J. Dineen 518
John L. Morley 616
Wm. R. Jones 616
Norman N. Halpine 128
J. J. Coughlin 142
J. J. Dolan 142
W. H. Glacken 142
C. F. Carroll 142

	L. U.
R. M. French	144
Frank Mason	235
Geo. W. Mercer	144
E. J. Ames	144
W. L. Broder	142
S. A. A. Rossi	142
E. F. Fletcher	766
Thos. B. Delaney	562
Jos. T. McGirr	562
Daniel J. Sullivan	326
Wm. J. Williamson	244
Chester A. Foster	244
Charles Higgins	244
Walter Allen	244
J. Casey	548
L. W. Weir	128
Wm. Fraser	513
H. B. McKeon	513
Alfred Darling	604
W. E. Severance	470
John J. Lyons	160
Wm. Walborn Roberts	516
Harry W. Muzzey	160
John E. Fitzgerald	142
Geo. L. Kelly	142

A hearing has been set, providing an opportunity for those suspended to show cause why the suspension should not be made permanent.

Among the specific reasons that the suspension action was taken is, the above mentioned members are alleged to have been active in the promotion of an organization dual in character to the Brotherhood and known as The International Brotherhood of Telephone Workers.

James P. Noonan,
International Pres.

If this comes to the attention of Geo. Thomas Jones, originally of Omaha, he is requested to communicate with the undersigned.

(Signed) Slim Watts,
Curley Grace,
Care L. U. 176, Joliet, Ill.

AROUND THE CIRCUIT

Local 188 reports the signing of a new agreement with the Consolidated Railway & Lighting Company, Charleston, S. C.

The agreement provides very substantial wage increases and greatly improved working conditions.

Vice-President Tracy reports settlement of the strike of members of Local Union 1002, against the Public Service Company and the Middle West Light Company of Tulsa.

A wage increase of \$1.00 per day was obtained. The settlement provides for the following wage scale:

Foremen \$1.12½ per hour
Foremen, monthly basis, \$225.00 per month
Journeymen \$1.00 per hour
Journeymen, monthly basis \$190.00 per month

Greatly improved working conditions are embodied in the settlement.

Local 657 of Raleigh, N. C., have closed an agreement with employers in their jurisdiction providing rate of \$1.25 per hour for journeymen; union shop conditions, and an 8-hour day.

Local 694, of Youngstown, Ohio, assisted by Representative Bennett, have entered into a new agreement with the Pennsylvania & Ohio Electric Railway & Light Company.

The settlement provides very substantial wage increases, and vastly improved working conditions.

EDITORIAL

LABOR DAY. Each member of organized labor should do his or her part to make the 1920 Labor Day celebration the greatest in Labor's history, and by a demonstration of interest, show the "Open" or "Prussian" shop advocates that Labor holds no fear of employers possessed of medieval minds.

Make the Labor Day celebration an answer to the recent referendum of the Chamber of Commerce, approving Prussianization of American industry.

REPUBLICAN AND DEMOCRATIC PLATFORMS ON THE RAIL-ROAD QUESTION. The American Federation of Labor at the Montreal Convention placed itself on record as favoring Government ownership

and democratic control of the railroads. The resolution adopted expresses in strong language the workers' disapproval of the present arrangement provided under the Cummins-Esch Bill.

Assuming that the Federation's action is representative of the views of the rank and file, Labor cannot be entirely satisfied with the planks adopted by the two great parties dealing with the railroad problem.

The Republican party's plank approves the Cummins-Esch Law without reservation. Their expression concerning the question is as follows:

"We are opposed to government ownership and operation or employe operation of the railroads. In view of the condition prevailing in the country, the expenditures of the last two years and the conclusions which may be fairly drawn from an observation of the transportation service, both for the present and future, can be furnished more certainly, economically and efficiently through private ownership and operation under proper regulation and control.

"There should be no speculative profit in rendering the service of transportation; but in order to do justice to the capital already invested in railway enterprises to restore railway credit to induce future investments at a reasonable rate and to furnish enlarged facilities to meet the requirements of the constantly increasing development and distribution, a fair return upon actual value of the railway property used in transportation should be made reasonably sure, and at the same time to provide constant employment to those engaged in transportation service with fair hours and favorable working conditions at wages or compensation at least equal to those prevailing in similar lines of industry.

"We endorse the transportation act of 1920, (Cummins-Esch Bill) enacted by the Republican Congress, as a most conservative legislative achievement."

The Democratic party strongly condemns the present Republican Congress for the chaotic railroad situation, criticises the Cummins-Esch Law and suggests as a remedy a fair and complete test of the law until such time as Congress can correct its defects and expresses as its belief by platform adopted, that the country needs an effective transportation system under private ownership. The plank on the Democratic platform dealing with railroads is as follows:

"The railroads were subjected to Federal control as a war measuer without other idea than the swift transport of troops, munitions and supplies. When human life and national hopes were at stake, profits could not be considered and were not. Federal operation, however, was marked by an intelligence and efficiency that minimized loss and resulted in many and marked reforms. The equipment taken over was not only grossly inadequate, but shamefully outworn.

"Unification practices overcame these initial handicaps and provided additions, betterments and improvements. Economics enabled operation without the rate

raises that private control would have found necessary and labor was treated with an exact justice that secured the enthusiastic co-operation that victory demanded.

"The fundamental purpose of Federal control, was achieved fully and splendidly and a far less cost to the taxpayer than would have been the case under private operation. Investments in railroad properties were not only saved by government operation, but government management returned these properties vastly improved in every physical and executive detail. A great task was greatly discharged.

"The President's recommendation of return to private ownership gave the Republican majority a full year in which to enact the necessary legislation. The House took six months to formulate its idea and another six months was consumed by the Republican Senate in equally vague debate. As a consequence, the Esch-Cummins Bill went to the President in the closing hours of Congress, and he was forced to a choice between the chaos of a veto and acquiescence in the measure submitted, however grave may have been his objection to it.

"There should be a fair and complete test of the law until careful and mature action by Congress may cure its defects and insure a thorough effective transportation system under private ownership without government subsidy at the expense of the taxpayers of the country."

Study of the two planks shows that neither party treats the railroad situation in accordance with the expressed views of organized labor.

The Republicans besides approving unqualifiedly the present iniquitous Cummins-Esch Bill select as a standard bearer a man (Senator Harding) who worked and voted for the bill, a legislative enactment condemned by labor as the worst law passed by the present re-actionary congress. The Democratic party declares in effect that government control of the means of transportation was a success and proved advantageous during the war, but apparently does not believe any advantages developed during the war emergency should be continued in normal times. The Democratic party, while agreeing with labor that the Cummins-Esch Law was objectionable, faulty, and falls short of giving the nation a proper transportation arrangement, fails to agree with labor that government ownership and democratic control of railroads is desirable.

Labor, disagreeing as it does with both parties, can hardly give unreserved support to either; however, there being no substantial third party to seek relief from, it would seem the part of wisdom for the workers to vote against the Congressmen and Senators responsible for the present railroad laws, if for no other reason than to replace them with men who may have a conscientious sense of public duty and not entirely dominated by corporate influences.

The refusal of the Democratic and Republican parties to agree with organized labor on such an important matter and the apparent failure of the so-called progressive forces to place an effective third party in the field, demonstrate the advisability of the workers' supporting the non-partisan political program of the American Federation of Labor. Scattered votes given to the various and recently created political bodies will be as ineffective in accomplishing labor's desire as scattered shots and divided armies are in winning a war.

The workers place their confidence, and have faith in the ability of The American Federation of Labor as an agency to obtain relief from undesirable industrial conditions. The Federation has not failed in its efforts in this particular, and the workers can very well afford for once to try the Federation of Labor's political program. The American Federation of Labor cannot give unqualified endorsement to any political party as there exists none entitled to such endorsement, but if the members of organized labor will give heed to the Federation of Labor's recommendations which are based upon the actual records of those holding public offices, it is very evident that men, having no sympathy for, or understanding of the workers' need and who are lacking of a general sense of public duty, will be replaced by others who should, and no doubt would, function for public rather than corporate good.

OPEN SHOP CAMPAIGN. Certain large financial and employing interests in New York City have come out with the declaration that they have at this time a fund of five million dollars pledged to carry on the open shop campaign in New York City and they state that hundreds of millions of dollars will be devoted to this cause throughout the country.

This open declaration of the availability of immense funds to stamp out of existence the principle of collective bargaining by those who work through agents of their own choosing, savors strongly of bombast and braggadocio. It carries all the ear-marks of bluff and intimidation.

They want the workers to believe that their unions are up against an irresistible force; want to see the members of organized labor panic-stricken and in condition to rush for any sort of cover manufactured by the employers. When they believe that the workers are sufficiently impressed with the gigantic size of the dollar-laden steam roller that is to flatten out their trade unions, they will then have their stool pigeons among the workers bewail with loud lamentation—the inevitable wreck (?) that is due to come, and when this soaks in sufficiently, there will be found one or more individuals in every union arising and announcing very eloquently that they have a solution to the situation that will provide an arrangement well designed to lead the members of organized labor into the safe haven prepared for them in the form of organizations, known as the American Plan (which is really a Prussianized idea) a nice, quiet, innocuous boss-owned and-controlled-and operated affair, that may with good luck and clever guiding last for a year or two; and in that period pay big profits to the employer on the amount invested in founding it, before the poor deluded worker, so duped, will wake up.

The scheme sounds very nice to the employer; however, he has overlooked one vital thing in connection with the campaign to destroy the labor movement; i. e., money alone will not erect buildings, construct railroads, build ships, or perform other work without man power associated with it: and the American workman has dug down into his pockets for so many hundred, millions and billions of dollars in the past few years that millions is a familiar word to him and does not carry the same sense or impression of colossal might that it did in former years. He knows too, that human nature has not changed so greatly over night and that the hard-headed business man wants some assured returns for his money and will think numerous times before throwing his money into a sewer where many good dollars have been cast before; for instance,—the campaign of the Citizens' Alliance and the Crusade of Parry some fifteen years ago.

The average employer and business man knows that it is human nature to band together for mutual protection and many are very skeptical as to the success of the open shop movement. So, the far-seeing man on either side of the fence admits, at least to himself, that organization will go on and on.

Many of our employers are ready and willing to make open shop declarations, but they go slow on putting the declarations into effect, when it costs actual money to do it.

So, our advice to local unions and members is to refuse to be stampeded into hasty and ill-considered action, by any declaration made by their employers. A declaration does not break an agreement. It takes action in accord with the declaration, and our locals have found it good policy to ignore such expressions as though nothing had occurred and treat each employer as a distinct and separate unit and in accord with his individual attitude relative to established working rules and agreements.

No union shop is a closed shop. The so-called open shop, as run by the employers is the only closed shop in existence, being closed to all union men.

The most effective method of combatting the open shop movement will be found to be; interest in your union's business affairs, adherence to the fundamental principles upon which it is founded and guard against taking hasty or ill-advised action. Watch carefully the chronic fault finder, who constantly criticises everything in connection with the labor movement. Make those, who have criticism to offer, suggest a remedy for the defects they may see. When in doubt, consult with the proper officers of the International Union. Keep ever in mind that the open shop movement is supported by organized greed and those possessed of wealth that should be sufficient to satisfy the most avaricious nature.

THE RAILROAD WAGE GRANT. The Railroad Labor Board has rendered its award granting the employes of the railroads wage increases which in the case of the shop men, gives an increase of thirteen cents per hour, retroactive to May First. It is hardly necessary to state that this increase is extremely disappointing, entirely inadequate, and only gives the employes a wage rate they should have received August 1st of last year.

The workers can well feel that they have been betrayed and about the only comfort that can be gathered from the award is that it confirms the undesirability of the arrangements provided by the Cummins-Esch Bill.

The railroad employes have been extremely patient. They have recognized their duty to the public and have officially refrained from any action that would cause public inconvenience. Last August, they accepted an increase of four cents per hour on the strength of the Government's promise that substantial efforts to reduce the cost of living would be put forth and that material results could be expected within ninety days.

The workers' willingness to agree to the arrangement proves beyond possibility of successful contradiction that reduction in the cost of living was as fully acceptable as wage increases, and further shows that the motive that influenced the railroad workers to ask for a wage increase was not due to the fact that they were strongly organized and conscious of their economic strength, but that increases were absolutely necessary to meet the advances in the cost of living. The present scale provided by the award is entirely insufficient and further increases will be necessary if proper living standards are to be maintained.

The workers representatives have accepted the increase under protest and will prepare to obtain further relief from the wage board. This action manifests a realization of their sense of duty to the public, that will probably be advantageous to the workers' cause in the future.

The railroad companies announce that they will accept the award, and well they might for two reasons, if not for more. One is they know the award is miserably insufficient; the other, it gives the railroads an excuse to petition the Interstate Commerce Commission for an increase in rates that would produce a revenue double the wage increase if granted—small wonder the companies are pleased.

The "kept" press announced the six hundred million dollars increase in scare-head type, but failed to mention the fact that the increase falls far short of the advances in the cost of living.

The employes seem to be up against a stacked deck all around; however, nothing is to be gained by loss of patience. Rather, conservative methods will be more profitable in the long run and should bring to the employes public sympathy and support.

**L OCAL Union Official Receipts up to and including
10th of the current month :**

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
1	694661	695138	88	445996	445997
3	32285	32792	89	9861	9875
4	636737	636840	90	452291	452550
6	544717	544967	92	118464	148465
8	304011	304174	93	32914	32987
8a	589911	590100	94	717581	717598
8a	674101	674440	95	338263	338341
10	673229	673254	96	514101	514210
11	575221	575240	97	440599	440600
12	106921	106980	98	415661	414270
13	118761	118776	99	664631	664750
14	41903	44931	101	585091	588170
15	436631	436650	102	545573	545651
15	810151	810168	103	250202	250210
16	697664	697698	103	481081	482100
17	643031	643350	104	75898	76331
17	816901	817490	106	405554	405585
18	161131	161250	107	696467	696583
18	161821	161900	108	440387	440416
18	129227	129300	109	647865	647930
19	327212	327219	110	385041	385050
20	347986	348130	110	696751	697036
21	92695	92771	113	416455	416484
23	820651	820820	116	602211	602310
25	500939	500954	117	415443	415463
27	492826	492945	119	359459	359472
28	755236	755633	120	540785	540826
29	159093	159117	121	40388	40401
30	156536	156590	122	904366	904453
31	455941	456025	124	657291	657600
32	404768	404798	125	776401	776550
33	712651	712693	125	536431	536850
34	787692	787739	126	778949	778960
35	764477	764908	128	138376	138511
36	655638	655750	129	668052	668081
37	542871	542920	130	506851	507000
41	806414	806590	132	401624	401634
42	254557	254599	133	6233	6242
43	303501	303650	135	678537	678561
44	586594	586640	136	626291	626529
46	229545	229795	137	800470	800527
47	438139	438150	139	444791	444850
47	697351	697375	140	1484	1500
48	668851	669020	140	704273	704278
51	781700	781730	141	503901	504000
52	682410	682509	144	561121	561201
53	685587	685725	147	654841	660000
55	141562	141611	147	593851	594597
56	224133	224207	149	334295	334317
57	294517	294612	150	585549	585580
59	146999	147000	153	650179	659200
59	802651	803000	154	186026	186045
62	158144	158204	155	624173	624486
63	323313	323314	156	880342	880355
64	143721	143732	161	455787	458793
65	596356	596665	162	482284	482371
66	632431	632561	163	70167	70245
67	516602	516616	164	628706	628823
68	298095	298118	165	589302	589350
69	650207	650268	165	797401	797688
71	242831	242930	166	323661	323680
72	769105	769118	167	103011	102044
73	49988	50014	168	115751	115785
74	584286	584350	171	782277	782284
75	760061	760160	172	448747	448797
76	607339	607395	177	665282	665364
78	456804	456840	178	391343	391368
79	345676	345745	180	697121	697220
80	307982	308165	181	690627	690680
81	523183	523350	183	305976	305985
81	841651	841740	185	324886	324898
82	402441	492600	188	502212	502226
82	809401	809580	191	68678	68726
83	670473	670620	192	598434	598485
84	379858	380031	193	431353	431373
86	257441	257669	194	446426	446471
87	779867	779880	195	683241	683352

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
333	765901 765988	456	93793 93807	601	299464 299473
334	453804 453810	457	462889 462900	602	716326 716336
336	806291 806309	457	755151 759174	606	323063 323077
337	930042 930087	458	793864 793879	608	91402 91463
338	447631 447660	461	179143 179157	609	491241 691302
340	681731 681773	462	760090 760096	610	814941 814954
341	770039 770062	463	774998 775084	611	645614 645630
343	430779 430799	465	122177 122246	614	563217 563220
344	517778 517794	467	515143 515170	615	783721 783741
345	575968 576003	468	149069 149069	617	548165 548195
346	902488 902494	471	759998 760026	619	439279 439282
347	453405 453450	472	449038 449058	620	472849 472860
347	710631 710635	474	390666 390147	622	652715 653950
348	342814 342978	475	317675 317687	623	511516 511537
350	518655 518673	476	923851 924055	624	688674 688852
353	664231 664350	497	682934 683956	628	147402 147428
353	700651 706350	478	317339 317353	630	832757 832764
354	281753 281797	479	594696 594708	631	931220 931260
356	793737 793763	481	561963 561978	634	559391 559397
357	102978 102987	482	721341 721370	635	448295 448350
358	410925 410945	484	59190 59223	635	717451 717528
361	633252 633252	485	519977 520044	639	919207 919228
367	831151 831179	487	319746 319761	640	606191 606216
367	585852 585900	488	385993 386015	641	469631 469740
368	898627 898650	488	280255 280316	644	821401 821660
368	849151 849166	490	773189 773198	647	649217 649249
369	221054 221166	492	575581 575741	648	127022 127061
372	580451 580515	493	170041 170070	649	766699 766712
373	793079 793083	501	572895 573082	652	579151 579247
375	808531 808552	503	407087 407124	652	576261 576710
376	127095 127099	504	761012 761054	653	733042 733057
377	875268 875317	505	94171 94214	654	388521 388595
378	814871 814979	506	94834 94845	659	538436 538472
381	775651 775721	509	718951 718989	661	295647 295668
381	272243 272400	513	945793 945849	662	326168 326188
382	494359 494441	514	532611 532780	664	538086 538240
383	853318 853327	515	853650	665	325714 325732
384	434352 434372	518	884377 884380	666	669052 669109
385	329619 329632	519	131171 131238	667	416058 416129
386	741182 741307	522	639641 639692	669	425717 425733
388	434279 434318	523	319042 319050	673	449292 449301
389	177369 177403	523	267001 267037	677	539182 539318
390	818896 818898	524	363180 363287	679	437618 437631
391	783147 783156	527	784614 784670	680	779283 779305
392	238992 239243	528	786921 786960	681	794458 794528
394	469391 469403	529	325258 325272	682	811665 811701
396	563354 563398	532	354105 354137	684	833601 833654
397	123410 123468	536	811460 811486	685	288471 288560
398	782618 782644	537	547421 547454	686	418470 418485
400	489332 489350	538	761431 761453	688	938861 938900
403	614628 615601	539	332348 333363	690	697726 697744
405	54506 54540	540	532348 532412	692	208200
406	665853 665903	545	602342 602401	692	166501 166507
407	760664 760729	516	634155 634170	694	571891 571905
408	24661 24700	518	476448 476932	695	451216 451289
409	753281 753370	519	796480 796507	696	325256 325317
410	312210 312219	552	894245 894255	697	142177 142213
411	637351 637380	554	718458 718468	698	381402 381447
411	804861 804900	558	219279 219340	702	340353 340484
413	435811 435840	559	57968 57991	703	350041 350094
414	644002 644020	561	768031 769197	704	288560 288600
415	795495 795504	563	727973 728017	707	376971 377010
417	790876 790900	564	518905 518907	709	894258 894290
418	174786 174806	565	278111 278222	710	794294 794314
420	796931 796917	566	635266 635331	711	58181 58264
423	604392 604418	567	467341 467410	712	645423 645460
427	716551 716556	569	315665 315715	713	585431 586350
427	202188 202200	570	324590 324604	716	667711 667870
428	259001 259017	572	624913 624954	717	795151 795222
429	504291 504350	574	532563 533664	717	494364 494400
430	445353 445415	575	510682 510130	717	795901 795932
431	839058 839075	577	879514 879519	718	691731 691738
432	671892 671906	578	376636 376659	719	371021 371053
435	565631 565705	579	556636 556647	720	587416 587512
435	566528 566551	580	448967 448978	723	430566 430626
436	129962 129998	581	785671 785700	725	226864 226883
437	287049 287121	581	790651 790690	728	124442 124470
440	659057 659072	582	720755 720765	731	772085 772118
441	488067 488090	583	181421 181442	732	319261 319295
444	310599 310920	584	625341 625632	734	792213 792391
447	433529 433557	585	563965 563979	735	658391 658410
449	346286 346312	587	434005 434046	736	149081 149088
450	312561 312599	588	476366 476420	737	197591 197595
451	739977 739994	589	698664 698659	738	562406 562428
452	462426 462600	592	323209 333268	741	385451 385530
452	706951 707325	593	262629 262638	742	379376 379443
453	741901 741915	595	164311 164725	744	468583 468600
454	947116 947159	597	120278 123779	744	819151 819263
455	512002 512080	599	640360 640368	745	149590 149647

WORKERS AND OPERATORS

797

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
748	203032 203034	859	798901 798913	984	758889 758903
750	351256 351300	860	672601 672760	985	759110 759117
750	673351 673588	860	474851 475130	986	759418 759437
752	595642 595719	860	786051 786060	987	756137 756148
754	570727 570786	860	785831 785860	988	441751 441361
755	703106 703135	860	794351 794380	990	433695 433709
758	472692 472747	860	244321 244500	993	772381 772781
760	215391 215400	860	459151 459230	994	772293 772312
760	708451 708533	860	309881 309910	997	773671 775691
762	332713 332726	862	429151 429227	998	776609 776641
763	709070 709108	863	421947 424955	1002	542151 543230
764	169017 169043	864	900509 900603	1003	334503 334530
766	509295 509320	866	156908 156918	1004	335384 335400
768	774709 774720	867	564811 564910	1005	33616 336665
770	521291 521340	868	580061 580213	1008	337774 337807
773	252301 252400	870	137643 137729	1009	338389 338402
774	805749 805807	872	939386 939408	1011	415109 415110
776	738685 738695	873	279033 279054	1012	416590 416597
776	709951 709969	874	644900 644909	1014	753944 754030
781	293162 293218	880	140713 140726	1015	419322 419334
784	570421 570547	881	701922 701935	1016	427251 427280
785	378990 379001	882	417203 417211	1017	427744 427753
786	429508 429535	885	372450 372493	1018	428344 428354
787	126177 126196	887	488290 488318	1020	1025327 1025333
791	739696 739961	888	657714 657761	1021	241260 241277
794	239251 259330	891	659861 659863	1022	431665 431689
795	736401 736510	892	452655 452656	1023	431983 432010
795	430071 430130	895	237453 237566	1024	432507 432553
795	531081 531280	898	828155 828174	1025	434616 434627
795	447751 447761	902	792975 793244	1026	435051 435090
796	253896 253927	903	658138 658169	1027	435249 435258
797	329038 329126	904	328169 328181	1028	435589 435625
798	572172 572189	905	256186 256200	1029	437074 437100
799	305391 305410	908	697062 697068	1030	437306 437313
800	321783 321790	910	783478 783497	1033	439143 439186
801	388541 388552	912	285547 285537	1036	440969 440998
802	314433 314440	913	272271 272280	1037	525911 526130
803	742651 742700	914	712746 712768	1038	442118 442129
805	676578 676600	918	449601 449617	1040	443679 442690
806	98620 98622	919	714381 714388	1043	443971 444010
808	822761 822791	924	576703 576768	1045	444851 444880
809	395998 396000	929	720562 720578	1046	446891 446915
809	650851 650888	931	722888 722903	1049	449898 449908
811	416911 416951	932	723187 723194	1050	450498 450503
814	46440 46500	934	723827 723833	1051	705461 705481
817	837151 837338	936	703417 703441	1053	455358 455390
817	360977 361050	937	546169 546225	1054	452012 452020
818	400959 400961	938	300335 300377	1055	452920 452946
819	401555 401574	939	726161 726176	1057	456172 456200
822	495730 495750	940	744711 744717	1058	456500 456514
823	943506 943546	942	729596 729600	1061	457970 457983
828	840821 840900	944	512208 512268	1065	460066 460096
829	644296 644365	945	731051 731070	1066	701875 701883
832	624641 624680	946	458319 458345	1068	701551 701567
834	244938 245022	947	598415 598440	1070	698271 698281
838	468711 468730	953	262036 262290	1071	699170 699196
839	840151 840177	954	441571 441637	1073	700057 700063
840	524122 524129	955	737939 737961	1074	700361 700390
841	859591 859610	957	741241 741280	1075	700651 700670
842	130765 130777	963	742265 742278	1077	701251 701267
847	851919 851933	966	743481 743503	1079	702151 702155
848	414482 414510	971	465854 465901	1081	702766 702779
849	369481 369495	973	516071 516082	1082	704574 704585
852	457059 457081	974	754610 754615	1085	708001 708025
853	501716 501740	975	529521 529561	1086	709351 709390
854	508703 508763	976	755671 755700	1088	710251 710270
856	276934 276955	977	755930 755950	1090	711751 711760
857	586372 586391	980	757396 757433	1093	713251 732256
858	280649 280664	982	755278 858270	1094	713551 713556

MISSING RECEIPTS.

11	57511-220.	171	782262-782276.
16	697651-697663.	192	508438.
19	327216.	223	333919-921.
32	404794-795.	232	782, 781-737, 739, 742, 745, 748, 750,
42	234568.	751, 753, 755, 757, 760-762, 765-766,	
53	685595.	768-770, 773, 775, 777, 780, 782, 784,	
57	294402-294516.	785, 789-797, 799.	
71	242821-830.	267-788491-788538.	
88	9871-9872.	230-656161-168, 171-185.	
101	588087-090.	274-831990-832014.	
103	250201.	307-247819-820.	
106	405552-553.	318-844217.	
140	1494-1495.	323-187417-418.	
147	594581-590.	325-893833-835.	
		328-691117-691131.	
		372-580511-514.	

378—814870.
 382—494381-390.
 403—615626-627.
 410—312215.
 435—566531.
 451—739990.
 452—707159-321.
 453—741910-913.
 456—93792.
 458—793840-863.
 465—122176.
 467—515166-167.
 476—923886.
 481—561962.
 482—821349-350.
 488—385991-992.
 493—170060, 066-068.
 515—853647-649.
 519—131138-170.
 524—363189.
 536—811482-485.
 564—518903-904.
 588—476361-365.
 599—812721-728.
 601—299461-463.
 619—439278.
 624—688672-673.
 630—832756.
 631—931182-219.
 684—833537-833600.
 692—794524-525, 208199.
 709—894286.
 711—58227.
 723—430571-625.
 725—226882.
 744—819199, 236.
 750—673397-400.
 785—378993, 996.
 808—822759-760.
 839—840171-176.
 848—414465-481, 496-503, 505.
 857—586351-371.
 874—644905.
 880—140725.
 904—328173-174, 178, 180.
 913—272276.
 914—712757.
 938—300336.
 939—726172-175.
 957—741241-247, 249-250, 253, 255, 256, 258-
 259, 261, 263-268, 270-278.
 966—743482-485, 488-490.
 971—465863.
 982—758274-275.
 1021—241259.
 1022—431685.
 1053—455385.
 1068—701565.
 1074—700351-360.
 1077—701263-265.
 1082—704576-577.
 1093—713253-255.

VOID RECEIPTS.

1—694939.
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34—787696-694, 729, 739.
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 56—224134, 200.
 64—143725-726.
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795—531215-216.	753—693027-162.
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802—314296.	931—722801, 803, 805-809, 811-817, 821-828, 833, 837, 843, 856.
803—742672-673.	932—723184-185.
809—650862, 882.	938—300290.
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865—505131.	
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932—723176.	
953—262116, 249-250.	159—720284.
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1037—526110-115.	66—632520.
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RECEIPTS PREVIOUSLY LISTED**MISSING.**

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482—721361-362, 369-370.

519—131178, 218.

710—794302.

760—708455, 458.

808—822771.

Correspondence

L. U. NO. 2, ST. LOUIS, MO.

Editor:

I desire to take this opportunity to thank the members of the Brotherhood that gave me financial assistance during my recent illness. I feel that I am now on the road to recovery and that in the near future I will be able to use the tools again.

Assuring you again that your help was appreciated by me I am with best wishes
Fraternally yours,

J. T. Hennessey.

L. U.	Amount.
56	\$ 13.04
1045	6.50
627	1.00
218	10.40
Grand Rapids	3.00
Danville, Ill.	1.00
224	3.00
334	5.00
Eric. Pa.	8.31
563	5.00
368	5.00
Knoxville, Tenn.	2.20
247	2.00
1020	1.00
134	25.00
515	4.00
177	5.10
165	5.00
38	5.00
Omaha, Neb.	5.00
734	5.00
62	5.00
595	2.50
579	5.00
60	2.00
302	2.50
93	4.00
1039	2.00
709	10.00
233	2.00
196	1.00
123	5.00
107	1.00
65	10.00
1043	16.00
23	2.00
188	2.00
180	5.00
74	5.00
46	5.00
808	2.00
309	28.00
271	10.00
246	5.40
17	25.00
268	5.00
F. Smithers	5.00
312	2.00
524	2.00
96	18.00
255	1.00
873	1.00
356	2.00
1	21.00
Total	\$231.95

L. U. NO. 5, PITTSBURG, PA.

Editor:

Local Union No. 5 has been a little negligent for not keeping the Brotherhood informed as to the Activities of the Electrical Industry in this District. We have two Power Jobs going on in our Jurisdiction which are absolutely unfair to our

Local Union. One is at Cheswick, Pa., the other is at Springdale, Pa. Our Business Agent interviewed the Representatives of the firms who are doing those jobs and they refused to comply with our working conditions. He later, in company of a committee of the Pittsburgh Building Trades Council, called upon the Representatives of those Company's with a request that they employ union labor on all their work. They received no consideration whatsoever, and the jobs were placed on the unfair list to the Members of the Building Trades Council. Since then, they have been advertising in different parts of the country for wiremen who are experienced on Power House Construction; and they have been successful in getting some of the members of our organization from other localities to come in and scab the job on us. Now we are compiling a list of those members, and, as soon as the laws of our Organization have been complied with we will publish their names and the Local Unions they have traveling cards out of, as charges have been preferred against them for violating Article 23, Section 7 of the Constitution. We would also request Local Unions who have members out on traveling cards before they accept their next dues to inquire whether they are working on the above mentioned jobs. If so to notify our Financial Secretary. We are sorry at this time to state that we lost one of our most loyal members, C. J. Quinn, formerly of Local Union No. 41 of Buffalo, N. Y. from heart failure.

Work here has been very slack and the prospects do not look very bright. The Carpenters and the Bricklayers have been on strike for four months so you can figure for yourself that we cannot have very much in sight. We have at present about one hundred unemployed.

I am Yours fraternally,

H. L. Kluppell,
Press Secretary,
607 Bigelow Boulevard.

L. U. NO. 13, DOVER, N. J.

Editor:

Local Union No. 13, I. B. E. W. of Dover, N. J., would like to state that the Brothers are still on strike with the New Jersey Power & Light Company of Dover, N. J. The reason that Local Union No. 13 is asking to have you publish this is because some Brothers from other local unions have been misinformed by outside people and we would like to have all Brothers convinced that we have an officially called strike and that local union took the proper step.

We are holding out good and may be back in a month or two. The Power Co. have a few scabs that will not help them a whole lot, such as Abraham Dawson of Chatham, N. J.; Abraham Day of Bernardsville, N. J.; Louis Wright of Morriston, N. J.; Jack Quimby of Morriston, N. J.; Stephen MacIntosh of Morriston, and Wm. Goodnough, Card No. 342168. This about winds up the scabs that are working in Dover, outside of their foreman, Harvey Vance of Summitt, N. J. We are giving them a clean fight and home to win if possible and will, all we need at present is encouragement. Hoping this will be ap-

preciated by the boys, will close and may be able to write more later.

Chas. Ball,
Acting Press Secy.

L. U. NO. 18, LOS ANGELES, CAL.

Editor:

I am going to start this letter with an opening paragraph directed to the attention of the Editor:

Do you Mr. Editor, think that it would be a good scheme to set some one month in the near future, November for instance, and have every local Union in the Brotherhood submit to you for publication, a complete list of the companies operating in their jurisdiction, with a scale of wages paid by the companies.

While I realize that this may meet with some opposition on the part of some members, on the grounds that the scale paid in one locality should not bear on the scale paid somewhere else; but should be figured on the cost of living in a particular locality, I believe, on the other hand it would do no harm and at the same time would acquaint the membership with conditions everywhere in the United States and Canada.

One of the main criticism I hear regarding the "Journal" is, that it lacks just this kind of news.

This I believe is one way to make it interesting for one month at least, and by that I do not mean that it is not interesting every month, for I personally find much of interest in each and every copy.

If this scheme appeals to the membership, I would like to have other Secretaries support it by making the same request to the Editor.

There is not much of interest to write of this time, except that we are steadily progressing, gaining in membership and attendance at every meeting.

The fellows who attend are using their brains trying to work out a solution to the situation that exists here and as there are some good live ones at it, I feel sure that something will be accomplished.

The present members of this Local Union, have nearly all had a chance to prove their principles, and the majority of them are proven 100 per cent.

There is at the present time only one reason for a man to carry a card in this city, where conditions are probably as bad as in any city in the country, and that reason is, that he believes in the movement and is willing to spend his time and money to attempt to improve his and his fellows condition.

I am enclosing a copy of a circular letter that we are circulating all over Southern California, and in this connection, I again request that Secretaries send the names and addresses of all members sending in dues from any point in this district, as there are members with paid up cards in their pockets working on unfair jobs.

Mr. Electrical Workers:

Do you know that the wages in Southern California are very low in comparison with the cost of living and the wages paid in other parts of the state and on the Coast?

Do you realize that ORGANIZATION is the only thing that ever made wages or conditions on any job?

Does your wages compare favorably with the wages paid for the same class of work in organized localities?

Is not the Electrical Worker worth as much in this locality as in any other place?

Does it not require the same effort?

Do you know that two of the largest Power Companies in California were recently granted an increase in rates to the extent of 27 per cent?

How much of this increase has been allotted to you in the form of wages?

Here are some of the wage scales in organized localities: Great Western Power Co., \$8.00; Universal Light & Power Co., \$8.00; Portland Railway Light & Power Co., \$8.00; Northwestern Light & Power Co., \$8.00; Western States Gas & Electric Co. (Concede) \$8.00; Pacific Gas & Electric Co., \$7.50.

The organized Electrical Workers in this vicinity are making an honest effort to establish a uniform \$8.00 scale on the Coast. We need your co-operation. We must organize to bargain collectively.

We are sending a copy of this circular to every Electrical Worker in Southern California, and past experience leads us to believe that this effort on our part will gain an increase for you, one that the boss hopes will satisfy you for the time being at least.

Do not be mislead, get together for your own protection, for it makes no difference how selfish you are, you must help others to get ahead yourself. No investment you can make will bring the returns that your affiliation with a body of the workers of your craft will get for you and for them.

Now what are you going to do about it? Will you be satisfied with circular letters from the boss, telling you how much he appreciates your loyalty, or do you want some of the stuff that he spends for tires and gasoline, or many other luxuries, and that you must have to put shoes on the kiddies and bread on your table, if you are fortunate enough to have one.

"IT IS UP TO YOU".

Marion C. Mohen, Secy.

Editors Note:

We would be glad to publish the information suggested by the writer if some could be obtained, however it is next to impossible to procure information covering wage scales let alone names of employers.

L. U. NO. 28, BALTIMORE, MD.

Editor:

Just a few lines from Local 28 to let you know that we are still alive, and doing business in fine fashion. Having been elected as press secretary I shall try and entertain the boys with some real news from this neck of the woods. In the first place we think we have the best Local in the country, but we are not selfish and would be glad to know of any Local that has done better and we would do a lot of hand shaking, but up to this time we are the most egotistic bunch you ever heard of.

We have a strike on at the Baltimore Dry Docks and Shipbuilding Company here, Dry Docks and Shipbuilding Company here, is not settled. They have also the open shop fever, but according to the way they hire and fire rats they are not getting much satisfaction although we have had the satisfaction of finding out fourteen rats we had in our organization, who at the present time are carrying some heavy fines. Cheering ourselves with a psychological view of the find we made, we conclude a rat is a rat and will undermine, so we are satisfied as we are better off with them out than in. A ratty rodent that we are particularly desirous of advertising at this time is one, Herbert Roberts, card No. 441749 who played along with the organization for seven months, getting what information he could and then playing up for the company.

We have a real live bunch of something over a thousand members, who to name all the good fellows would consume all the

space in our Journal. But however will give credit where credit is due, and mention a few of our honest to God officials. We have with us now one Ed. Bieretz Busy Agent and general live wire of twenty-eight, who on taking up his present position had an organization some fifty percent organized. Through the work of Bro. Bieretz and several other diligent workers we are now an organization of very near the hundred percent mark, and doing our business in harmony with the Contractors at the rate of \$1.00 per hour. Also wish to mention our Secretary, Brother Fagen, a better man in this position no organization has, always on the job, an honest union man, a wise head, a good counsel and always stands for that which is right.

There is a possibility of several large jobs opening in the future, but at present we are overcrowded and in difficulty with two large companies, so Brothers don't check your baggage to this burg until we give notice through the Worker, as you might have some bait offered you we thought it wise to wise you up a bit. When there is room here you will receive due notice.

We have bought a home of our own, which at present is under alteration to serve our purposes, included in which is an up to the minute school for our members, treating every phase of the craft. Will tell you more of this at a later date. I hope that every one is behind the A. F. of L. in their non-partisan move and remember it when they vote November the 2nd. Hoping this passes the censor as it is my first attempt as press secretary, I am fraternally yours,

L. J. Harrington,
Press Secy.

L. U. No. 28, Balt., Md.

L. U. NO. 38, CLEVELAND, O.

Editor:

Being the newly elected press secretary of Local No. 38 and as this is the first time which I have had the honor bestowed on me, I thought I had better get busy and start my duties.

Local No. 38 held their election on June 29th. We had a lot of rivalry for the different offices, there being fifty-nine candidates in the field.

It took the election committee from 9 P. M. to 11:30 A. M. the next day to complete the count, and the results were as follows:

President—Robt. J. Unger.

Vice-President—A. S. Bovard.

Financial Secretary and Treasurer—S. Recording Secretary and Business Agent—C. Sickman.

Executive Board—S. Bigler, J. A. Groves, H. Conway, W. Selby, Robt. Unger.

Trustee—R. R. Burkholder.

Exam. Board—W. Selby, W. W. Wright, A. Henderson.

Inspectors—R. J. Wiggins, S. W. Geib.

Foreman—P. J. Dunn.

Delegates Cleveland Federation of Labor—J. Fitzgerald, C. Sickman, R. Wiggins, J. A. Groves, P. E. C. Sater, R. R. Burkholder, A. E. Hussong.

Building Trades Council—S. C. Bigler, J. A. Groves, J. Fitzgerald, C. Sickman, B. Fisher.

Press Secretary—R. R. Burkholder.

Local No. 38 has been progressing wonderfully in the last five years, and we feel today that we have one of the most progressive locals in the Brotherhood, that is for an active local, which is wide awake to all the happenings of the day.

Everybody is busy in Cleveland, but there has been a slow down in the building line, owing to the fact that the banking interest have tightened up with their money

and also because the lumber and building material interest have been profiteering so heartlessly that the prospective builders can not see their way clear to go ahead.

The Chamber of Commerce held an investigation on the High Cost of Building and they as usual made Labor the goat. They could not find any profiteering anywhere, but they say that Labor is the fault as their production has fell down 30 per cent.

But you can look up statistic and you will find that lumber and other building materials have gone up 300 and 400 per cent in the last four years, so this don't look as if Labor is to blame. But moneyed organizations glory when they can get an opportunity to send in a rap at Organized Labor. There is a nation-wide movement on foot now to spread broad cast through out the country, damaging propaganda to discredit Labor Unions, before the eyes of the public. So the Capitalistic Class may have clear way to get some more "Esch Cummings" bills passed and some more "anti strike" legislation through.

Local No. 38 is awake to the times and has got into politics. Over five hundred of our membership are members of the new Labor Party and we are there to see that we will get a square deal from our Government.

Do you know that out of 531 members in Congress there are 323 lawyers. Is there any wonder that the workers are not getting a square deal, and that the profiteers are allowed to run wild in their orgies of thievery.

So Brothers get into politics, use your brain power and vote for men, who are one of you. Don't be bamboozled any longer by a lot of professional politicians who tell you before election how much they are for you and after election forget all their promises, and go and work against your interests.

It is getting high time that we wake up for if we don't the good Lord only knows where we will be at the end of the next four years.

Fraternally yours,

R. R. Burkholder, P. S.
L. U. No. 38, Cleveland, Ohio.

L. U. NO. 71, COLUMBUS, OHIO.

Editor:

We have been since last October endeavoring to put Local Union No. 71 on a plane which would entitle us to the respect due a bona fide organization. According to history, we should have met opposition from our ancient antagonists, commonly known and addressed as the Electrical Contractors' Association. History has repeated itself with a vengeance in our case, in this good old Columbus, open shop town. Our first opposition consisted of direct orders from employer, to employees to stay out of that D— Union. Sorry to say, some few did stay out, and have continued to do so to date, but the men with opinions of their own used their own judgment in this matter, and consequently we have today a membership of over 150 men who have asserted their rights as American Citizens, and don't propose to be domineered over by any Czar in this land of the free and brave.

Our next opposition was in the shape of an individual open shop agreement, which was promulgated and financed by our benevolent and patriotic (?) Association of Electrical Contractors of this city.

Finding that the boys could not be blind-folded and lead by a halter, which was rotten, they have posted notices that the bonus will be void after July 1st. Score Victory No. 2 for our boys. Your humble servant was elected Aggravating Agent recently, and have just returned

from a funeral, and finding a note to call a certain telephone number, was requested to meet one of our respectable and trustworthy (?) employers at one of our modern hotels. Naturally, being an unsuspecting individual, I readily acquiesced, and on arriving to the designated place, had the pleasure of meeting three of our contractors, the president, secretary, and the sergeant-at-arms, I believe, of the association.

After gum-shoeing around the hotel, a la Sherlock Holmes, and finding no place secluded enough, they dodged upstairs to the writing room, and after cautioning one another like vaudeville villains do, one of them cautiously drew from the secret achieve, a letter addressed to the business agent and the executive board of Local Union No. 71, and in which they invoked the aid of all the legislation enacted, pending, and recommended for passage, whereby they sought to intimidate us.

Now our situation is similar to one of which we read about in History, which occurred on July 4th, 1776. A band of a few true Americans knocked the shackles off America, and true descendants of those Americans are going to parallel that event in history, by knocking the shackles off our boys on July 3rd, 1920. Now boys, if this gets into the Worker and you have time to read it, do so, and call some other brother's attention to it, for it means an up hill fight for us, and we may be compelled to ask for financial assistance. In event that we do, please don't refuse us, even though it is only a small sum, for you know the Lord loveth a cheerful giver.

In closing this letter, we earnestly request your cooperation in this, our battle, by advising your men to stay away from our town until further notice, as we will invoke that section of the Constitution relative to traveling cards, which gives us the right to refuse to accept same while our fight is on.

Trusting to have your hearty cooperation, and that the editor will not blue pencil us, and with the positive assurance that you will hear from us each month from now on, we are, with best wishes,

Yours fraternally,

J. C. McCoy, B. A.
L. U. No. 71, Box 1082, Columbus, O.

L. U. NO. 78, CLEVELAND, OHIO.

Editor:

Luck and good management were with me, therefore I was elected Press Secretary after a very hard and strenuous battle. By my friends? They put me across fine and dandy, and I wish to thank them one and all here and now. And to show them that I appreciate the honor dumped on me I will put Local No. 78 on the map insofar as the Worker is concerned this once at least. And if I never send in another letter my percentage will be greater than most Press Secretaries.

Work in and around the Fifth City is fairly good but we are not overstocked with work, and could stand a heap more. Jobs I mean not work. We have just completed after much trouble, and in the end being forced into arbitration, our new wage scale.

The Local Wage Committee worked for some time trying to get our proposed scale granted or something from our masters that would be acceptable to our membership. But the Committee was unsuccessful and we were compelled to ask the G. O. for a representative to come in and try and stave off the strike that at that time seemed impossible to avoid. Brother Ed. Evans was sent us by the G. O. and he immediately got busy as soon as he arrived, and I might say at this time he kept busy until the matter was settled.

He was able to get a counter proposition to bring before the Local, but it was turned down by the membership. And as they had proposed arbitration in the event we should turn down the counter proposition there was nothing to do but to accept arbitration or strike. Brother Evans very wisely advised arbitration. And latter developments convinced us of his wisdom.

The Local selected Brother Evans to represent us on the arbitration board, and we are all satisfied that we were very ably represented, the award of the board shows that.

I will state at this time what our original demands were, and what the award of the board was.

The demands were: Splicers, \$1.50 per hour; helpers, \$1.25 per hour; foremen, \$300.00 per month.

The award of the board was: Splicers, \$1.25 per hour; helpers, \$1.00 per hour; foremen, \$275.00 per month.

The same was accepted by the Local to take effect June 1st, 1920 and to expire May 1st, 1921. At the same time the men working for the Police and Fire Alarm were granted an increase as follows: Splicers, \$2,700 per year; helpers, \$2,166 per year.

We feel that we were treated fairly by the arbitration board, and that the award given us was the best that could be expected under the circumstances. We are very grateful to Brother Evans for the able and very efficient manner in which he handled our case, and he may be assured of getting the glad hand from Local No. 78 at all times.

The regular election of the Local was held last meeting night. I have not at this time the complete list of the officers elected, but will have them ready for the next Worker.

I will send you the name and address of the secretaries at this time so the changes can be made in the directory of the Worker.

Financial Secretary—Leo A. Connors, 14016 Castalia Ave., Cleveland, Ohio.

Recording Secretary—W. R. Lennox, 2182 E. 9th St., Cleveland, Ohio.

Our friend the Politician is at large again, and is very busy just now and will be until election day, giving us the glad hand and telling us what a good friend of labor he is and always has been. Labor is getting fed up on that old bunk, and it is time that we make them produce the goods or put the rollers under them. Now is the time for us to get busy and get a line on all candidates, and vote for those only who we find to have a clean record.

We have been sending our so-called friends and enemies into public office for years now and very little we have received from them.

So let us change that old system this fall, and send our own people into the public offices. Vote the way you strike Brothers—TOGETHER. Never mind the individual stick by the principle.

The Brothers on the coast are sure having a tough race with old Mother Bell and it would seem by the list of the scabs that have been published in the Workers, that all the rats in the world had settled on the coast some time ago, masquerading as regular men, but have now been forced to come out in the open and show their true colors.

The true blue union men there who are sticking out and putting up the fight for the very life of the I. B. E. W. on the coast, should have all the help and encouragement possible from all of us. For if the Bell is successful in putting over the so-called American Plan on the coast, we can be sure they will not stop at that,

but will continue the fight to put it into effect wher ever the I. B. E. W. has been able to organize any of their employees. So help the Brothers on the coast win, and thereby keep yourself out of future trouble with the Bell.

I guess I had better dead-end this brain storm now or I wont have it finished in time for the Worker this month.

Wishing the officers and members of the I. B. E. W. heaps of luck, I am,
Fraternally.

W. R. L.,
Press Secretary.

L. U. NO. 80, NORFOLK, VA.

Editor:

From the appearance of the correspondence section of the Worker, it would appear that interest in that section at least, has grown wonderfully. It may be new blood or a desire, which most all of us have to "see ourselves in print", but above all it is a good sign—evidence of the fact that more good members are waking up. It is a pleasure to read correspondence. All glory to its contributors, may their pen-hand stay with them.

Local Union No. 68 has a Press Secretary who has caught the idea politic, insofar as he is right about suspicion attached to the person and actions of the average Labor Skate who is trying to help his brother by using Politics. I am afraid that he overlooked the fact that a great many of them have, in the past, used power given them by good union men to further "personal" desires and conditions, thereby creating just the condition which the Brother complains.

Speaking of the ladies, the writer is reminded that at the recent convention of the Virginia State Federation of Labor he had the honor and pleasure to vote for and see elected the first lady member of a State Federation Executive Board. (All other State take notice). The convention was in session at the same time that the A. F. of L. was in convention, and a telegram was sent to them to "go and do likewise."

Brother Tim J. Sullivan is the right sort. His article relative to the thing that got into his local is fine. How much better our conditions would be were we all able to see with the eyes of T. J. S., such fellows as the one he mentions would die out of the movement. If possible a register of those men who are of such calibre would do a world of good. I mean by that, if every man found to be a paid traitor to the I. B. E. W. was to be listed and his record published in the Worker each Brother could make a file of the reptiles and thereby safeguard his Union in case this reptile should apply for admittance. If it is possible to do this it would not be long before this kind would be extinct, at least inside our ranks.

Our own Local has been marking time since May 1st, awaiting the outcome of another one of those open shop fiasco's. So far, the Building Trades are the winners. The unions affected have disposed of practically all of the men who were affected, and feel that they hold the whip hand. The few contractors who are managing to hold this great benevolent movement that is of great benefit to the public together, have their hands full. Also, a great many of the public are wondering just exactly how they are being benefited. It is an insurmountable fact that the majority of the public hesitate to trust those great benefactors of humanity who have but recently been accredited with occupying a position of "the Public be damned" attitude. The dear public has undergone great changes in the last five years. They are less gullible than formerly. They also

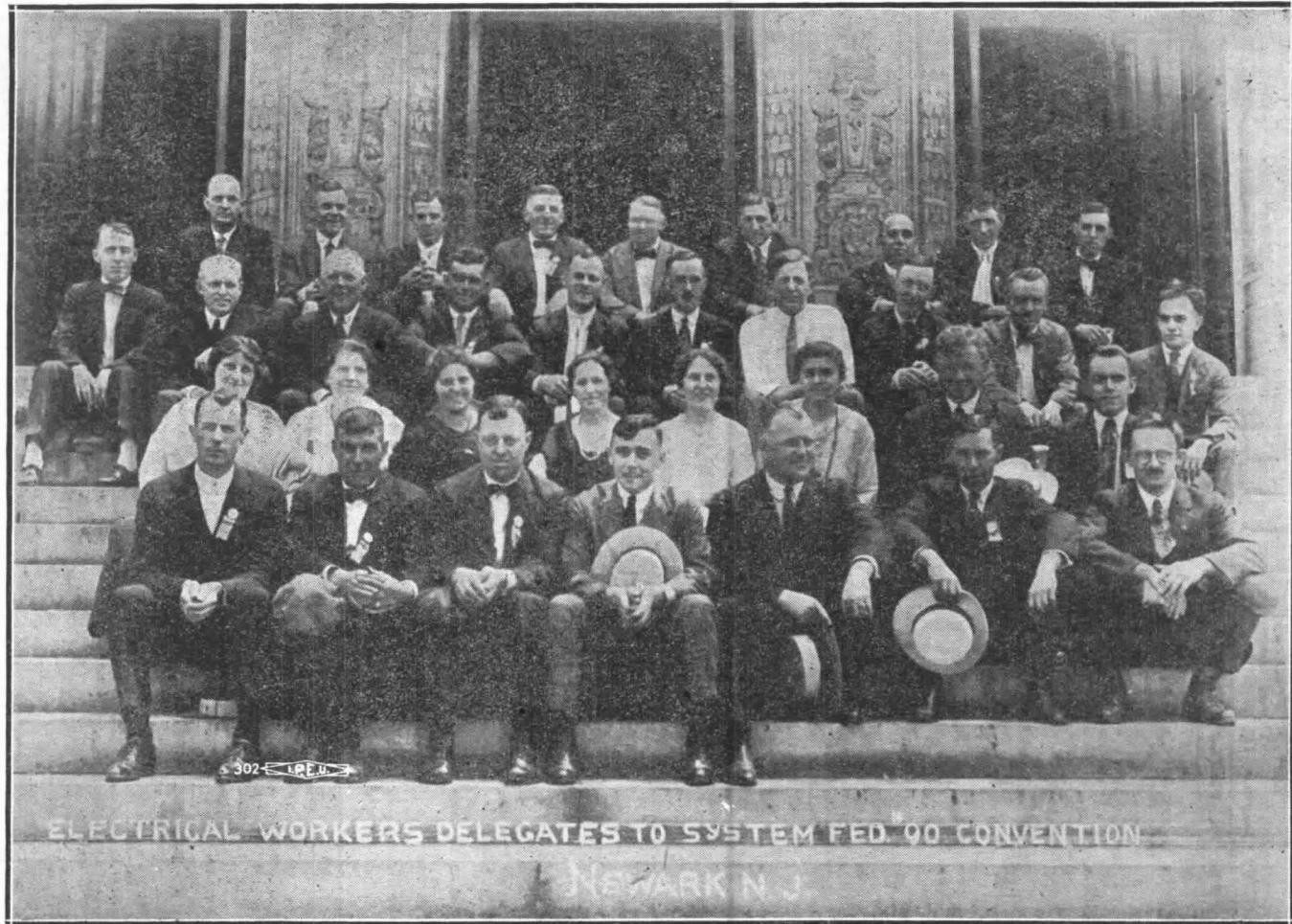
are beginning to question the spontaneity and genuineness of the affection lavished upon them by those interests who are looking for returns on the investment. Such applies to the open shop movement or the American Plan—all of them are the same. People, the public, those interested—even the small business man, are wondering what Big Business will do for them if they are able to crush the Unions. (?) Some question for the dear public to turn over in its mind. Some food for it, as is evidenced by the fact that even thought for them, and they are digesting those newspapers who are opposed to Unions generally are the very ones who are now making haste to alloy any suspicion in this connection. American Plan! God, to what lengths the leeches will go in order to belittle, slight and cast suspicion on the Union Movement! As sure as the sands that run through the lawn-glass, just so sure the defeat of this movement if the Union men bear in mind the fact that a stiff back-bone and Father Time cures all evils.

A. E. Elam, P. S.

L. U. NO. 82, DAYTON, OHIO.

Editor:

Owing to our difficulty with employers and other business of a lesser nature, I was shut out of my communication to the Worker for the month of June, but with conditions about normal again, I will try and give you a synopsis of our business for the past month or more. On the first day of May, Local Union No. 82, I. B. E. W. of Dayton and vicinity went out on strike to force the issuance of a wage of \$1.25 per hour for journeymen, double time for all overtime, and several other things that we thought were essential to us as individuals. I can state that we have an organization that surely is second to none for loyalty to their officers in a time when they need all the support they can get. Local No. 82 has financed their last two strikes in a way I think is wonderful for the results it has shown. First, —All men who are working regardless whether they are Journeymen or Helpers, pay 20 per cent of what they earn each Saturday noon to the strike committee, who credits each man with his assessment. The strike committee calls a meeting of all strikers twice a day at 9:00 a. m. and at 3:00 p. m. to get a check on all men out of employment. Each Monday during the strike we paid all Journeymen out on strike \$20.00 per week and all Helpers \$10.00 which I claim is some strike benefit. During the last week of our strike, Brother H. H. Broach came to our rescue and through his efforts we came to an agreement with the Contractors, whereby we settled for \$1.10 per hour for Journeymen, all overtime to be paid at the rate of double time. The Contractors also furnish all Hack-saw blades, Compass saws, 11/16 bits, Star-drills, and all pipe tools including 14-inch wrenches and over. Since my last letter to the Worker we have re-elected Brother John Breidenbach, Business Agent for another year, and also raised his salary from \$55.00 to \$70.00 per week. We also raised our initiation fee from \$100.00 to \$150.00. The Strike Committee would like to take this means to thank Brother H. H. Broach for his support and efforts in bringing about a settlement under which we are now working, also the members of Local No. 82 for their stability and courage in time of difficulty. Local No. 82 hopes to give a basket dinner for all the members and their families, in the near future at which we expect to have a grand good time. In bringing this letter to a close would like to say that we are still without car service. It is going on the third week since the fellows were out, and as yet



TOP ROW—R. J. Lindsay, 779; J. E. Balph, 752; L. S. Ferrier, 628; J. F. Schmitt, I. V. P. Boilermakers; G. A. Nolte, I. V. P. Carmen; A. Bennett, I. R. I. B. E. W.; C. C. Downs, 260; J. F. Whalen, 744; M. J. Connell, 425. SECOND ROW—O. L. Markey, 608; Mayor Gillan, Newark; F. J. McNulty, Deputy Commissioner of Public Safety, Newark; C. A. Miller, 239; P. R. Borchert, 784; N. J. Geary, 217; E. J. Evans, I. R., I. B. E. W.; H. P. Gaughran, 742; L. F. Clark, 781; L. W. Elson, 1023. THIRD ROW—Mrs. R. J. Lindsay; Mrs. L. B. Webb; Mrs. J. Kern; Mrs. A. E. Hart; Mrs. G. W. Woomer; Mrs. O. L. Markey; Wm. Brennan, Commissioner of Public Safety, Newark; P. Del Prado, 753. BOTTOM ROW—J. Brown, 473; C. H. Cotton, 854; L. B. Webb, 608, Sec. Treas.; G. W. Woomer, 733 Pres.; A. E. Hart, 720 V. P.; J. Kern, 752; S. C. Kohr, 761.

neither side has come to a favorable agreement, but we are hoping they will soon give the men what they ask which is 70 cents per hour and nine hours.

Fraternally yours,
Earl A. Frederick,
Press Secretary.

P. U. No. 82, Dayton, Ohio.

L. U. NO. 98, PHILADELPHIA, PA.

Editor:

While this is my first attempt at writing a letter to the Worker I shall endeavor to describe a few of the Short Circuits that exist in this vicinity.

There were but few changes in our midst at the Annual Election which tends to show that the officers of this Local have been doing their bit throughout their last term which I am proud to mention and only hope that there are other locals in the same position.

At this time I would like to advise all traveling brothers who are about to head this way that work is none too plentiful at present, nuff said.

Heretofore I was none too proud of the reputation that existed regarding the strength of this local but wish to say that we are continually increasing our membership and hope to continue, especially since the contractors are waking up to the fact that we advocate co-operation and stand ready to back it up at all times.

I would like to mention before closing that a very large job fell by the wayside due to the wonderful support of our dear fellow workers, namely Mr. Carpenter (hatchet and saw) get me, and regret in a way that they were suspended from the Building Trades Council.

With best wishes to the Brotherhood, I remain,

Due to the fact that the 1st of the month is the latest that letters will be accepted for publication in the Worker and not learning of same until this month is why my letter for July did not appear, however, I trust you will publish my July letter to prove to some of our dear brothers who were delighted to razz the new P. S.

Reporting for this month I will say that working conditions are about the same but it seems the dullness is due to poor shipping conditions, material not coming in.

There is some talk among the building trades of this vicinity of opening a Union Bank and if once adopted I think we will be pretty well on the way to baffle the so-called money men especially since they are about to wage a fight on the Open Shop proposition, since money is their only weapon there is no reason why we should not be prepared for future events.

Hoping in my next letter I will be able to tell something about our annual picnic, with best regards to the officers and members of the brotherhood.

Fraternally,

Local No. 98. T. B. Evans, P. S.

L. U. NO. 103, BOSTON, MASS.

Editor:

At the annual election held in June the following officers were elected:

President—Martin T. Joyce.
Vice President—John J. Regan.
Financial Secretary—John T. Fennell.
Recording Secretary—Frank R. Sheehan.
Treasurer—Theo. Gould.
Press Secretary—George E. Capelle.
Trustee—R. N. Marginot.
Business Agent—John J. Queeney.
Inspectors—Walter P. Crowley, John J. Flanagan.
Foreman—Edwards P. Leeman.
Executive Board—Geo. E. Capelle, Frank L. Kelley, John J. Regan, James T. Kilroe,

R. W. Marginot, L. W. E. Kimball, Stephen J. Mealey, Edward Carroll, Frank R. Sheehan, Martin T. Joyce.

Examining Board—Geo. E. Capelle, Frank Sheehan, John J. Regan, James T. Kilroe, R. N. Marginot.

Work in this vicinity is not what you would call busy. A great number of our members have taken out traveling cards and gone out of town seeking work. Here in New England the electrical supply houses have been unable to obtain any large amount of material. There are many jobs tied up waiting for stock. This condition doesn't only apply to the electrical end, but to all branches of the building trades. It seems that New England being in the northeast corner of this glorious and wetless nation is left out, as far as getting its share of building material. I don't think this condition exists in any other locality, because we get many reports that all over the country there is a demand for building trades mechanics to work on jobs that are now under construction.

Here in Boston we are receiving \$1.00 per hour and a 44 hour week, and the eighteen months agreement that we are now working under expires December 31st, 1920. We have given our contractors the usually six months notice stating that we intend to change our agreement at that date.

All the Building Trades here are working under this same agreement.

We have been receiving reports about the employers giving voluntary increase in wages to the men in New York and Cleveland, but here in Puritanical Boston at this writing we haven't seen anything that looks like a voluntary increase in wages.

I am sorry to announce that the past month we had the misfortune to lose two good members, Brothers W. L. Plimpton, and Walter F. Barton, who passed on.

I remain,

"Major" Capelle,
Press Secretary.

L. U. NO. 110, ST. PAUL, MINN.

Editor:

Since our last letter we have elected and installed new officers. Pres. Brissman was unanimously reelected as was also our Recording Secretary, Brother L. P. Kelly. Brother R. W. Holmes was reelected Financial Secretary. Brother Holmes has taken exceptionally good care of our financial affairs and his reelection registers the approval of his work. We have a new Vice President term, Brother E. T. Stewart being the incumbent.

In looking around to find a man to succeed Brother Sid Bush as Treasurer, we encountered considerable difficulty, because of the efficient service rendered by Brother Bush who declined to again become a candidate. Brother Louis Syring was finally selected but later resigned and Brother Andy Jergenson was elected in his place.

The inroads that the H. C. of L. has made upon our members became evident in this election of a treasurer. How? The bonding companies insist that a man must have more than a spare shirt and a pair of pliers and a screw driver to be acceptable to them. No wonder that we are developing some militant members.

Brothers H. P. Adams and Baldwin Svendsen were elected trustees. The election of business agent was a rather spirited affair with Brother H. Cover emerging as the successful candidate. As should be after a contest of this kind, he starts his work with the confidence of the entire membership back of him. As a member executive board and wage scale committee, he has met situations in a fearless and

conscientious manner winning the esteem of his fellow members. Our new executive board consists of the following Brothers: H. M. Staples, H. E. Hansen, H. P. Adams, Ted Warnloff, E. B. Bantle.

Reports came to our local a few weeks ago that H₂O plus 4 per cent was obtainable at a nearby town down the river. Thereupon, Brother Mike Muth immediately moved that an entertainment committee be appointed to investigate and be given power to arrange for a picnic, seconded by our new vice-president, favorable comment by Brother Smith, silence by Brother Bush. Executive arrangements are nearly completed.

The Minnesota State Federation of Labor recently convened at Rochester, Minn. Delegates report a very successful convention in point of harmony and progress.

Submitting this for condemnation.

I am fraternally yours,

Chas. E. Strong, P. S.

Note.—Rumor unfounded. No 4 per cent in Red Wing, Minn. It will be a near picnic.

L. U. NO. 112, LOUISVILLE, KY.

Editor:

As I was out of town and unable to write last month will again give vent to my feelings in the Worker. Things are sort of dull down here and as it has been very hot, it takes quite a bit of nerve even to write just a few lines. Am sorry to say that 112 has lost one of the best men it ever had but hope that some day he may come back to this old burg and give us his support again. Billy Montague is his name and he left his old love to go to Akron, Ohio. We have lost a good member and they have gained one, and we sure wish him the best of luck in his new surroundings. No. 112 wishes to thank Brother Goble and the International Office for their untiring efforts to aid us in our recent troubles. We initiated several new members again last meeting and are striving to make Louisville a 100 per cent town. It will be a hard thing to do. We admit in the face of the fight, the open shoppers are waging in this town, but their worst attacks are organized labor, are our best arguments and we feel equal to the fight as we are gaining all of the time. If the unorganized worker would only know of their underhanded unsidious way of attacking decent men and women, they would flock to our standards in throngs. I fancy though that they are getting sick and tired of the fight in some parts of the country, because they are steadily losing and then win, I should say not. If you are right you may have to make sacrifices in the face of evil but remember the old saying which has been found true, each and every time, and that is Right, in the end shall triumph over wrong. I wonder how many of the brothers realize that election time will soon be here, and how many of them have taken the trouble to find out who has been their friend and who has not. Remember Brothers the time to settle that is in November and not wait until next January and say I thought this and I thought that.

Now is the time to find out what the candidates have done in the past. Look them up and forget the fact that Dad was a republican or a Democrat and vote for the man who has not been afraid to stand up for organized labor. If we don't attend to this now, next election may be too late.

If every person who carries a card would line up to the obligation they take and would get out and organize and not wait for the organizer, I dare say that in three years we would have practically every un-

organized worker in the fold. Folks let us wake up and be doing or Big Business may do us. Let's each and every one of us bring or try to organize at least one person in the next year and we can consider it a job well done. Organize, what a magic word, why everybody is doing it from the largest to the smallest. Boys we learned the corporations to organize, now let us show them that we have better organizers and better organizations than they have or ever dare to have. They may call us reds, Jews, Bolsheviks and such things like that, but we would be d—m fools if we didn't do something. It don't do us any harm even if we don't organize a soul. I have been talking organization to a certain party for the past two years. He is still obstinate but he is showing signs of weakening and I believe I will be able to land that bird in the next year or so and am only sorry it is not in our organization. Just think what organized labor has done for us all, not only the organized worker, but the unorganized worker. It has made better working conditions by giving us the right to say what we shall work for, the hours we shall work, the wages we shall receive and the kind of place we shall work in. Before, the employer told us how to work, where to work and what to work for, regardless if it was just or unjust. I have never yet saw our Labor Organization try to limit production or do the other base things that are said about it. By the Open Shoppers the Organized Worker keeps the unorganized workers wages up because every time that Bill and Tom in a closed shop gets a 50c raise, Fred and Jim in the open shop get a 5c raise and I might add 500 promises if they will be satisfied. The trouble of the unorganized workers is that they would like to get better working conditions, but are afraid to tackle the job. Down through these parts unorganized people are paid very poorly. The open shoppers believe that \$3.00 per day of 10 hours is a fat nice salary and throw in a couple of hours with no extra pay on Saturday for good measure and the fact of the matter is that any person working for a living these days and especially one who has to support a family, who is satisfied on three hours a day for 10 hours is getting just about what he deserves and all he is worth because when a person's ambition does not run any higher than that they have reached their goal in life and wont go no further and the sad part of it is that once in a while you run up against just such a person. I had one person tell me that \$3.50 was enough for any man and I had all I could do to restrain myself from soiling my hands on his dirty face.

The calamity howler tells us that the H. C. of L. will not come down until wages come down, but they cannot see the fact that the H. C. of L. is going much higher and rising faster than wages. So many of our unorganized friends are sore because the Railroad Men and Miners and a few other of our organized workers have received increases in the past year. I do not see where any person working for a living is drawing such a fabulous salary and jealousy prompt the calamity howler to make a squeal whenever one boasts himself, but the same people would take it and be glad to get it, but as I said before they have not the backbone or nerve to do anything for themselves. I could write all night on this subject, but cannot find words to express my feelings, so I have just put it down in the only way I knew how. We are still working for our labor temple and expect to go over the top by September 1st. Watch us down here boys. Well I guess I will close the circuit by wishing all of the boys around

the circuit good luck and the best of regards.

Fraternally yours,
Chops. P. S.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

Just a few words from Gt. Falls to get started as I am a new man on this job. Bro. Parsons better known as (Whisky Parsons) is all smiles these days, as he has been elected to fill the office of President of No. 122. Well there isn't much news from this part of the country just now. We have a new agreement coming up with the Montana Power Co. and The B. & M. Co. The old contract expired on July 1st I believe, but as yet I am unable to say what progress has been made towards a new one. What we are trying to get is a state-wide agreement of \$8.00 per day. The Telephone Contract does not expire until Sept. 1, 1920.

I suppose we will meet with a lot of opposition from the employers for a state-wide agreement as they seem to be very strong for the "American Plan" whatever that is. Well as I don't know very much about the situation will not try and write much about it, but by next month things will be pretty hot around here in my opinion and I will have something to write about.

Fraternally yours,
H. V. Cox,
P. S.

L. U. NO. 154, DAVENPORT, IOWA.

Editor:

The strike of the Local Unions 109 and 154 still continues with no possibility of a settlement in the near future.

The Davenport Light Co. continues to employ scabs through the Fields Detective Agency. The Company is protected by an injunction which was served on the Local Union members immediately upon the arrival of the strike breakers in town.

We have received information from a very reliable source, in fact, from one of the men themselves, that the Company was paying their strike breakers \$12.00 per day and expenses. In return for which the men agreed to relieve the Company of any responsibility from any damages that might befall them because of incompetency or otherwise.

According to information of our informant upon the arrival in the City and becoming aware of the actual conditions existing he refused to go to work, but instead presented himself before the strike committee and gave the information as stated above.

It is our intention if possible to obtain the pictures of the men who are now employed in the capacity of strike breakers and have their pictures published in the Official Journal so that all local unions throughout the country may be able to be on the lookout for these curs in your city and trust that you will treat them in a manner befitting such crooks and curs.

In the fact of all this opposition, each and every member is just as determined as ever and we are strengthened by the able assistance of Brother W. M. Chiles our International Rep. who is here with us and has been rendering valuable assistance.

We have been compelled to appear in court on minor charges, but up to the present time have had no serious difficulty and by following the advice of Brother H. D. Smith, Business Agent for Local 485 and 635, we have avoided violating the injunction. We were compelled to face a delay of 8 days before we obtained a hearing to have the injunction dissolved, and

at the start all indications pointed to our being successful in that direction, but up to the present time no decision has been reached in the matter, but we are expecting one to be handed down almost any day and if the Courts decision is favorable to us, then these strike breakers will be left with no protection other than that accorded to any law abiding citizen.

At the present time we are working with the contractors who are building Lin's Building out from the City, but with the assistance of brothers Chiles and Smith we are hopeful of reaching a settlement with the Power Company in a few days.

We have received several answers to our appeal for assistance and are hopeful of receiving sufficient assistance to carry us through, but of course realize that a great many cities throughout the jurisdiction are having the same trouble that we are confronted with, but we wish to assure all that any donation made will be greatly appreciated.

This is a rather lengthy communication, but owing to the lack of space we have been compelled to leave out a great deal that is important and only those matters of the most vital importance have been mentioned.

With best wishes until next months Worker, we remain

Strike Committee,
Wm. R. Whitesell,
O. P. McKivett,
Martin Balske.

L. U. NO. 166, LINCOLN, NEBRASKA.

Editor:

I am taking the liberty to write you just a few words to advise you that the new local for outside worker, No. 166 that was organized on March 17th is gradually growing. We are not having a rapid growth, just a steady, healthy growth.

The local started with eleven members whereas now we have between twenty and twenty-five members.

The boys have been contending with a strike of the Lincoln Traction Company workers. Eight of the nine men employed going out. They are still out and feel sure they will ultimately win as they are just as loyal, just as strong and just as militant as ever and have the moral support of every union worker in the community.

The C. L. U. has put the amusement park of the Traction Company on the unfair list and a fine of \$5.00 is tacked on every union worker caught on the grounds. There are a few men working or have been working for the Traction Co. whose names I believe should be published in the Worker, so that the Brothers may know just who the scabs have been in this town. Some of these arts we have reason to believe are carrying cards, namely (Joe Brittain and Lawrence Baxter) the others are Wallace Laughlin and Mart Garrett, foreman and N. G. Jay, groundman.

Fraternally yours,

B. L. Riggan,
Acting Recording Secy.

L. U. NO. 184, GALESBURG, ILL.

Editor:

A few lines to the Brotherhood to let them know how our strike is progressing here. We are still holding our own, and have put up a good fight, despite the great odds against us. We have beaten the telephone company and the "open shop" plan to the extent that now they are trying to have the courts beat us, by having an injunction issued against us by one Harry M. Waggoner, Judge of the ninth judicial circuit, telling us what we cannot do. He leaves us the right to

breathe and that is about all providing we obey the injunction, which we will not do as it is to rank for free born American citizens to submit to. Through the State Federation we engaged legal counsel thanks to John H. Walker who should be our next Governor of Illinois if Labor votes as they should. We now have with us Attorney McDonald, sent here through the Federation to try and break the injunction. We have our pickets still on the picket line and so far there has been no arrests. The operators have fifty-seven members involved and have only lost six girls who have went back scabbing and this is the sixth week of the strike. We have lost one man, a wire chief. All the linemen are still standing solid. We have been paying strike benefits, said money put up by other organizations of this city. So Brothers if you get an appeal for aid from L. U. 181, anything you can send will be appreciated for this is not only a telephone strike but we are fighting the Chamber of Commerce and their 'American plan' the "open shop" and expect to come out with a closed shop or nothing, as an open shop will not do. The inside men who were also locked out by the contractors have away the best of the fight as they are all working for fair contractors and have all the work they can handle and have practically eliminated three who stood for the open shop from the contracting business and I think by the time this goes to print they will have two of them signed up. Electrical workers of the ninth judicial circuit please remember Judge Harry Waggoner when he comes up for re-election and cast your ballots for a man who will pledge himself to your cause, and not for one who will try and take away your daily bread. Below is a brief sketch of what we cannot do according to the injunction:

WHAT WE CANNOT DO?

The following are the things that the injunction forbids organized labor to do in this city. When you get through reading it you will agree that the rights of the people are being abused, and stolen from them. This is another demonstration of the need of independent political action by the great masses who toil for their living.

From in any manner interfering with, hindering, obstructing or stopping the business of the complainant, or the agents, servants, or employees of the complainant, in the operation of the business of the complainant;

From picketing, or maintaining any picket or pickets, at or near the premises of the complainant or along the routes used by persons in going to and from the premises of the complainant;

From patrolling or congregating in front of or in the vicinity of the place of business of the complainant;

From exhibiting or distributing, or causing to be exhibited or distributed, printed or other matter in front of, or in the vicinity of, the place of business of the complainant, designating or characterizing the complainant as unfair to organized labor;

From soliciting or inducing, or attempting to induce, persons not to enter into or continue in the employment of the complainant for the purpose of injuring the complainant or interfering with the business of the complainant;

From soliciting, inducing or influencing, or attempting to induce or influence, persons not to patronize or deal with the complainant;

From preventing, or attempting to prevent, persons from freely or voluntarily entering into, or freely or voluntarily continuing

in, the employment of the complainant;

From attempting by promises of money, rewards and other considerations to induce persons to quit, or not enter into the employment of the complainant with a view to injuring the complainant in its business.

From assaulting, menacing, intimidating or harassing persons employed by, or going to and from the place of business of the complainant;

From using vile, indecent or improper language with intent to ridicule, abuse or annoy any of the employees of your orator;

From organizing, maintaining, engaging in, or attempting to organize or maintain any boycott against the complainant;

From boycotting, or attempting to create or enforce any boycott against the employees of the complainant, and from attempting to induce persons to discriminate against and not to deal with the employees of the complainant;

From by any of the means aforesaid, preventing or attempting to prevent the complainant from carrying on its business or from doing its business in the usual and ordinary way;

From entering into any conspiracy to influence or persuade the subscribers of the Galesburg Union Telephone company to have their telephone removed;

From advising, encouraging or assisting in the doing of any of the things which are herein forbidden; until the Honorable Court, in Chancery sitting, shall make other order to the contrary. Hereof fail not under penalty of what the law directs.

Yours fraternally,

R. W. Maze, P. S.

L. U. NO. 205, I. B. E. W.

Editor:

Local No. 205 has just elected the following officers and again the destinies of the Local are in good hands for another half year. President, John B. Jenkins; Vice President, W. E. Bumpus, Recording Secretary, A. Julien; Financial Secretary, H. H. Bradshaw and Treasurer, Roy Flebbe.

At last regular meeting Local No. 205, passed the following motion and hope by it to save considerable dissension and jealousy among the brother at outlying points where the up town locals get one or two of our brothers. Moved and seconded. All brothers belonging to sister Locals working within the jurisdiction of Local No. 205, be assessed fifty cents a day until such time as they deposit their traveling card in Local No. 205. Effective August 1.

Brother Jenkins was elected delegate to System Council No. 1 and it is the aim of Brother Jenkins and Brother Christie that we have a real System Council on the Union Pacific and it is to that aim that they will work for at Salt Lake.

The next meeting July 15, is a notified meeting for consideration of changes in the By-laws.

As the writer is short on time and news this will be all for this time and in the future Brother O. C. Bond will have charge of the letters to the worker and Brothers on the road.

Fraternally yours,

Riley.

L. U. NO. 210, ATLANTIC CITY, N. J.

Editor:

Having been elected Press Secretary, I will endeavor to let the Brotherhood know that Local 210 is still on the map and is a very thriving institution in the Play-ground of America.

At present we are having trouble with the Atlantic City and Shore Railroad Co.

The boys have been out on strike against that Company for the past three months and they have stuck together like glue with nary a sign of the white feather.

The Company is advertising for linemen in the Philadelphia papers, so all members coming this way beware of that add.

The Company claims that the men walked off the job and did not strike but the strike is sanctioned by the G. O. and was called by our Organizer Brother Kloster, after all of his attempts to deal with the officials of the Company were spurned.

The boys are asking for more money and better working conditions. There were two card men who blew into town without the green ticket and went to work on this job after it was declared unfair. Our Business Agent did everything but use strong arm methods to get these two scabs off the job and finally after three weeks he succeeded in clearing them out. At present there are a couple of scissor bills working on the job but I think that their days are numbered as neither know enough to come in out of the rain. One is an ex-member and the other was probably made for this occasion.

I hope to be able to furnish names and card numbers of the first two "Rats" also will do the same for the others who are doing the trick at present, in my next letter.

I regret to state that Brother Joe Miller had a nasty fall about three weeks ago. A ladder broke with him and both ankles are badly jammed up. Joe is a good scout and here's hoping that he will soon be able to hit the sticks again.

Greetings to Brother Hildy of South Bend. Would like to see some of his hand-work in the Worker again. Also Brother Doc Hani of somewhere in Michigan. All of which reminds me that Brother Red Davis from out Michigan way is in town working on the new Retz Carleton Hotel job.

I wonder if Local 51 of Peoria has been gassed as I have not seen any of Brother Zeb Brown's interesting articles for many a day. Hit 'er up again Zeb.

If the editor passes favorably on my first attempt as a literary dude I intend to have a letter in the Worker each month as I believe in publicity and advertising.

We have no regular flop or meal ticket but any brother coming to our beautiful city by the sea will never have to carry the banner or go hungry but be sure and have a paid up card and the little green one at that.

Remember our motto, Atlantic City all the Time. With best wishes to all, I remain.

Fraternally,

Bachie.

L. U. NO. 212, CINCINNATI, OHIO.

Editor:

After much discussion and many predictions as to who the officers of No. 212 would be for the ensuing year, the majority of brothers saw fit to re-elect the same old crew. They are once more placing their shoulders to the wheel to see old 212 safely through the period of another year. We all admit of the rapid and wonderful progress made during the past few years. Progress in any organization comes only through proper and capable engineering or leadership. I personally have had called to my attention organizations that have utterly collapsed through lack of proper officials. No doubt many mistakes have been made during past years by those at the head of 212, but what of it, large and difficult undertakings warrant mistakes and let us not lose sight of the fact that those

who do not make mistakes (of which there are many) are those who never accomplish anything.

I have nothing but good words and praise for all defeated candidates—having quite a personal feeling toward several of them as close associates. In all cases the opposing candidate, up to the final hour when returns were officially given out, was quite a prominent figure and no doubt had caused his opponent to suffer through considerable uncertainty as to what the final outcome would be.

We wish to announce here that we have real elections our way.

This is mostly through the efforts of Brother Bill Higgins, he being one of the very prominent politicians of our village, enables us to secure several of the regulation election booths where a fellow can suddenly exit and mark his ballot intelligently without fear of being molested by various candidates for office. These booths are all equipped with the regulation penny lead pencil about one and one-half inches long tied to a rope and all the other conveniences which accompany the modern booth, which makes our elections appear more dignified than otherwise.

The recent appointment of Brother Frank Finchman to a very responsible position with the W. G. and E. Co. is another illustration of the mechanic passing the student. With our local university turning out "competent men" annually, and in a great many instances boys of 212 securing the better positions it is hard for us to appreciate the value to the necessary documents which introduce some as "Electrical Engineer." It is not my intention to register a knock against schooling in any of its branches, but on the other hand I feel that it is quite necessary and worthy of unusual consideration, but we must still bear in mind that there is and always will be a large fertile field to be covered by the mechanic who has never been financially able to secure the college education.

That old age is complete master of various conditions and holds the ruling hand over us all is our idea which we must from this date abolish absolutely from our minds. This sudden change of opinion was brought about through Brother Guy Hecker announcing the recent arrival of a "bouncing" youngster at his headquarters. At Heck's request I will announce through these columns that on our first meeting of September said brother will distribute cigars to all members present in honor of this most note-worthy occasion. He claims that during this modern period, there being no other method of celebration such as the flowing cup used by our forefathers, we must be content with cigars only. We will thank him however just the same.

We all continuously complain of tough luck. I know I do. Recently I took personal inventory, resulting in a sudden realization of how fortunate I have been. Especially in comparison to our worthy Treasurer and Brother Al. Behrman. In dealing out bad luck he certainly has been given a full hand. No more than a year and a half ago, Brother Behrman lost his aged father, about four or five months ago his twin sister died and very recently his mother passed away. Now look yourselves over, some who like myself thought that bad luck had overtaken them. Compare yourself with the above and I think you will agree with me that you are not so d—bad off after all.

To Brother Behrman we as a body extend our deepest sympathy. You all no doubt recall my using these columns to solicit your support at the polls in my efforts to again secure the position of press secretary.

The result was wonderful. That together with a very strenuous campaign which my manager drove me through also some other secret methods which for certain reasons I dare not expose, has once more placed upon me the much desired compliment (which even I, admit, I am entitled to,) of being master of the pen for No. 212 for at least one more year.

With best wishes to everybody whether in office or not, I beg to remain

Fraternally yours,

E. S.

L. U. NO. 220, AKRON, OHIO.

Editor:

As you have not received a letter from L. U. 220 I will let the Brotherhood know how things are in the city of opportunity.

The best advice we can offer members at this writing is, fight shy of this place as there is not enough work here to keep Slim Klaine at work and away from the Business Agents Office. At least every time the writer drops into the office he is to be found in consultation with the B. A. framing a political platform for the President of the U. S. on the Labor Ticket, which he will present to the body at the Chicago Convention, July the 10th.

The bottom has fallen out of things in our jurisdiction. Buildings are being held up, no new buildings being started, the only thing we have to employ our minds between reading the returns of the Democratic Convention and the Street R. R. Strike that was pulled this A. M. is a little repair work that always comes during the hottest months of the year.

A word to members in regard to the coming election. You know your duty as a citizen of the U. S. and as a member of Organized Labor. Cut your party politics. We are after results and there is only one way to get them, get behind the man that Labor has put in the field and do your bit. Get a little pep into things. Let us launch one of the greatest campaigns this or any other country ever heard of. Do not sit idly by and see things get away from you, then come around with you face looking like a wet moon, yelping because things did not turn out to suit you. Get your shoulder behind things and push.

O' where, O' where is Frank McCabe

O' where, O' where can he be

There is no use repeating what I have in mind, just have him correspond with the several members of L. U. 220, that he was most intimately associated with while in the Rubber City.

As the Worker may be crowded for space this month, I had better cut this short, so here goes

W. C. McNeill,
Press Secretary.

L. U. NO. 225, NORWICH, CONN.

Editor:

The press secretary not a poet or an author or much of anything else who hails from L. U. 225, Norwich, Conn., or (Windy City) will inform the brothers that we are all alive. The path for the breeze that does keep us up is no doubt the old Thames. But nevertheless we will shake hands with our Brothers from the far West and South who have been playing with apple blossoms all winter. While we were plowing around in a row boat, or with a bucket of sand, and sometimes in snow up to our life line peeping for a trolley car. Our first rose of summer is out and we greet it.

Now for our Brothers across the line where (Pussy Foot Johnson) has not sucked your rivers dry as yet. Kindly remember the oath you took for membership

and it would be a life saver after having one-fourth per cent.

At the Republican Convention in Chicago last week there was a great commotion and Senator Harding (come out hero) but if the man is as hard as his name, after this November his name may be Senator Softening of Ohio, and at the Democratic Convention in California Mr. Cox was the chief. Well God bless Ohio.

Brothers in Frisco, beware take out of cellars (sausage, bologna's) for fear Mr. Palmer looks cross-eyed at them and thinks they are bombs.

Well we are a bunch of farmers in Local Union No. 225 but we all stick like hay seeds when it comes to a test every man answers the roll call from start to finish and will stick until they get what they want.

The Local has just settled an agreement with the inside contractors for 87½ cents per hour after being out for 12 days. It was a great help to us for our International Representative O'Donnell to be with us.

All members are working with the exception of a few helpers and hope that things will now improve and keep every one and then some more busy for some time.

On account of delaying this letter until strike was settled probably will make it sound queer. But hope I will have more time to write our next letter.

P. S. Bernier.

L. U. NO. 229, YORK, PA.

Editor:

After being out on strike for ten weeks the inside men have reached an agreement with several of the electrical contractors. The remaining contractors who are unfair to union labor are viz: John E. Graybill & Co., Stough & Lucas, I. B. Able & Son and A. E. Harris.

The following inside men are guilty of scabbing, viz:

George Krone	Card No. 394448
Chas. H. Winemiller.....	Card No. 394406
Percy E. Sechrist.....	Card No. 394411
M. B. Cadwalader.....	Card No. 394420
T. J. Malott.....	Card No. 394457
Harry Sheeringer.....	Card No. 394458
L. E. Moorehead (alias Baird)	

The linemen are still out on strike and conditions remained unchanged, due to the unsettled conditions in our jurisdiction. We would advise all linemen to stay away from York until matters are adjusted.

The following linemen are guilty of scabbing, viz:

A. C. Lyons.....	Card No. 394434
C. W. Berger.....	Card No. 394433
Jonas Scuft.....	Card No. 394436
Geo. Y. Kellar.....	Card No. 394451
Wm. Wise	Card No. 394416
J. H. Reisinger.....	Card No. 394409

Fraternally yours,

Earl J. Frey,

L. U. No. 229, I. B. E. W. P. S.

L. U. NO. 243, SAVANNAH, GA.

Editor:

It has been some time since L. U. No. 243 of Savannah, Ga. has been heard from in the Worker. We are still here as strong as ever. Well boys there is not much doing here at present, although every one is working. Mr. C. C. Paul who scabbed on us when our men were pulled off the job at the Savannah Electric Co. last year is in a h---l of a fix, he has quit the Savannah Electric Co. and gone to work for the Railroad Co., as a fireman. We immediately took the matter up with the Brotherhood of Engineers and Firemen and they are going to kick this bird off the

How to repair and take care of Dynamos and Motors.

Armature winding and construction of Dynamos and Motors.

Planning and installing Lighting Systems in Houses, Stores, Factories, Theatres, etc.

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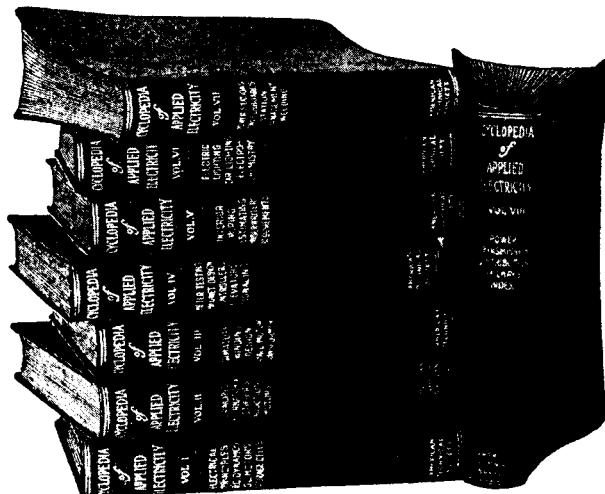
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How to plan and install individual motor power units.

job if he don't get straight with 243. We put a fine of \$500.00 on him at the time he was scabbing. He was to come up last meeting night and sling his line of bull to see if he couldn't get us to reduce the fine. But I think he is S. O. L. for we ain't that kind, so we don't see anything for him to do but pay the fine or get kicked off the job as fireman.

Well we at last heard from the Railroad Commissioners on the petition for increase of rates which the Savannah Electric Co. filed about six months ago. It was just what we wanted for the Savannah Lighting Co. with whom we have a signed agreement can give them trouble under the new conditions. We declared the Savannah Electric Co. unfair last year and at once got an agreement signed with the Savannah Lighting Co. and through this Company put the Savannah Electric Co. in the hands of the Receiver. The Savannah Electric Co. is owned and operated by Stone & Webster, one of organized labor's worst enemies.

Well boys that's all this trip. We always extend a hearty welcome to any of the Brothers who may happen this way.

Yours fraternally,

L. O. Gann, P. S.

P. S. We have another card man who is working for the Savannah Electric Co. He is Mr. W. B. Gray, Card No. 250149, admitted to our Local on traveler from Local 84 of Atlanta. We think it advisable to let all members know this for he may want a job some where else and if we can keep him from it we surely will do it.

L. U. NO. 246, STEUBENVILLE, OHIO.

Editor:

We are going to blow a fuse if we don't get rid of some of this. The main switch for this "Ohio River Valley Country" seems to be located in L. U. No. 246's jurisdiction. From Wheeling to Pittsburgh—and No. 246 is about amid-ships. Now you know where we are. We are putting ourselves on the map so you can't miss us.

By the way though we are having our difficulties we are a mixed local, with inside, outside, sub-station operators and meter-men. We are and have been in recognized difficulty. The inside men were quite fortunate to get their new agreement signed up after being out only 10 days. We practically won all points, and with due credit to our scale committee, have one of the best agreements in the country.

The linemen, operators, and metermen are still out—having been out since May 1, 1920. They surely need the support of all concerned as their fight is a big one and many of the Brothers may realize that, when we say our main offensive is the American Gas & Electric Co. They may be classed with Ma Bell and Stone & Webster.

The outsidemen of L. U. No. 246 are holding up 100 per cent so far, nor do we think at all, any of them will return until an outside agreement is finally executed. Company, namely the Buckeye Power Co., is employing "Rats" at a reported high salary—many times over what the boys are asking for a decent living wage. And these "Rats" are reported to be guarded by licensed Pinkerton Detectives who form part of the gang.

Consequently we advise all travellers to stay out of this district—so "stop, look and listen" if headed for the Ohio Valley Country and stick to the Brothers who are asking only a living wage and white man's conditions.

The outsidemen here are asking \$1.00 per hour and to show what other crafts in the building trades are getting we submit the following:

The lineman eats and wears no more than these.

Painters .. \$1.11 per hr.—45 hrs. per week

Carpenters, \$1.25 per hour—45 hours per week.

Sheet Metal Workers, \$1.00 per hour—44 hours per week.

Plumbers, \$1.25 per hour—44 hours per week.

Brick Layers, \$1.25 per hour—44 hours per week.

Iron Workers, \$1.25 per hour—44 hours per week.

Hod Carriers, \$1.00 per hour—44 hours per week.

Inside Electricians, \$1.25 per hour—44 hours per week.

The above list compiled from records of this city's Building Trades Council.

We have no business agent but do have among the crafts affiliated in the building trades council a slogan which is—"Here's my card, where's yours"—it helps and does a great deal of good. You see a man's card that way where you may overlook him otherwise.

The officers of L. U. No. 246 are:

President, Lee Allen; Vice-Pres., Drake; Rec. Sec., H. Watt; Fin. Sec., J. R. Gerard; 1st Insp., Jim Collins; 2nd Insp., Robt. A. Stevenson; Press Sec., Robt. A. Stevenson; Treasurer, J. Frye.

Now that I'm "fini" copy I'll pull my switch for this time.

Fraternally yours,

Robt. A. Stevenson,
Press Secretary.

L. U. No. 246.

L. U. NO. 292, MINNEAPOLIS, MINN.

Editor:

Will write a few lines to let the Brotherhood know that 292 is living and things are going in fine shape. Our strike is now in its fifth week and we have no signs of weakening yet on the part of the boys. We have still about two-thirds of the boys working at the new scale of nine dollars per day. We passed a unanimous vote for those boys working to turn into the locals strike fund two dollars per working day. This gives us a very large fund for strike benefit pay. Even at this rate, the boys have fifty cents a day more than the old scale which was six dollars and fifty cents per day. The boys are perfectly satisfied with that arrangement and so the spirit is indeed fine, for a keep-the-fight-up on the proposition as we feel there is a little justice due to us.

Brother Broach has spent very much time and enormous effort to effect a settlement but so far it seems nothing definite has been accomplished due evidently to certain individuals in the contractors ranks. We are still enforcing Article 23, Section 8 of the Constitution and ask traveling brothers to take notice.

Fraternally yours,

Ed. Lawrence, P. S.

L. U. NO. 296, BERLIN, N. H.

Editor:

No. 296 has been among the missing in the columns of the Journal for the last two months.

There are some locals from which we never hear. One of the purposes of our "Wonderful Organization" is to form a closer and better relationship between the workers (world-wide). The only way this can be accomplished is through our Official Journal. Our International is made up of over 1100 locals and there was pre-

cisely 44 that gave any account of themselves in last months Journal (June).

Brothers, it is a shame, and there is no getting around it.

Oh I think I have a method of remedying this sorryful condition. Let each Local elect three press secretaries. Then surely each one could write an article for the Journal every third month,

We are snow-shoeing along at pretty good pace with prospects of lining up the entire "up river crew" before very long.

A short time ago they were awakened to the fact that it is impossible to leave this burg and land a descent job without belonging to the organization. I'll tell you how it happened.

One of the Company officials is remodeling a building in Portland, to give to his son as a wedding present. He wrote up here for two electricians to repair the wiring and specifically stated that he wanted "Union Men." (There are those in that part of this "neck of the woods" that are men, every inch of them, and who joined us without being forced to and who did not inquire the why, when and wherefore of every little detail and who did not have to be shown whereby they would receive direct benefits, but who joined us because they knew they were workers and that individualism was a thing of the past and because they knew that through organization only is there any hope or chance of bettering conditions for themselves and their posterity.)

One of the foremen received the communication and read it to the foreman of the construction crew who said we will send — who is not a member of our Local. When the time came to go this gentleman was not sent. A member of the Local was chosen in his place. He didn't know what to make of it until he hit the job. Then he learned the particulars mighty quick. Before he had his clothes changed the workmen of the other crafts besieged him inquiring if he had a card. He showed them a paid up card. They then told him that there had been scab electricians on the job and that they had refused to work with them.

It also looks as though the Company is willing to recognize the organization when ever it is necessary.

Work is very plentiful here at present. A short time ago a piece of timber fell on Brother Gerald McGivney's foot breaking some bones.

Brothers Phil Goss and I. Dugal have broken the bonds of single blessedness and leaped into the sea of matrimony. Congratulations Brothers, may all your troubles be little ones.

Installation of officers took place at our last meeting (June 25). Past President Harry Morency, officiated.

The officers for the ensuing year will be:

President—A. Mortenson.
Vice President—W. Dwyer.

Recording Secretary—A. Lennon.
Financial Secretary and Treasurer—Ora Keith.

First Inspector—H. Jefferson.
Second Inspector—E. Spinney.
Foreman—E. Keo.
Trustees—Napoleon Martel, W. Keleler, P. Gallant.

State Organizer, J. J. Coine will be with us very soon in an endeavor to line up the Burgess Band and the telephone operators.

We are going to have one grand old celebration here Labor Day. The best ever pulled in this section of the country. The Central Labor Body is putting on the show and it will be some show, I'll say.

Committeemen in charge of the affair have the assurance from several thousand laborers in this vicinity that they will celebrate in Berlin this year and make

this the North country attraction of that day. The men in charge are as active as the day is long and "big doings" are brewing.

If you drift this way on Labor Day don't fail to give us the once over.

Come to Berlin or stay in Berlin September 6 and have the time of your life. Fraternally,

P. S.

L. U. NO. 329, SHREVEPORT, LA.

Editor:

Well Brothers this is my first time to have this job, but am going to try to fill some of the space with some news.

Everything around this jurisdiction is very quiet at present. The Southwestern Gas and Elect. Co. is doing quite a little work and we have got our new agreement. And the Bell, poor thing, at one time had a very good hold on them but now they have gotten by us. I don't think that there is a man on the job that has a card. The Oil Companies are not doing much only maintenance work and we have practically all of that under our control.

The new officers for the following term are as follows:

President—J. J. O'Donal.

Vice President—Saynders.

Recording Secy.—D. E. Sneed.

Financial Secretary—Ed. A. Olwell.

Forman—S. S. Sercy.

Inspector—G. L. Williams.

Press Secretary—L. L. Carroll.

Yours fraternally,

L. L. Carroll, P. S.

2722 Hardy St., Shreveport, La.

L. U. NO. 358, GRAND ISLAND, NEB.

Editor:

Just a few lines to let you know I. B. E. W. 356 is still on the map and doing fine. We hope to make a big showing on the wage proposition by bringing it up to the standard, which I think will be about as large percentage ever asked for and still stay below most of places.

We have one of the hardest Company's to back here, found in the middle west. It is backed by The L. E. Myers Co. of Chicago and every Union man knows they are union haters. I hope the next time I give an account of L. U. No. 356 I'll not be ashamed to have you print the contract price of wages in this vicinity. I remain with best wishes to the I. B. E. W.

Fraternally yours,

Bryan Duckworth.
Press Secretary.

L. U. NO. 364, ROCKFORD, ILL.

Editor:

Having just been elected Press Secretary for the ensuing year, please insert in the August Worker for the benefit of Local No. 364, that we have been on strike since May 1st and are still out. The open shop being declared against us and all brothers keep away and the following scabs are and have been working since we have been out: Theodore Swanson, until a short time ago 364's treasurer, Red Smith, Al. Christ, C. E. Linton, Gilbert Clark, Herbert Knodle, C. Wright, G. E. Moon, Roy McIlwain, Geo. Warren, Jno. Tronske, Ha-dorf.

These scabs will be taken care of in the proper way after we have come to settlement as it is only a matter of a short time, as the contractors do not want the open shop, but are forced to do the bidding of The Chamber of Commerce. We have in the city three A. F. L. organizers who are going to stay until Rockford is thoroughly organized, who also have the moral as well as the financial support of all the locals in the city. Had a mass meeting

July 28th, which was well attended by both union and non-union men, who heard their able speakers on the conditions of the country. More of these meetings are to follow, and each union man appointed an organizer of his own craft to help to bring Rockford up to 100 per cent standard.

Yours fraternally,

Jos. E. Nedra, P. S.

L. U. NO. 369, LOUISVILLE, KY.

Editor:

A few lines for No. 369. I am not for the writing game this day as I had too much fourth and fifth. I suppose there are a lot of the other brothers in the same boat.

All the organizations of this city are trying to get enough "Jack" together to erect a Labor Temple. So far we have been doing very nicely. Everyone seems to be doing their bit. Every card man I know has bought shares in the Temple movement. The Building Trades gave a picnic for its benefit the fifth.

Oh yes No. 369 has received their one dollar per hour. Our agreement went through like a top. All contractors signed with a smile on their face seeming well pleased. And going along signed up a few more shops. We are taking in a few new members, obligate one or two every meeting night.

Our worthy Business Agent William A. Blume is on the job when it comes to closing non-union men off the different job around town. Very few things get by his eye. He is one of the big guns in the Labor Temple movement.

Well to finish this spasm I will say that conditions are very good in Louisville at present and we are working hard to keep them so. Hoping all other Local

Sincerely,

Unions get what they are asking for.

Ike Hudson,
Press Secretary.

MARINE L. U. NO. 378, SAN FRANCISCO, CALIF.

Editor:

The members of the Brotherhood in other parts of the country are no doubt interested in the progress and results of the great shipyard strike, which started last October, consuming three-quarters of a year.

Late last May a new policy was voted on and adopted by the Metal Trades Council which gave each craft the right to conduct the strike in the future until further action as they may choose to do. The strike as far as the Council is concerned will stay on. Some of the locals believed they could return their men to the yards and fight the scabs from within as well as on the outside and on the street. This privilege was granted in so far as the Metal Trades Council was concerned. Many believed that the strike had gone on so long that some new plan should be tried. So the policy adopted was that no union would be recognized as its men scabbing who desired to send them back in the yards from that date. The men were about equally divided on this plan at first. At the present time most all the large crafts voted to allow their men to return to the yards if they see fit to do so.

They are being re-employed very slow and go back at the old rate as when we came out on strike. The latest reports are that the scabs are being discharged daily and union men put in their places. The old scale of \$3.40 per day does not look very attractive and the journeymen and first class mechanics are staying away. A

scale of \$7.20 and better was long ago established in the outside shops.

An unrest prevails and another strike may be called at any time as this "American Plan" does not create harmony. Some say, well we will go back and give them just six-forty a day's work.

All other work outside of the shipyards is now paid a higher rate of pay, which is around eight dollars per day. The building trades scale is nine and going to ten.

This has been a great fight and we do not feel defeated yet, many believe that the unions will soon be well organized again and that the employers have got all of the fight they want. Sooner or later they will have to sit down and bargain with us to keep peace and pay a living wage.

Out of the past has come many reasons as to why the employers have saw fit to keep up this fight against organized labor. Some evidence before us at this time leads us to believe that back of it all is the Shipping Board's stand and our present Democratic administration as it is now constituted. We know many of their late actions has been against labor. Right now when the Democratic convention is building its platform in our city this is more than ever brought home to us. The metal trades workers have declared and hold the present administration responsible for the past Pacific Coast shipyard difficulty.

Very few of the members of Local 378 have gone back in the yards as the wages are too low and many do not want to work under this new plan. Most all of our boys are working through the brotherly help of the locals about the bay at better wages. Quite a few of our old members have travelled.

Brother Amos Feely has returned from New York, where he was soliciting funds to carry on the strike. At this time we thank all the Brotherhood members who contributed to the strike and you can always feel that it was for one of the greatest fights that labor has ever waged in this country. That we are still intact and ready again until victory is achieved. Later on I will relate some of the things we accomplished during this struggle which is along the lines of co-operation.

The capitol of the world is 'Frisco these early days in July and all eyes were on us during one of those famous Democratic conventions. What it did for labor we do not think much of it.

Fraternally,

Al. E. Danielson,
Press Sec'y.

L. U. NO. 369, LOUISVILLE, KY.

Editor:

A few lines to be published in the August Worker. We are getting along very nicely in this part of the country. Have a few nice jobs going on and most of the members are kept busy. We were honored last meeting night by having Brother Goble our International Organizer with us. He made a talk and all present were pleased.

The Labor Temple movement is progressing very rapidly and all organizations of Louisville seem to take a great interest in promoting its welfare.

Politics seem at present to be in every man's mind and all are wondering who the right man is to vote for. Here's hoping the fellow with a union heart gets the "chair" because it will mean a lot to the working man. Not knowing anything more of interest to write about, I will close.

Fraternally,

Ike Hudson.

L. U. NO. 434, DOUGLAS, ARIZONA.

Editor:

This is just a little note to let you know that Local No. 434 is still alive.

There is little of interest to report at this time as things are pretty dull here at present. We are working along at the same old rate with no prospect of a change in the near future as we can see. Wages are still at the same old rate of \$6.35 per day.

We have wondered why locals whose members have been getting in the neighborhood of \$8.00 per day are out on strike and are sending to us, pleas for financial assistance. We get them continually and sometimes have three or four to act on at one meeting. As our treasury is in a condition that might well be called "depleted" they more often than not, get turned down.

Brother R. E. Harris, who has been with us for some time has gone to Pearson, Mexico, where he expects to work for the Pearson Milling Co. We have not heard from him since he left.

Brother J. F. Johnson has been elected president of our Local to fill the unexpired term of Brother Parker, who has left town presumably for the oil fields of Texas.

Brother J. C. McCunnif has been elected Recording Secretary, also to fill an unexpired term.

The weather has been unmercifully hot here for nearly two weeks.

This is still a pretty poor place to come to-expecting to find work.

Will close for this time hoping that there will be more news to write next time.

Press Secretary.

L. U. NO. 494, MILWAUKEE, WIS.

Editor:

Not wishing to have Local 494 take a back seat it's up to us to break into print again.

In April a resolution to place a local organizer in the field and provide ways and means to pay his salary was presented to the Local, and was referred to a committee. This committee brought back a favorable report and a recommendation to assess each member Two Dollars payable Fifty Cents per month.

This and what little we were able to spare from the treasury consisted of the organizing fund, a man was duly elected and the campaign was on.

A complete survey was made of the town as to the number of men who were eligible for membership and shops that it would be necessary to get 100 per cent conditions in the town. A filing cabinet was bought and all shops, union or non-union were listed with the men employed therein.

We then proceeded to organize the men in the respective shops, with great success. The employers realizing that we meant business, and that those that had agreements with us were getting the men, they gradually signed up.

All with the exception of a few shops are now operating on a strictly union basis. The Trester Service Co., Sorgel Electric Co., Froedaman Electric Co. and our old friend Herman Andrae Electric Co., are still non-union.

To get an agreement with the Andrae Co. is a matter for every local in the Brotherhood, as they have managed to get by in most every local they hit. As it means much to the Brotherhood, we are asking that you notify us immediately if they are in your jurisdiction.

Conditions about town are gradually im-

proving not in work but in organizing. The bricklayers have recent affiliated with the Council and have been locked out on the Wisconsin Food Product job under construction by W. W. Oetlein Co. and is owned by the Uihlein's who are owners of the Joe Schlitz Brewing Co., so remember that Schlitz is unfair to organized labor and should be so treated.

M. E. Custin, Sec'y.

L. U. NO. 579, GLOBE, ARIZONA.

Editor:

I guess you brothers who dwell in cooler regions than Arizona would think that 106 degrees in the shade would be a trifle too warm to hold a meeting. Well I thought so myself, but last night I took a peep at the thermometer in the corridor outside our club rooms and it registered only 106 degrees. Would you expect any one inside those rooms. Yes, there were. Two-thirds of our membership were present holding a very enthusiastic meeting. So you see even old Sol can't keep the boys from getting together. That ever-welcoming cool smile of our worthy president, Ed. Parker helps out some, and thanks to Handsome Willie Wilcox for the fan he so kindly donated the Local.

Local 579 is growing stronger every day. We have an active membership of 30 with about 6 on the travelers. The Globe district seems to prevail with the union spirit. Every electrical worker in the district has a card or good intentions of getting one, so we are pretty close to the 100 per cent mark.

As the election approaches the factions of this district are getting into line for the coming battle. Labor will be well represented and will have a good selection of candidates to pick from. The local is particularly pleased with the announcement of Brother M. F. Murphy as candidate for the Democratic nomination for the office of County Recorder of Gila County.

Brother Murphy has been a member of 579 in continuous good standing for 12 years and is past president of our local. He was delegate to the State Federation of Labor convention three times and delegate to the International convention at St. Paul in 1915. He is a world war veteran and is a union man to the back bone. Although we will miss Brother Murphy in our line of work, the local is pleased of his announcement.

Through the efforts of Brother Howland a committee from 579 appeared before the city council and requested that an ordinance be framed to enforce men doing electrical work to comply with the Underwriters code, and also an electrical inspector be appointed to enforce the ordinance. The request was granted and will go into effect in the near future. This will protect our city from inferior work that is oftentimes done by non-union and 'would-be' electricians.

We thank Brother Howland for his interest and spirit in the matter.

Work is normal here now. Nothing rushing. Neither are any of the boys out of work.

Well with best regards to the Electrical Workers, I remain

Fraternally yours,

Jack Richards,
Local Union No. 579. Press Secretary.

L. U. NO. 382, COLUMBUS, S. C.

Editor:

The writer was pleased to know one letter out of four was published in last months worker. Here is hoping each letter from now on will get in on time.

Everything is moving on here, but in a quiet way.

Several Brothers (4) were cut off at Camp Jackson, but here is hoping the Camp Authorities will see their mistake and increase their force instead of cutting off.

L. U. No. 382 has closed an agreement wth the contractors for inside wiremen Journeyman, \$1.00 per hour; Helpers in proportion, same conditions but good. All the shops signed up but L. R. Elkins who has been put on the unfair list. He only had one man working for him, but Brother Loeb stepped right down off the job, and now D. R. Elkins is slowly passing out of business. Ex-Brother M. C. White has gone into the contracting business and here is wishing for him much success for the future. I think Brother White will do well if he will only keep his eyes open and be sure he gets all the jobs and money that is coming to him. Local Union has lost a valuable brother and a hard worker when it lost Ex-Brother M. C. White.

Delegates to the State Federation of Labor are:

President—W. B. Wells.

Financial Secretary—R. H. Worrell.

Treasurer and Business Agent—T. B. Cooper.

Ex-Councilman—Felix Green.

Ex-Councilman—C. B. Adair.

The State Federation meeting takes place at Charleston, S. C., Sept. 20 or 21 for (2) two days only. L. U. No. 382, I. B. E. W. will be well represented at this meeting. A recent wire for President Samuel Gompers to Brother John L. Davis that he would attend the South Carolina State Federation of Labor meeting if nothing happened, and he did not foresee any reason why he could not be present and so you see Brothers it is a pretty sure fact he will be there.

Brothers, President Samuel Gompers will put the pep in this meeting and we know our Brother Delegates will learn something new at Charleston, S. C. We also hope our delegates will put up and put over Columbia, S. C., for the next State Convention. Columbia, S. C., will be so well represented that Greenville, Charleston and Spartanburg will not be in the race for the next State Convention (Nuff Sed). We would like to know why our International Office doesn't publish a list each month showing what amount each deceased brother received.

On the "In Memoriam" pages we read of each Brother who has departed from our midst, but we never read of his family receiving the death benefit, or what amount. This we should all know each month. We have never had a death since I have been a member of L. U. No. 382, I. B. E. W. and we all want to know if our beneficiary will receive the proper amount. None of us are willing to shove off down here just to show the other brother that it will be paid. We would especially like to hear from this article on the Editorial Pages. What is the trouble with the press secretaries? Our last Worker had only a few letters considering the number of Local Unions we have. If you can't write an article about your Local Union then your Local Union should elect another press secretary. Your Union has plenty of news if you would only attend the meetings. Come on Brother Press Secretaries write or resign the job. If this comes to the notice of our friend, L. U. 188, Charleston, S. C., let us hear what will be doing and that four million dollar job \$4,000,000 we have been reading about in the State Paper. We may be able to furnish you with some good men which you no doubt will need, and at the present time we have four good men loafing and would be glad to try the best Surf in the World.

Well Brothers have you registered and put your name on the club roll for our great election. Remember the Labor Ticket

and vote for organized labor. I intend to vote a straight out and out labor ticket, even though I lose each candidate. The books are closed now for this State and if you are not on the club roll you are no good to your State this year.

Brother Turner Varnadore says he is still around here but his feet feel itchy and is it to d—m hot here and dry too. He says if any good Brother has any too much booze for himself just ship it this way. Express collect. I would like to see a few gallons myself. I would also like to see a letter from each Local Union in next months issue.

Come on now Brothers and let us make it the banner issue, and Mr. Editor you be sure and mail each member of L. U. 382 a copy of the Journal as we certainly have paid for it. This will serve you for this month.

Fraternally. L. A. Smith, P. S.

L. U. NO. 585, EL PASO, TEXAS.

Editor:

I surely enjoy the man that has the ability to write easily as this don't come easy after walking sticks all day, however it has to be done so here goes for better or worse.

It looks as if the Stone Webster Co. will get the job of Harnessing the Elephant ? ? ?, but so far there is nothing definite only rumors. It was supposed that the Government would do the job and until recently, I expected to hear that they had started operations.

Well Brothers the Open Shop has become active at last. They have refused through the banks to finance the local contractors who have closed shops, so take notice and stay away from El Paso until further notice, and further tell all other crafts to stay away from El Paso, regardless of whether they are union men or not as the Open Shop claim they can get all the men they want without hiring union men, and it's up to the union men to see that they stay away. This town is a long way from any other town of a nysize and a little talk will discourage the most of them from coming this way.

Yours fraternally,

C. W. Mangam, P. S.

L. U. NO. 596, CLARKSBURG, W. VA.

Editor:

Since my last effort there has been several things transpired here that may be of interest to some Brothers. Our new agreement called for \$1.00 per hour. Later the Plumbers were signed up for \$1.15 per hour, so a committee was appointed to see the different contractors and they voluntarily gave us the increase.

We gave a smoker or social a f-w weeks ago and had lots of eats, plenty to drink, speaking, boxing and a general good time. Contractors were invited and most of them came and enjoyed the evening.

We have moved to Robinson Building on Second Street and changed the meeting night to Thursday evening.

Our election and installation of officers was as follows:

President—J. I. Prichard.

Vice-President—Dan Rassler.

Recording Secretary—C. R. Conner.

Financial Secretary—H. Halloway.

All other officers were reelected. Last fall there were some things pulled off by a firm in Fairmount that we tried to get straightened out through L. U. No. 756 but there never was anything very satisfactory done. Now the same firm is coming in our territory and taking work, bringing men from Fairmount to do the work with because there is a difference of about 40 cents per hour in Journeymen

wages. No request is made for L. U. 596 to permit these men to do this work in our town. We do not want to make any trouble, but we have agreed to protect our own contractors in this territory and each man must see that if this continues we as a whole are breaking our agreement with the Contractor. It is to our own individual interest to put the screws down good and tight. If any Brother has anything to suggest, let us hear it.

H. H.
Press Secretary.

L. U. NO. 635, DAVENPORT, IOWA.

Editor:

As our president Brother R. C. (Sweede) Nelson used quite a bit of campaign funds to have me elected press secretary, I suppose he and others as well would like to see a line or so from Local Union 635 in the Worker, as I don't believe there has been much of late.

Our election of officers which comes at this time will be found elsewhere in the Worker.

Work in this locality is not so very brisk at present in fact if I am not mistaken I believe some of the boys have taken T. C.'s, for other cities of late.

I might also say that Brother H. D. Smith, our business agent is still on the job and if you don't think so just happen around the Tri-Cities and look for a job and see. But as I said before things are somewhat quiet here just now and I guess it is best to wait a while before coming.

And now as I don't wish to take up all the space in the next issue of the Worker, I will close for now and try and get another short letter in a little later on.

R. L. Naylor, P. S.

L. U. NO. 644, SCHENECTADY, N. Y.

Editor:

Due to many of our members being engaged in backyard farming, etc., a small attendance prevailed notwithstanding the fact that election of officers was to take place.

Our good Brother Jandro has felt the strains of the Presidency and is endeavoring to vacate the chair, in spite of a solid sentiments amongst the members to retain him.

The results of the ballots are significant in that several maintenance men are elected officers. This is the first time the electricians have had a guiding hand in the affairs of the Local. The new officers are as follows:

President—E. A. Jandro (temporary).
Vice President—J. W. S. Graham.
Recording Secretary—W. A. Meissner.
Financial Secretary—P. Stevens. (Re-elected).

Treasurer—Wm. Alliger. (Re-elected).
Trustee—W. H. Smith.
First Inspector—F. X. Reisinger.

Second Inspector—P. Peretta.
We wish the incoming officers a pleasant and successful administration, and feel that no better material could be obtained. R. P. Kelly, of the electricians was elected to represent this local at the Convention of the State Federation of Labor, to be held in Binghamton in the near future. The maintenance men are to be congratulated in securing the election for one of their members. We look forward to an interesting report from Brother Kelly when he returns.

This local has endorsed the Salvation Army drive and donated five dollars as their little mite.

Who sent Wagner those collar buttons? Answer in next report.

Harry B. Hoagland.
Press Secretary.

L. U. NO. 659, DUNKIRK, N. Y.

Editor:

Hear a word in season.

For the day is drawing nigh,
When the cause shall call upon you
Some to live and some to die!

The cause is now calling upon all working men and women. It is specially calling upon the Organized workers. What is this cause that is now calling upon us all? It is the Cause of Liberty, of Justice, of Democracy, of Free Speech and of the New Freedom. It is the cause of the child slaves of the Southern Cotton Mills, of working mothers with suckling babes at their breasts, slaving in the tobacco and cigar factories of the Southland. It is the cause of the oppressed coal miners of West Virginia. It is the cause of the thousands upon thousands of slaves working in the steel mills of Kaiser Gary. It is the cause of the weak and the oppressed, the helpless and the downtrodden against the tyrant and the autocrat. The profiteer and the privateer, the bourbon and the buccaneer.

This is the cause that is now calling upon you and me. It is calling upon us for our aid and assistance. It is calling upon us everywhere to resistance against wrong and oppression of every kind. This cause is not asking of us a great deal, it does not ask us to risk our lives or our fortunes, all it asks of us is that we read the Labor Press and thus acquaint ourselves with the facts and then to vote intelligently at the primaries and at election day. Have you my brothers heard the call to duty? Will you answer present when you are called? Will you do your share unflinchingly? Will you heed the battle cry? What is our battle cry? Reward your friends and defeat your enemies. Therefore let us all rally around our standard and defeat every enemy of labor who comes up for election next November. The cause is calling upon us to abolish the autocracy of Gary, to repudiate the Bourbons of Burleson, the reactionaryism of Palmer and the mediaevalism of Allen. In order to accomplish this it will be necessary that the workers disregard party labels and vote for men and principles. It will be necessary that we keep a united front and not allow the other side to divide our forces with their propaganda.

Here in New York State the workers should concentrate upon defeating the Hon? Wm. Wadsworth for Senator. Mr. Wadsworth stands for everything that the Labor is opposed to and we should therefore retire this Honorable gentleman from the Senate of the U. S. A. The writer would like to here put in a good word for Labor. The weekly paper published by the plumb plan league. It is a paper worthy of the support of every working man and woman in the country and should be read by all. It is owned by workers, it is printed by workers and it fights for the workers. Therefore let all workers subscribe to this paper. It is \$2.00 per year and well worth the price. In conclusion may I not again quote, Hear a word in season, for the day is drawing nigh, When the cause shall call upon you—some to live and some to die.

Fraternally yours,

Chas. Costantino.

L. U. NO. 697, HAMMOND, IND.

Editor:

Well here I am again after a years absence, as 697 seems to want a letter in the Worker every month. They saw fit at the election in June to give me a couple of titles, viz: President and Press Secretary and also Chairman of the Executive

Board. So if I fulfill all expectations I will have my hands full for the coming year.

None of us are perfect, so all I can do is the best I can, and hope that will satisfy the majority.

To start off with I will say that 697 has enjoyed a prosperous year just past and we hope for this year to be the same or better and many more to come, of course we cannot say that we have had a harmonious year, as we are not all of the same opinion on the subjects that confront us, but we hope for more harmony as we go along, and with the best interests of all in the heart of each of us, much good can be accomplished, so let us all put our shoulder to the wheel and boost, not knock.

Most of the boys of 697 are very enthusiastic about the Labor Party and we are of the opinion that now is the time for Labor to assert itself and really go after what we have been begging for, for so many years, and this can be accomplished now if it is done in the right way.

Of course I may not be well enough versed in politics to say just what the correct is; but still I have ideas of my own, and after the grand turn down that Labor received at the hands of the Republican and Democratic parties it is high time that we get in a new party and see if we cannot get a Government for, by and of the People. If Labor is not strong enough Nationally to carry the country I think we should fusion with an independent party and get a platform suitable to the common (real) people and I am sure we could sweep the country and thereby elect our friends and defeat our enemies. So let us get busy on this momentous question and make Wall Street and those dear commercial profiteers look sick for once.

I just wonder how they will feel when the shoe is on the other foot and they are pinched as we have been for ages?

Well Brothers and Sisters get busy, for your future welfare will be about what your own efforts make it. So stop, look and listen before you go to the polls next November.

Now I will give you a list of the officers for this year for the Brotherhood reference:

President—J. W. Waggoner.

Vice President—A. H. Smith.

Recording Secretary—Harry Hedden.

Financial Secretary—John Koble.

Treasurer—Ed. Parmenter.

Business Agent—R. F. Abbott.

First Inspector—Don Abbott.

Second Inspector—W. E. Boyden.

Foreman—John Brown.

Trustee—Ed. Thrap.

Press Secretary—J. W. Waggoner.

Executive Board—J. W. Waggoner, Chas. Yeager, Ed. Parmenter, Sec., Fred Killman, Frank Seliger.

Examining Board—Carl Dilger, R. J. Pearse, Wm. Reilly.

J. W. Waggoner and Ed. Thrap were elected to represent 697 at the Indiana State B. T. C. and State F. of L. Conventions at Evansville in August this year.

With best wishes to all for the future of the I. B. E. W. I will trip the switch.

J. W. W.

L. U. NO. 732, PORTSMOUTH, VA.

Editor:

A regular meeting of this Local was called by President Condgon to be held at Hamlet, N. C. on May 30, 1920, so that members from the entire system of the Seaboard Air Line Ry. could get together and discuss business that effects the electrical workers. This is a yearly event on this road and is looked forward to by

all members, as it gives the boys a chance to meet the new brothers and renew acquaintances with the old members. Several talks were made on topics which effects the railroad electrical workers, which were very interesting and instructive. Brother Otto Hilderbrandt of the U. S. Light and Heat Company was in attendance and gave the members some good advice on organizations and the proper adherence of the laws of organization, also a detailed description of the method of regulation, and history of car lighting. This talk of Brother Hilderbrandt was one that will long be remembered and we hope he will pay us a visit some meeting night when he is in Portsmouth.

Brother Fred Bridgeman was again unanimously elected system chairman, and I would like to say a word of praise for him on his qualification, ability and etc., but as we are shop mates, I am afraid to say too much.

Brother H. J. Kramer who for a number of years was Recording Secretary of Local 30 was elected Assistant Recording Secretary to fill a vacancy caused by Bro. Ziegenham resigning.

Their being no further business the members retired to the Seaboard Hotel where they were entertained at dinner by Brother Hilderbrant, where more speeches were in order. Brother Barton from Atlanta was called on for a talk, but he was too busy with a chicken leg, so was Brother Richardson of the road gang.

Those two boys sure can eat. Well they haven't got a thing on Captain Waite. After dinner Brother O. K. Flynn turned over his big touring car to the gang and the rest of the day was put in viewing the scenes about Hamlet.

Brother Blivins what was the matter with you and Brother Coates? You fellows don't know what you missed.

After having spent an enjoyable day by all, one that will long be remembered, the boys departed for their homes looking forward to our next meeting in Hamlet.

I would like to state in closing that all visiting brothers who happen to be in our vicinity on meeting nights are cordially invited to attend our meetings which are held on the second and fourth Saturdays of each month at the Labor Temple.

R. T. Trafton, P. S.
109 North St.

L. U. NO. 810, MOBILE, ALABAMA.

Editor:

As it has been some time since 810 has had anything in the Worker, I will try and let the Brotherhood know what we are doing. We have been on strike in the contract shops since April 21st and have got most of the contract shops signed up. \$1.00 per hour, 8 hours a day, 44 hour week and double time for all overtime and have kept most of our members working. We lost three members and at the last regular meeting of 810 they were suspended from all rights of the I. B. E. W. for 10 years. I was instructed to request that their names and number be published in the Worker. M. Schefflin, initiated 345, Aug. 27, 1918, Card No. 92540; E. R. Bromley initiated 345, Aug. 20, 1918, Card No. 92535; Bryon Palmer, initiated 810, Aug. 19, 1919, Card No. 444856.

Work is slack in the ship yards but think it will pick up soon. Would not advise any of the Brothers to come this way as we have as many men loafing as the law allows. With best wishes to the officers and members of the Brotherhood. I will ring off.

Fraternally,

E. A. Wordworth, P. S.

L. U. NO. 817, NEW YORK, N. Y.

Editor:

The railroad wage question is about to be brought to a conclusion, and when it is, let us hope it will be final. Why the increase to be granted will be retroactive only to May 1, 1920 is beyond our understanding, taking into consideration that our demands were made last July, a year ago. Surely, the four cent hourly increase did not meet the deficit in the railroad workingman's budget. The cost of living has become higher, and the railroad worker has been compelled to spend what he should have been able to save, and in many cases has been forced to use up some of the rainy day fund, if he was fortunate enough to have any. Therefore, it should be possible for him to replace this money with the back pay that he should receive, and again it is necessary to repeat the question, why will the increase be retroactive only to May 1, 1920.

The good work done by our worthy President, Chas. Thompson, and our Financial Secretary, Bill Smith, in quieting things in the recent Pullman controversy at the Mott Haven Yards, is to be lauded, despite the fact that they were doing work that rightfully belongs to the International Office, and should have been handled by one of the Representatives of this district. The monthly per capita tax of seventy-five cents paid to the International Office has been one of the reasons for the increase in our monthly dues, and if the International Office does not do their duty as they expect all locals to, then the seventy-five cents goes for naught. This is a very serious condition, and should be remedied.

The time is drawing near when the railroads will be turned over to private control without the government pecuniary guarantee. Whether the National Agreement, which has been in effect since October 20, 1919, will stand in its entirety is a question that is of serious import to all of us. We must make every effort to fight for and protect that which our predecessors fought for thirty years, and which our present organizations had only recently won. The National Agreement gives us our seniority rights, overtime rates, and every other good condition that the railroad man never before enjoyed, and it is up to every worker to fight like the devil to have the continuation of this working agreement firmly established.

With best wishes for the continued success and prosperity of the Brotherhood, I am,

Fraternally yours,
C. H. DeSanto,
Press Secretary.

EDITOR'S NOTE—The reference to work performed by Brothers Smith and Thompson gives these members proper credit for the valuable help they rendered in adjusting the recent difficulty involving the Pullman Electrical Workers; however, it is regrettable that the Press Secretary, at least by inference, endeavors to convey the impression that this assistance was rendered by members of Local 817 because the International failed to take care of the situation.

The facts are that the work performed by Brother Smith and his associate was authorized by the International, and was undertaken after consultation with the International, and we are proud that Local 817 has members to whom such important work can be delegated when there is no International Representative immediately available to take care of emergencies.

The Pullman strike was called without authority or previous notice to the I. O., and occurred at a time when all Represent-

tatives were handling from one to three legal strike situations.

L. U. NO. 895, OAKLAND, CALIF.

Editor:

The members of "Local 895" of Oakland, California have installed their recently elected officers for the current fiscal year.

Among the new officers are J. O'Leary, President; R. S. Brown, Recording Secretary; Chas. L. Gruner, Financial Secretary, and James A. Himmel, Treasurer.

Local 895 is a lively local of railroad electrical workers. I have been informed that the railroad electrical workers in our jurisdiction are now one hundred per cent organized.

The regular meetings of our local are held at eight p. m. on the first and third Tuesdays of each month and the "Executive Board" meets on the second and fourth Tuesdays of each month.

President O'Leary calls our attention to an article in the June issue of "The Worker," compiled by Local 54 of San Francisco, setting forth a list of contributors to their "strike fund" and we are wondering why the donation of Local 895 was not listed therein. Local 54 please explain.

Yours truly, Press Secretary.

Local 895, Oakland, Calif.

L. U. NO. 995, BATON ROUGE, LA.

Editor:

Baton Rouge gave birth to a new charter and is sailing on its way to the end. What it will accomplish and soon will be the end depends on the members. Six months of progress has brought us a closed shop, 90 cents per hour; 100 per cent organized.

The younger element seem to think the task has been accomplished and is ready to abandon its cause altogether as far as attendance is concerned.

Whenever a single member of any local resigns himself or herself to go no farther forward is nursing an infection which will involve his or her local and the only effective cure is a radical treatment. Great stress is being pushed forward for law and order these days. Open shop is the big order and it is evident they have the law on their side.

Two of the great national party candidates have promised that we shall receive an equivalent to the extent labor gives the voter support.

How about that Shorty Wade?

Of course not, we of the solid South and those of the solid North who have been born in our respective party will not desert our cause; that would be the basest treachery that man or woman could commit for the mere betterment of our conditions.

But you radical folks away out West you make my blood boil; you elect hod carriers and horny hands of toil for state and municipal offices.

How do you get that way?

Probably you fall for the Law and Order that sweeps the mining camps when those violent, vile, sweet-smelling mass of humanity cry out in despair.

Oh well, we are fine and dandy down here. But we came near throwing a fit in an effort to get to polls to vote for our Law and Order Governor, Parker. Oh boy, he slid in easy and we were with him strong, several months ago and he was strong for us several months ago and he's got several more years to go. He made a hit right now with the carpenters; granted open-shop on all public works; he's pure.

And still I read in the New Orleans Picayune. I don't see how it could possibly be. When you consider that the Hon.

U. S. District Judge and receiver for the Street Ry. have turned loose ten carloads of Alumni imported from the foremost institutions in the country, armed them Sap's, saw off shot guns and what all's, U. S. Marshal badges, to man the street cars of that awful city.

And if you were a native of that town you would get 90 days for so much as batting and eye lash at one of these gentlemen of letters. How can the above report be true. The Street Ry. Co. "will be" fair herewith are some of the article of argument the Company are ready to grant the striking Carmen.

Art. IV. No discrimination of any kind shall be practiced against any employee (absolutely not) because of his membership in any labor union and every employee shall be at full liberty (real liberty) to join or refrain from joining any labor union.

Article 10 is one not intended for the strap-hanger to note too carefully so you that live around here run over this Article 10 quick.

Article X. The wage scale shall be conditional upon the receiver securing from the municipal authorities the proper increase in carfare, all subject to the approval of the Court. (You nut). Yes boy the Court is piloting this submarine. I said submarine, from all reports it's over it's head in water. Did you get me neighbor over at L. U. 69 all the same in your county. Bad case of watered stock. I see your friend Ferguson throwed a shoe at Chicago.

Forward Christian soldiers, onward to the polls, you got two way to get four years more. And all you that ain't Christians will be in the next four years. Hope with just one string is all I have.

With best wishes for 697, I am

Yours fraternally,

P. S., Pro Tem. Chas. L. Cooper,

L. U. NO. 1045, PAUHUSKA, OKLA.

Editor:

Just a few lines to the Worker this month to keep from getting out of the habit. Well the bottom has just about fallen out of the building business here as we only have three jobs going on here at present, and they have been tied up the past week as the common laborers and hod carriers have been out since the 7th of this month. They asked for \$6.50 and \$7.50 for eight hours so the contractors went up in the air. So listen to this. The Chamber of Commerce called a meeting, inviting each Local Union of the city to send a committee, also invited all contractors to this meeting, as they wanted to get both sides of the argument and help get the trouble settled, and I want to say right here I was a little suspicious of the Chamber of Commerce from their actions in a great many places. Nevertheless I attended and was glad I did, and must say they are with us and I consider they deserve the credit, for this being a closed city today as some of the contractors were talking open shop pretty strong but they could not have had much luck with the Chamber of Commerce against them.

Well I want to say to all of our Brother and Sister locals, we have had quite a few appeals for help which we have been compelled to turn down. I am sorry to say but I want to explain our financial condition. In the first place we organized just about six months ago with I believe about fifteen members. Every member came in on a traveler out of 290 of Bartlesville. So we assessed each member present \$2.00 to pay for stationery and stamps and a few other little things, to get by to the first

of the month and collect some dues. Now since that time we have taken in two new members at \$10.00 and one at \$5.00 and to make bad matters worse, between two of our worthy Brothers and a secretary of the Arkansas City Local we got stung for the \$13.50 which was surpassed to pay for our seal and books. So we had that to pay again. So we could not get a decent place to meet so one of our loyal Brothers offered us the use of his shop. So we had to buy a desk and some chairs, in fact we have assessed our silver to a finish trying to get our little local straightened out.

So Brothers don't think this is a tight bunch as we have been putting up about six bucks each, per month for some time and I hope we will be in a condition financially soon that we may be of some help to the outside locals of our craft, as it is not our wish that we live for our silver alone.

Brothers J. E. and S. A. Attis left us last week. We hated to give them up as they were a great deal of help to our Local and they always will be met with a glad hand if they happen back this way.

Fraternally yours,

J. W. Twilley, Pres.

L. U. NO. 1055, WELLINGTON, KANS.

Editor:

Being appointed Press Secretary I will endeavor to give you a little light on the progress of L. U. 1055, Wellington, Kan.

We organized March 19, 1920, and at the present writing we have grown to thirty-four members and still have a few to line up.

There isn't anything large going on in our little town, just a few small jobs, but I can say this much if there does something large happen to chance this way we will all be awake for the worst.

The officers are as follows:

President—Guy Sheffield.

Vice-President—V. P. Harvey.

Recording Secretary—Dewey Green.

Financial Secretary—Ross McNury.

Foreman—Geo. Washington.

First Inspector—P. Will Dorsey.

Second Inspector—Lindley Green.

Trustees—Rub Hasting, Lindley Green, and W. J. Highbaugh.

Respectfully yours,

R. T. Pitts, P. S.

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TOILERS, SANCTIFY YOUR VOTE

(Samuel Gompers.)

The most virile movement in political life today is the National Non-Partisan Campaign being conducted by the American Federation of Labor. Eloquent testimony to that effect is heard wherever the political situation is intelligently discussed. There is no mistaking the influence which is being exerted for the defeat of candidates who have shown themselves to be antagonistic to the best interests of the working people and to our citizenship generally. The records show that in the primary elections which have been held thus far, the national non-partisan political organization of labor has played a decisive part in more than fifteen contests. In that many districts those who have been hostile or unfriendly have been defeated. A number of primary elections remain to be held and in these there is certain to be additional achievement for the welfare of our people.

Three months remain before the final day of the present political struggle and these three months will constitute the vital portion of the campaign period. The issues of the campaign are now in full before the people everywhere. The records of candidates for the Senate and for the House of Representatives have been sent to all labor organizations throughout the country. The political party platforms have been written and Labor's analysis of them has been placed before the people. By comparison of the records the voters everywhere may determine whom to support and whom to defeat. There is no ambiguity about the records of either candidates or parties.

Politicians who fear retribution at the hands of an outraged electorate have made the charge that labor in some cases has abandoned its non-partisanship and has become partisan. But in no sense is this true. There is no labor vote to be delivered and there is no labor partisanship to any political party. There is, however, a vote of working men and women and of those citizens generally who are forward looking and who are determined to guard the principles of freedom and justice, who will vote more unitedly than ever before for the retirement of those who have betrayed the trust placed in them and for the election of those whose principles and records indicate that they may be trusted to uphold the rights of the people in public office.

The interest that has been manifested in Labor's non-partisan campaign surpasses anything ever known in an American political effort. In response to sug-

gestions from the National Campaign Committee local unions, central bodies and State federations throughout the country have appointed campaign committees and these in turn have formed compact central organizations through which the efforts of all might be organized and coordinated for the purpose of securing the most favorable results.

It has recently been requested that local labor campaign committees hold congressional-district meetings for the purpose of more effectively organizing the work in each congressional district. Out of close cooperation of this character much good is certain to result.

In order to further increase the enthusiasm and the effectiveness of the campaign work the National Campaign Committee has requested that the executive councils of all State federations of labor be called together in special sessions at an early date. The purpose of these meetings is to make clear the program in each State and to harmonize and organize all efforts with one object in view.

The staff which has been organized by the National Campaign Committee at A. F. of L. Headquarters in Washington is giving every possible assistance to local campaign committees, and there should be no hesitancy on the part of any local committee in asking for such counsel and assistance as may be deemed necessary. One of the most encouraging features of the entire work of the campaign thus far has been the tremendous demand for literature published by our National Committee. It has been impossible to keep abreast of this demand, largely owing to difficulty in securing sufficient quantities of white paper, but every effort is being made to meet as fully as possible the needs in this direction.

It will be noted that in this issue of the American Federationist the platform planks on Labor's proposals are published as they appear in the Democratic and Republican platforms, together with the comment of Labor thereon. The intelligence of the American people will lead them to determine which platform more nearly conforms to their desires and which expresses more nearly their ideals and aspirations toward freedom, justice and democracy.

The forces of greed and plunder, the profiteers and the autocrats of our political and industrial life leave no doubt as to what they desire and where they will mass their support.

The challenge of these forces to the citizenship of the nation is brazen and blunt. That the right thinking men and women of our Republic can afford to allow this challenge to reap a harvest of political power in the coming election is unthinkable. More than in any political contest since the days of the civil war the issue is clearly drawn between reaction and progress. The wish of the enemies of labor and of the people generally is not merely to stand pat for what is; it is to go back to what was.

Against this concept of darkness the people must mass themselves solidly and invincibly for progress. There burns in the hearts of the American people a great and noble ideal. The spirit that made of our war a great crusade and that made of our wonderful army a host of crusaders sworn to fidelity to human rights and human freedom lives in everything that is truly American and demands expression in the acts of our public representatives and of our government.

In wanton denial of this nobility of thought and concept the Hessians of greed and plunder seek to ride down the rights of the people and destroy their liberties. The enemies of Labor have given to their servants the mandate that labor must be crushed, its rights denied and its liberties destroyed.

With the freedom of the working people the whole destiny of democracy as understood in American life is involved and entwined. If Labor could be turned back from its onward march the great torch of Liberty would cease to burn for the millions.

The masses of the working people of the nation understand the great issue that faces them. The one supreme issue is whether Liberty shall live. Profiteering, the denial of free speech and free press, the despotic use of the injunction—all of these are manifestations of the same determination, the same drive to crowd Labor back from the road of progress and to take out of millions of homes that light which has come into them as the harbinger of a higher and better civilization.

Let America make no mistake about what is involved in this campaign. Let no man or woman take lightly the duties involved. Let none undervalue by a fraction the solemn obligation that is laid upon all to bring decisive defeat to enemies of human progress and to crown with victory the candidacies of those who stand as friends of liberty and justice and progress.

The dim eyes of the helpless are upon the hosts of Labor in this great struggle. May the manhood and the womanhood of America vindicate now the hopes and the truths out of which our great nation had its birth.

STEEL STRIKE AFTERMATH.

That the National Steel Strike will bring some results to those who participated in it, and endured many hardships and made many sacrifices, is well evidenced by the report of the commission of inquiry of the Inter-Church World Movement on the steel strike of 1919—a document of 94,000 words—constitutes a serious indictment of the labor policy of the United States Steel corporation, according to Daniel A. Poling, secretary of the investigating commission, who made the findings public.

"There can be no doubt," Dr. Poling said, "that the report will be regarded by the public as strongly favoring the laboring man's side of the case. The commission believes that such impression corresponds wholly with the facts it has discovered."

In going forward with its work the commission faced "far-reaching difficulties," he declared, adding that "by anonymous attack, by the rifling of its files, by under cover methods of every sort it has been embarrassed and its work threatened with disaster. But so vital does the commission believe its work to be, so far-reaching its recommendations for these disturbed times, that its members were prepared to make the most extreme sacrifices rather than have the report fail."

The commissioners besides Dr. Poling, who made the investigation were: Bishop McConnell, chairman; Bishop William Bell, Mrs. Fred Bennett, Geo. W. Coleman, Dr. John McDowell, Prof. Alva W. Taylor, Dr. Nicholas Van Der Pyl and Bishop Charles D. Williams.

A general summary of the findings of the commission showed the fundamental grievances to be:

"(a) Excessive hours; (b) 'boss system'; (c) no right to organize or to representation."

The remedies desired were: "(a) Shorter day and week with a living wage; (b) representation and conference, an end to the 'boss system,' which so often subjects common labor to petty tyrannies; (c) right to unionize and a substitution of industrial democracy for industrial autocracy."

"All the conditions that caused the steel strike continue to exist," was the final conclusion of the commission. "We feel that unless changes are made approximating in some degree the findings here presented another strike must come. In the measure that working men become intelligent and Americanized will they refuse to labor under such conditions."

The workers' grievances were of long standing, it was said, but had found no

expression because: "(a) They were limited largely to foreigners of many races and languages without industrial tradition, education or leadership to organize.

"(b) Race prejudice effectually kept the more skilled, more intelligent and better paid American working men from taking up the cause of the foreign-speaking workmen.

"(c) Labor unions have been accustomed to look upon the foreigner as an actual or potential strike breaker.

"(d) The steel companies have most effectually deterred men from joining labor organizations."

These "long standing grievances," it was said, were brought to expression by:

"(a) The part those workingmen played in the war and the treatment afforded them for the sake of war production, which gave them a new sense of worth and independence.

"(b) The fight for democracy and news of a larger workingmen's freedom in their native lands together with a growing sense of real Americanism, which brought a spirit of democracy to their ranks.

"(c) The decision of the American Federation of Labor to organize them and its actual work of organizing them into crafts unions."

"We found," the report said:

"(a) The strike was regularly conducted in orthodox fashion according to the American Federation of Labor rules and principles.

"(b) That while radicals sympathized with the strikers, as was natural, they were effectually debarred by the strike leaders and that far from having any influence in it, they often denounced and opposed those who conducted the strike.

"We find the grievances to have been real," continued the report, as follows:

"(a) The average week of 68.7 hours, the 12-hour day, whether on a straight 12-hour shift or on a broken division of 11-13 or 10-14 hours, the unbroken 24-hours period at the turn of a shift and the underpayment of unskilled labor, are all inhuman.

"(b) It is entirely practicable to put all processes requiring continuous operation on a straight eight-hour basis, as is illustrated by the Colorado Fuel and Iron company. These processes require the services of only a fraction of the workers.

"(c) The 'boss system' is bad, the plant organization is military and the control autocratic. The companies claim that they accord the right to join unions and the opportunity of conference, are theoretical; neither is allowed in practice.

"(d) The use of 'under cover' men is severely condemned. It breeds distrust, breaks down morals and stimulates ill-will; it is undemocratic and un-American.

"(e) The refusal of the United States Steel company to confer, to accept mediation, and (its attitude of hâteur as shown by its refusal) to follow the recommendations of the war labor board incited labor strife, and because of the strength and influence of this corporation, forms one of the greatest obstacles to a just settlement of industrial grievances and unrest at this time.

"The strike was defeated," the findings declare, "by

"(a) The strike-breaking methods of the steel companies and their effective mobilization of public opinion against the strikers through charges of radicalism, Bolshevism and the closed shop, none of which were justified by the facts; and by the suppression of civil rights.

"(b) The hostility of the press giving biased and colored news, and the silence of both press and pulpit on the actual question of justice involved; which attitudes of press and pulpit helped to break the strikers' morale.

"(c) Public fear of general labor war due to the coincidence of the coal strike and threat of the railroad strike, together with labor's failure to formulate and explain its purpose with regard to public service.

"(d) The prevailing prejudice of the steel towns, and in the general public mind, and among the English-speaking workingmen, against the foreigners who constituted the overwhelming numbers of the strikers.

"(e) The ineffective support given the strike by most of the 24 affiliated craft unions through which it was organized and by the American Federation of Labor."

The recommendations of the commission follow:

1. The adoption of the eight-hour shift on all continuous processes.

2. Limiting of the day to not more than 10 hours on duty, with not more than six days and a 4-hour week, with at least a minimum comfort wage.

3. Recognition of right to join regular craft unions or any other freely chosen form of labor organization; recognition of right to open conferences; either through shop committees or union representatives; recognition of right of collective bargaining.

4. A vast extension of house building—by the communities where possible; by the steel companies where community building is impossible.

5. That organized labor:

"(a) Democratize and control the unions, especially in regard to the calling, conduct and settlement of strikes.

"(b) Recognize unions with a view of sharing in responsibility for production and in control of production processes; to this end:

1. Repudiating restriction of production as a doctrine.

2. Formulating contracts which be lived up.

3. Finding a substitute for the closed shop wherever it is a union practice.

"(c) Scrupulously avoid all advocacy of violence.

"(d) Accept all possible proffers of publicity and conciliation.

"(e) Promote Americanization in all possible ways and insist upon an American standard of living for all working-men.

"(f) Prepare more adequate technical information for the public in regard to all conditions bearing upon the calling and the conduct of a strike.

"(g) Seek alliance and council from the salaried class known as brain workers."

"6. That the President's industrial conference plan for standing tribunals of conciliation and publicity be given a fair trial. We believe that the most effective step to be taken for the obtaining of justice in a strike situation is through publicity, conciliation and a voluntary system of arbitration; and as a beginning we recommend the fullest publication of these findings and of our more complete reports.

"7. That minimum wage commissions be established and laws enacted provid-

ing for an American standard of living through the labor of the natural bread winner, permitting the mother to keep up a good home and the children to obtain at least a high school education.

"8. That the Federal government investigate the relations of the Federal authorities to private corporations' 'under-cover' men and to labor detective agencies.

"9. That the eight-hour day be accepted by labor, capital and the public as the immediate goal for the working day and that the government provide by law against working days that bring overfatigue and deprive the individual, his home and his community of that minimum of time which gives him an opportunity to discharge all his obligations as a social being in a democratic society."

The Inter-Church World Movement, through their investigating commission, have accomplished more real good for church advancement than would have been possible by the expenditure of the enormous sums of money originally contemplated.

The Church Movement has demonstrated a material, as well as a spiritual interest in humanity, and even though the investigation of the steel strike has undoubtedly cost the Inter-Church Movement the support of organized capital, they have gained what will undoubtedly prove a greater asset—the confidence of the people.

It is encouraging to learn that at last the churches are beginning to realize that the body of a poorly-fed, under-nourished man is not responsive to spiritual reclamation efforts. **Feed the physical man, and ordinarily the spiritual being will be safe.**

Canadian Workers Not "Fleeced" By A. F. of L.

\$218,390.21 Paid Into Canada Over That Paid Out

Because of charges made in Canada by persons outside the Labor movement to the effect that the Canadian Labor movement is being "fleeced" through its affiliation with the American Labor movement, and that much money is sent out of Canada while little is returned, President Gompers instituted an inquiry into the whole question and issued a questionnaire to all national and international unions, including the railroad brotherhoods, which are unaffiliated to the American Federation of Labor.

The returns cover almost the entire field and show clearly that a far larger sum is returned to Canada for expenditure there by the various international unions than is received from Canadian members in the form of dues and assessments. Incomplete returns show \$617,324.19 received from Canadian members by international unions in the last year. There was sent into Canada \$553,695.90 for various benefit purposes, and \$282,018.50 for salaries to officers and organizers in Canada. The total amount

of money sent into Canada for expenditure in Canada was for the year \$835,714.40, or \$218,390.21 above the amount received from Canada. The half dozen organizations from which reports have not been received could not materially alter the situation. The American Labor movement is a movement for the advancement of the interests of the workers. While politically the Labor movement of Canada is as independent of the American Labor movement as is the Canadian citizenship and the citizenship of the United States, yet the industrial relations between Canadian members and members in the United States has always been a relation unaffected by the border line. The figures are produced in this instance in order that a charge originating outside of our movement may be effectively answered from within and in order that its falsity may be thoroughly understood by all.

WHAT IS "PURE AMERICANISM"?

In opposing the trade-union non-partisan political policy, the Commercial-

Appeal of Memphis, Tenn., calls for "pure Americanism," and the Federationist asks: "What is this stuff called 'pure Americanism'? From what fount may it be procured? Or perhaps it comes in biscuit form. Who originated it and who can tell the genuine from the spurious? Of course, labor has its own idea of Americanism, and we believe it will pass muster with such Americans as Jefferson or Lincoln, having been garnered from the teachings of these men. But, if Americanism means government by injunction, wholesale raiding of so-called radical meetings, slavery for federal employes, espionage laws, cossacks, 2,000 per cent profit for coal mine owners, imprisonment of labor leaders, child labor, denial of seats in legislatures to duly elected representatives of the people, anti-strike laws, suppression of free speech and press, sedition laws and other practices too numerous to mention—if that is the Commercial-Appeal's conception of Americanism, and that is the sort of Americanism we now have, then the A. F. of L. and all its members are un-American—and proud of it."



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(p.o.) Picture Operators.

(f) Fixture Hangers. (p) Powerhouse men.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1) 1	St. Louis, Mo.	Walt O'Shea.....	4454 Natural Bridge Ave.	A. M. Bradford.....	4582 St. Ferdinand	2651 Locust St.....	Every Tuesday.
(1) 2	St. Louis, Mo.	W. H. Howell.....	5935 Catee Brillante.	Dan Knoll.....	3000 Easton Ave....	3000 Easton Ave....	Every Friday.
(1) 3	New York, N. Y.	Geo. W. Whitford.....	214 Reliance Bldg.	W. A. Hogan.....	24 Union Sq.....	Labor Temple.....	Every Thurs.
(m) 4	New Orleans, La.	J. Rosenthal.....	32 Union Sq.	H. J. Lagarde.....	527 S. Rocheblare St.	715 Union St.....	2d & 4th Wed.
(1) 5	Pittsburgh, Pa.	Monte Getz.....	607 Bigelow Blvd.	M. P. Gordon.....	607 Bigelow Blvd.	McGeagh Bldg.....	Every Friday.
(1) 6	San Francisco, Calif.	Jas. McKnight.....	200 Guerrero St.	J. H. Clover.....	200 Guerrero St....	Bldg. Tr'dee Temp.	Every Wed.
(1) 7	Springfield, Mass.	Percy Jones.....	Hawkins Hotel.....	J. A. Beauchemin.....	21 Sanford St....	21 Sanford St.....	Every Monday.
(1) 8	Toledo, O.	Chas. Potts.....	1055 Orchard St....	R. W. Fisher.....	1205 Collingwood Ave.	Kapp's Hall.....	Every Monday.
(1) 9	Chicago, Ill.	Harry Slater.....	5 S. Sangamon St.	L. M. Fee.....	5 S. Sangamon St.	5 S. Sangamon St.	Every Friday.
(m) 10	Butler, Pa.	R. F. Knittle.....	144 N. Main St....	R. E. Forsythe.....	317 Elm St.....	Un'td Lab. C'n Hall	2d & 4th Tues.
(e) 11	Paterson, N. J.	Louis Huber.....	795 E. 18th St....	Chas. Phalen.....	215 Godwin St....	Labor Institute.....	1st & 3d Tues.
(m) 12	Pueblo, Colo.	H. L. Hutt.....	Box 70.....	Ed. Carlson.....	Box 70.....	Labor Temple.....	Every Thurs.
(m) 13	Dover, N. J.	Chas. Bell.....	290 Richards St....	M. M. Cunnow.....	Box 86.....	Labor Temple.....	2d & 4th Fri.
(1) 14	Pittsburgh, Pa.	E. L. Huey.....	1223 Reddour St....	L. W. McCleanhan.....	Fire Alarm Office.	3d Floor, 605 Webster Ave.	Friday.
(1) 15	Jersey City, N. J.	W. R. Burke.....	581 Summit Ave....	Wm. H. Bowers.....	242 Grove St....	583 Summit Ave....	Every Monday.
(1) 16	Evansville, Ind.	Frank Smith.....	1300 E. Oregon.....	E. E. Hoskinson.....	4 Hose House.....	311 S. 1st St....	Every Sunday.
(1) 17	Detroit, Mich.	F. Westlake.....	333 Cass Ave....	Wm. Frost.....	333 Cass Ave....	Bricklayers' Hall.....	Every Thurs.
(1) 18	Los Angeles, Calif.	W. H. Heffler.....	Labor Temple.....	M. C. Mohen.....	Labor Temple.....	Cent. Labor Union Hall.	Thurs.
(m) 19	Concord, N. H.	Archie McInnis.....	47 S. State St....	E. B. Frost.....	27 Fayette St....	A. O. U. W. Hall....	1st & 3d Wed.
(1) 20	New York, N. Y.	Leon Irving.....	123 S. Elliott Pl.	W. F. Young.....	220 E. 117th St....	Cent'r Op'a House.	Friday.
			Brooklyn, N. Y.				
(1) 21	Philadelphia, Pa.	H. Weber.....	2545 Turner St....	W. T. McKinney.....	Westville, N. J....	Bricklayers' Hall....	Friday.
(1) 22	Omaha, Nebr.	Sidney Slaven.....	1009 Dorcas St....	J. M. Gibb.....	4732 N. 36th St....	Labor Temple.....	Tuesday.
(1) 23	St. Paul, Minn.	P. G. Lawson.....	186 W. Smith Ave....	Leo Mitchell.....	212 Dakota Bldg....	75 W. 7th St....	1st & 3d Thurs.
(m) 24	Minne. & St. Paul, Minn.	Ed. M. Shawe.....	235 Oak Grove St....	E. M. Stanchfield.....	404 Kasota St....	404 Kasota St....	1st & 3d Tues.
(1) 25	Terre Haute, Ind.	Geo. Thomas.....	125 S. 13½ St....	J. D. Akers.....	234 N. 15th St....	624½ Main St....	1st & 3d Wed.
(1) 26	Washington, D. C.	Wm. F. Kelly.....	1204 Penn. Av., NW	B. A. O'Leary.....	1204 Penn Ave., NW	1204 Penn Ave., NW	Every Thurs.
(es) 27	Baltimore, Md.	A. J. Murphy.....	1024 N. Eden St....	Irving Morgan.....	2731 Fernwick Ave....	Old Town Bank....	Friday.
(1) 28	Baltimore, Md.	F. J. Meeder.....	20 N. East Ave....	T. J. Fagan.....	1222 St. Paul St....	715 N. Eutaw Ave....	Friday.
(1) 29	Trenton, N. J.	Jack Sullivan.....	123 Burton Ave....	Fred Rose.....	20 Parkinson Ave....	112 S. Broad.....	Wednesday.
(es) 30	Erie, Pa.	W. O. McEntee.....	903 German St....	Leroy Cross.....	147 W. 18th St....	C. L. U. Hall....	2d & 4th Fri.
(m) 31	Duluth, Minn.	G. Hartmann.....	1405 E. 9th St....	Wm. Murnian.....	915 E. 4th St....	Trds. Union Hall....	1st & 3d Thurs.
(m) 32	Lima, Ohio.	D. M. Donehoo.....	957 Eliz St. N....	W. R. Morris.....	512 W. McKibben St.	219½ S. Main St....	Monday.
(m) 33	New Castle, Pa.	Weslie Luikart.....	Meyer Ave.....	J. P. Merrilees.....	716 Wilmington av.	Trades Assembly...	Every Friday.
(1) 34	Peoria, Ill.	Wm. Burns.....	207 Clark Ave....	Frances Roche.....	114 Greenleaf St....	Labor Temple....	2d & 4th Thurs.
(1) 35	Hartford, Conn.	Walt G. Cramer.....	104 Asylum St....	Chas. H. Hall.....	104 Asylum St....	Every Friday.	Every Friday.
(m) 36	Sacramento, Cal.	E. J. Berrigan.....	Route 2, Box 130....	J. Noonan.....	1120 26th St....	Labor Temple....	Every Thur.
(1) 37	New Britain, Conn.	Edw. Lawrence.....	Plainville, Conn.	Thos. F. Stanton.....	81 Garden St....	Painter's Hall....	2d & 4th Thurs.
(w) 38	Cleveland, Ohio.	Clarence Sickman.....	2132 E. 9th St....	F. J. Bilger.....	2182 E. 9th St....	2182 E. 9th St....	Every Tues.
			Browning Bldg.		Browning Bldg.		
(1) 39	Cleveland, Ohio.	Jos. Lynch.....	1708 Willey Ave....	H. J. Sutherland.....	2182 E. 9th St....	2182 E. 9th St., 3d..	Every Thurs.
					Floor.		
(1) 41	Buffalo, N. Y.	H. C. Thompson.....	545 Fargo Ave....	G. C. King.....	722 Glenwood Ave....	270 Broadway....	Tuesday.
(1) 42	Utica, N. Y.	W. T. Gardiner.....	1025 Mohawk St....	Theo. Rose.....	305 Spring St....	1st & 3d Friday.	
(1) 43	Syracuse, N. Y.	T. J. O'Brien.....	Box 416.....	W. J. Night.....	Box 416.....	318 James St....	Friday.
(1) 44	Rochester, N. Y.	F. Miller.....	376 Garson Ave....	R. Tanner.....	202 Ravenwood Ave.	Flower City Bldg....	2d & 4th Tues.
(1) 45	Buffalo, N. Y.	R. B. Kennedy.....	5 Sycamore St....	F. H. Lamme.....	4 Gelston St....	Keystone Hall....	2d & 4th Wed.
(1) 46	Seattle, Wash.	R. C. Abbott.....	Rm. 317 Lab. Temp.	R. W. Longbatton.....	Rm. 317 Lab. Temp.	Labor Temple....	Thursday.
(m) 47	Sioux City, Ia.	C. R. Woolhiser.....	Box 102.....	Glenn A. Parks.....	1627 W. 5th St....	Labor Temple....	1st & 3d Tues.
(1) 48	Portland, Ore.	W. A. Hammond.....	319 Lumber Ex....	J. D. M. Crockwell.....	319 Lumber Ex....	336½ Wash St....	Wednesday.
			Bldg.		Bldg.		
(1) 49	Teoria, Ill.	F. Burrell.....	100 Groveland St....	Fred V. Klooz.....	316 Pape St....	Labor Temple....	1st & 3d Mon.
(1) 50	Newark, N. J.	Daniel Borgstrom.....	4 Hawthorne Ave....	Edw. A. Schroeder.....	20 Hawthorne Ave....	282 Washington St....	Every Tuesday.
(m) 51	Kansas City, Mo.	Oscar C. Hull.....	2106 E. 42nd St....	Joe. Cloughley.....	1311 Waverly Av....	Labor Temple....	Tuesday.
					Kas. City, Kas.		
(e) 52	Columbus, O.	Walt D. Gaver.....	78 N. Oakley Ave....	C. L. Williams.....	Worthington, Ohio	19½ N. Front St....	2d & 4th Tues.
(m) 53	Des Moines, Ia.	W. S. Smith.....	1024 10th St....	Jas. Howery.....	267 E. 16th St....	Trds. & Labor Hall.	Friday.
(1) 54	Erie, Pa.	E. H. Brooks.....	2802 Cascade St....	F. W. Rathbun.....	1701 State St....	17th and State....	2d & 4th Wed.
(1) 55	Salt Lake City, U.	Fred Taylor.....	P. O. Box 402.....	B. Aldrich.....	P. O. Box 402.....	Labor Temple....	Every Thurs.
(1) 56	Detroit, Mich.	H. E. Watson.....	333 Cass Ave.....	F. K. Harris.....	333 Cass Ave.....	333 Cass Ave.....	Tuesday.

WORKERS AND OPERATORS

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J.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
59	Dallas, Tex.	Wm. Leach	8 Labor Temple	Clyde Hoobler	Rm. 8 Lab. Temp.	Labor Temple	Every Monday.
60	San Antonio, Tex.	T. C. Telotte	210 Frasch St.	J. L. Berry	322 S. Presa St.	Trade Council Hall	Every Wed.
62	Youngstown, O.	E. Hughes	150 E. Marion Ave.	W. J. Fitch	133 Wellendorf Ave	223 W. Federal St.	1st & 3rd Thurs.
63	Warren, Pa.	F. M. Scheaffer	6 W. Wayne St.	A. A. Keller	116 Main Ave.	C. L. U. Hall	1st & 3rd Mon.
64	Youngstown, O.	Bert Walsh	P. O. Box 195	Lee Steuerwald	P. O. Box 195	Reisch Hall	Tuesday.
65	Butte, Mont.	Wm. Foley	Box 846	W. C. Medhurst	Box 846	K. of P. Hall	Every Friday.
66	Houston, Tex.	E. C. McQuillian	4816 Caroline St.	J. P. Wilson	Box 454	Labor Temple	Every Wed., 8 p. m.
67	Quincy, Ill.	Warren Hartzele	Quincy Elec. Sup. Co.	E. O. Smith	205 Sycamore St.	Quincy Lbr. T'mple	2d & 4th Mon.
68	Denver, Colo.	W. J. Hackett	412 Club Bldg.	F. J. Kelly	3301 Tennyson St.	414 Club Bldg.	Every Mon.
69	Dallas, Tex.	F. H. Davis	P. O. Box 827	D. A. Jones	P. O. Box 827	Labor Temple	Every Mon.
70	Donora, Pa.	Michael Budzikla	574 Thompson Ave.	L. C. Hartman	901 4th St.	Slavak Hall	Saturday.
71	Columbus, O.	L. E. Zimmer	Box 1082	F. A. Brooke	Box 1082	198 S. High St.	Every Mon.
72	Waco, Tex.	T. S. Cox	Box 814	Claud Doyle	P. O. Box 814	Labor Hall	2d & 4th Mon.
73	Spokane, Wash.	R. J. Franks	Box 635	N. Silsbee	4418 N. Madison St.	Carpenters' Hall	Every Tuesday.
74	Danville, Ill.	Leslie Cunningham	722 Bryan Ave.	E. F. Truby	927 N. Franklin St.	Trds. Council Hall	2d & 4th Wed.
75	Gr'd Rapids, Mich.	F. E. Trafford	809 Livingston Ave. N. E.	Chas. Anderson	1432 Wilcox Pk. Ave	Eagle Hall	Tuesday.
76	Tacoma, Wash.	Fred Askew	Labor Temple	Bert Noll	5027 S. Yakima Av.	Cent. Labor Coun.	Tuesday.
77	Cleveland, O.	W. R. Lennox	2182 E. 9th St.	Leo A. Conners	14016 Castalia Ave. N. E.	2182 E. 9th St.	Monday.
78	Syracuse, N. Y.	J. E. Dibble	319 Craddock St.	Robt. Taylor	1121 3rd St. No.	Myers Hall	Friday.
79	Norfolk, Va.	Paul R. Bennett	P. O. Box 232	T. J. Gates	846 41st W.	Brewer Hall	Wednesdays.
80	Scranton, Pa.	Wm. R. Wein	2505 Prospect Ave.	Wm. Dailey	829 Prospect Ave.	117 Wyoming Ave.	1st & 3d Thurs.
81	Dayton, O.	J. W. Howell	122 Stillwater Ave.	Geo. Congdon	428 Lorain Ave.	Labor Temple	Every Monday.
82	Los Angeles, Cal.	F. D. Ferguson	540 Maple Ave.	J. Fjeldingstad	540 Maple Ave.	Labor Temple	Every Wed.
83	Atlanta, Ga.	Daniel New	Box 669	A. B. Bailey	Box 669	Labor Temple	Every Thurs.
84	Schenectady, N. Y.	Fred E. Schuldt	405 Pleasant St.	C. V. Platto	32 Front St.	246 State St.	3d Friday.
85	Rochester, N. Y.	Geo. Ballinger	44 Wilmington St.	A. L. Knauf	34 Wilmington St.	Musician's Hall	Ev. other Wed.
87	Newark, Ohio	Fred D. Haynes	45 N. Arch St.	J. L. Livensperger	237 N. 11th St.	Engineers Hall	2d & 4th Tues.
88	Chillicothe, O.	J. V. Brooks	236 Hirn St.	C. B. Maddox	233 Eastern Ave.	E. Church St.	2d & 4th Tues.
89	Crawf'dsville, Ind.			W. V. Symmes	1210 S. Elm St.	Frds. & Lab. Hall	1st & 3d Thurs.
						Rm. 13, K. of P. Bldg., Market & Washington	
90	New Haven, Conn.	Wm. Dedrick	215 Meadow St.	Eric Dohna	215 Meadow St.	215 Meadows St.	1st & 3d Tues.
91	San Francisco, Cal.	O. H. McGillicuddy	112 Valencia St.	O. H. McGillicuddy	112 Valencia St.	112 Valencia St.	Every Wed.
92	E. Liverpool, O.	Dallas Clapsadel	Cook St.	Joe Hayes	413 Monroe St.	Fowler Bldg.	1st & 3d Fri.
93	Kewanee, Ill.	J. E. Pettingill	716 Pleasant St.	O. G. Smith	852 Pine St.	Taylor Hall	2d & 4th Fri.
94	Joplin, Mo.	N. Graham	713 Moffett Ave.	W. E. Hough	2222 Connor Ave.	11½ W. 6th St.	Every Friday.
95	Worchester, Mass.	J. J. Rice	695 Main St.	A. W. Murphy	59 Barber Ave.	Royal Hall	1st & 3d Mon.
96	Waco, Tex.	L. O. Niles	Box 1128	A. A. Roberts	Box 1128	102½ S. 4th St.	1st & 3d Fri.
97	Philadelphia, Pa.	J. S. Meade	123 N. 15th St.	W. S. Godshall	123 N. 15th St.	13th and P. Garden Sts.	Every Tues.
98	Providence, R. I.	Chas. F. Smith	72 Weybosset St.	Frank P. Maguire	72 Weybosset St.	72 Weybosset	Every Monday.
99	Fresno, Cal.	O. D. Fincher	1139 Eye St.	C. R. Russell	217 Thesta	1139 Eye St.	Every Tues.
100	Cincinnati, O.	Ben Lloyd	88 W. McMillan St.	A. J. Stayton	1629 Herbert Ave.	1313 Vine St.	Wednesday.
102	Paterson, N. J.	Robt. Sigler	401 Ellison St.	C. Campbell	117 Arlington Ave.	359 VanHouten St.	Every Thurs.
103	Boston, Mass.	Frank R. Sheehan	30 Fapon St.	J. T. Fennell	339 Center St.	987 Washington St.	Every Wed.
104	Boston, Mass.	H. W. Shivers	E. Boston	J. H. Mahoney	18 Woodbridge St.	Paine Men Bldg.	Thursday.
105	Hamilton, Ont., C.	W. Knowles	10 Ashland St.	Malden, Mass.	Cambridge, Mass.		
106	Jamestown, N. Y.	E. L. Hurley	Beach Rd.	J. Crawford	57 Cheever St.	C. O. F. Hall	Monday.
107	Gr'd Rapids, Mich.	F. H. Wilcox	19 W. 8th St.	F. J. Kruger	869 Spring St.	10 W. 3rd St.	Alternate Mon.
			715 Kellogg St.	Roy Carley	1721 Francis Ave., SE.	329 Monroe Ave.	Tuesday.
108	Tampa, Fla.	J. A. Arnold	Box 662	R. L. Carpenter	Box 662	Ross & Nebr. Ave.	Friday.
109	Rock Island, Ill.	W. J. Frank	20th Ave. & 25th St.	A. Asplund	807 29th St.	21st & 3rd Ave.	2d & 4th Mon.
110	St. Paul, Minn.	L. P. Kelly	75 W. 7th St.	R. W. Holmes	75 W. 7th St.	75 W. 7th St.	1st & 3rd Thurs.
111	Denver, Colo.	Frank Anderson	3556 Clay St.	W. A. Fitzgerald	412 Club Bldg.	1515 Larimer St.	Every Thurs.
112	Louisville, Ky.	J. H. Chope	1101 Mulberry	H. Henderson	1642 Hale Ave.	Trades Assem. Hall	Monday.
113	Colo. Spgs., Colo.	H. H. Pinnock	323 E. Cucharras	Tom Mackey	605 E. Willameth Ave.	313 Hagerman Bldg.	Every Friday.
114	Fort Dodge, Ia.	Jas. Eychaner	716 N. 16th St.	W. Sanford	716 6th Ave., N.	Moose Hall	1st & 3d Tues.
115	Amherst, N. S., Can.			W. H. Dance	33 Robie St.		
116	Ft. Worth, Tex.	R. A. Hartman	3426 Avs. I., Polytechnic, Tex.	J. J. Farrell	Labor Temple	Musicians Club	Every Tues.
117	Elgin, Ill.	J. Costello	723 Cedar Ave.	R. W. Pinkerton	Box 135	168 Chicago St.	1st & 3d Thurs.
118	Temple, Tex.	A. C. Hormuth	Temple Elec. Co.	H. S. Newland	506 S. 11th	Over Busy Bee	Sun. morn.
120	London, Ont., C.	W. Cook	97 Edward St.	J. A. Woodley	499 King St.	Richmond St.	2d & 4th Thurs.
121	Augusta, Ga.	L. D. Rehberg	12½ Ellis St.	F. A. Schueler	323 Walker St.	Labor Hall	Every Tuesday.
122	Great Falls, Mont.	H. Odell	Box 385	C. E. Scott	2009 1st Ave. No.	I. O. O. F. Hall	Every Tuesday.
123	Wilmington, N. C.	M. J. Crumpleier	814 Orange St.	C. H. McAllister	515 S. 4th St.	I. O. O. F. Hall	Friday.
124	Kansas City, Mo.	Arthur Erickson	2610 Cleveland Ave.	G. W. Slade	2923 Walnut St.	Labor Temple	Every Tuesday.
125	Portland, Oreg.	Merle De A. Carr	Box 644	W. E. Bates	Box 644	386 Wash. St.	Every Friday.
126	Manchester, N. Y.	Arthur Penny	75 State St.	Howard Sprague	16 Howard St.	Bairds Hall	2d & 4th Fri.
127	Kenosha, Wis.	Thos. O'Connor	1055 Pickwick Pl.	Thos. O'Connor	1055 Pickwick Pl.	Howland & Elizab'.	2d & 4th Wed.
128	Portland, Me.	Ralph M. West	339 Cumberland Av.	Earl G. Bean	339 Cumberland	509 Pythian Temple	1st & 3rd Mon.
129	Elyria, O.	Gaylord Tucker	Oberlin Rd.	H. A. Sauer	143 Madison Ave.	Painters Hall	1st & 3d Tues.
130	New Orleans, La.	D. J. Byrne	715 Union St.	H. M. Muller	715 Union St.	715 Union St.	Friday.
131	Kalamazoo, Mich.	H. T. McCaul	715 S. Rose St.	R. Oakwood	825 East Ave.	Moose Hall	Tuesday.
132	Clifton, Ariz.	E. P. Calhoun	Morenci, Ariz.	Paul G. Coates	Box 1045	Mechanics Hall	1st Wed.

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Da
(i)123	Middletown, N. Y.	Wm. Jas. Snell, Jr.	53 Watkins Ave.	T. E. Hodge.....	10 Watkins Ave.	Gunther Bldg.....	1st Thurs.
(i)124	Chicago, Ill.	Robert Brooks.....	500 S. State St.	Syl. Williams.....	500 S. State St.	500 S. State St.....	Every Thurs.
(m)125	La Crosse, Wis.	A. E. Gibbons.....	L Box 410.....	Theo. Strauss.....	526 N. 9th St.	427 Jay St.....	1st & 3d Tue
(i)126	Birmingham, Ala.	A. H. Vickery.....	Box 205.....	S. L. Whitehead.....	Box 205.....	Ben Hur Temple.....	Tuesday.
(i)127	Albany, N. Y.	Jno. Chickering.....	44 Morton Ave.	O. L. Johnson.....	34 Delaware Ave.	S. Pearl St.....	4th Monday.
(m)128	Elmira, N. Y.	Jerry Sheehe.....	317 Clinton W.	D. W. Mattoon.....	409 Walnut St.	200 E. Water St.	21 & 4th Wed.
(i)129	Schenectady, N. Y.	H. A. Boink.....	620 Smith St.	F. A. Hartrick.....	123 Front St.	246 State St.....	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hazan.....	648½ Market St.	Edw. Meagle.....	66 23rd St.	Odd Fellows Hall.	2d & 4th Fri.
(i)142	Boston, Mass.	E. A. Sullivan.....	38 East St.....	John A. Donoghue.....	1460 Wash. St.	987 Washington St.	Friday.
			Dorchester, Mass.				
(j)143	Harrisburg, Pa.	Geo. Miller.....	1518 Susquehanna St.	J. J. Kaufhold.....	430 Hamilton St.	223 Market St.....	2d & 4th Mon
(to)144	New Bedford, Mass.	V. C. Ryan.....	P. O. Box 360.....	J. W. Howarth.....	Box 360.....	Cornell Bldg.....	Last Wed.
(m)145	New Ulm, Minn.						
(i)146	Decatur, Ill.	A. Frazier.....	Box 431.....	J. Ralph Smith.....	Box 431.....	Stein Hall.....	2d & 4th Fri.
(to)147	Chicago, Ill.	Mack L. H. Larsen.....	175 W. Wash. St.	Jas. McAndrews.....	175 W. Wash. St.	412 Masonic Te'ple.	1st & 3d Tue
(rr)148	Washington, D. C.	Thos. E. Wheeler.....		Jno. McGuire.....	25 Chestnut St.	Northeast Temple.	Every Wed.
					Takoma Pk., D. C.		
(i)149	Aurora, Ill.	C. L. Boyd.....	603 Benton St.	John Smith.....	302 Oak Ave.	Schalerlin Hall.	2d & 4th Wed.
						Fox St.	
(i)150	Waukegan, Ill.	W. F. Vetter.....	401 McDaniel Av.	D. R. Ames.....	828 Grand Ave.	221 Wash. St.....	1st & 3d Wed.
			Highland Park, Ill.				
(i)151	San Francisco, Cal.	C. D. Mull.....	112 Valencia St.	H. S. Walker.....	503 34th Ave.	112 Valencia St.	Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger.....	Box 522.....	John Ward.....	Box 230.....	I. O. O. F. Hall.	1st & 3d Fri.
(i)153	South Bend, Ind.	B. J. Brehmer.....	804 N. Notre Dame Ave.	O. W. Davis.....	726 W. Oak St.	C. L. U. Hall.	2d & 4th Thu
(i)154	Davenport, Ia.	Wm. Thompson.....	621 E. 12th St.	E. E. Koontz.....	1206 W. 14th.	5th & Brady Sts.	2d & 4th Wed.
(m)155	Oklahoma City, Okla.	R. R. Million.....	24 W. 8th St.	O. A. Waller.....	1841 W. 11th St.	Carpenter's Hall.	Tuesday.
(i)156	Ft. Worth, Texas	J. C. Estell.....	Box 251.....	Chas. Funkhouser.....	Box 251.....	Musician's Hall.	Monday.
(m)157	DaQuoin, Ill.	Jno. Davison.....		Lester B. Howell.....	E. Main St.	E. Main St.....	1st & 3d Mon
(m)158	Green Bay, Wis.	A. J. Verheyden.....	712 S. Jeff. St.	J. C. Gerhard.....	1254 Crooks St.	Fed. Trades Hall.	1st & 3d Thu
(m)159	Madison, Wis.	H. A. Fielman.....	1243 Jenifer St.	W. C. Fieldman.....	113 S. Carroll St.	27 N. Pickney St.	2d & 4th Thu
(te)160	Springfield, Mass.	Chas. J. Dion.....	56 Vermont St.	Jas. Macdougall.....	252 Walnut St.	Moose Hall.....	2d & 4th Tue
					Holyoke, Mass.		
(m)161	Greenfield, Mass.	Arthur Beaubien.....	5 M. St. Turners Falls.	Jas. W. Holligan.....	50 Chapman St.	Comm'wealth Hall.	1st Thursday
(rr)162	Kansas City, Mo.	L. B. White.....	2539 Gillham rd.	F. S. Eldred.....	1334 The Paseo.	813 Walnut St.	2d & 4th Mon
(m)163	Wilkes-Barre, Pa.	Harold V. Deubler.....	105 Carey Ave.	Willard Barber.....	Trucksville, Luz Co., Pa.	25 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.....	1089 Summit Ave.	Art. Wichman.....	176 Hopkins St.	583 Summit Ave.	Friday.
(c)165	Superior, Wis.	Wm. Tuttle.....	1405 Cummings Av.	Jos. Hennessy.....	Flat 301, Broad- way Apts.	Moose Hall.	1st & 3d Tue
(i)166	Lincoln, Nebr.	E. B. Tracey.....	217 N. 11th St.	J. P. Evans.....	2125 F St.	Labor Temple.	1st & 3d Tue
(to)167	Bangor, Me.	W. T. Hinckley.....	27 Maple St.	L. J. Shaw.....	43 Holland St.	57 Main St.	1st & 3d Fri.
(i)168	Topeka, Kas.	I. E. Bartlett.....	Box 153.....	G. M. DeVore.....	Box 153.....	I. O. O. F. Hall.	2d & 4th Tue
(i)169	Fresno, Calif.	I. E. Bartlett.....	385 Moffet St.	R. P. Wiley.....	333 Logan Ave.	800 Rothstock Bldg.	Sunday.
(rr)171	Watertown, N. Y.	H. F. Lowe.....	450 Bradford.	S. C. Alsdorf.....	115 Ash St.	3½ N. 3d St.	1st & 3d Thu
(m)172	Newark, Ohio.		673 Maple Ave.	L. C. Stiles.....	Box 158.....	Labor Temple.	1st & 3d Tue
(m)173	Ottumwa, Ia.	C. E. Nichols.....	Box 158.....	W. M. Williams.....	3002 E. 45th St.	Central Labor Hall.	Every Tues
(m)174	Chattanooga, Tenn.	J. A. Stegall.....	East Lake, Tenn.	John G. Worley.....	104 Cogwin Ave.	Labor Hall.	1st & 3d Tue
(m)175	Joliet, Ill.	B. T. Carlson.....	620 Cass St.	E. C. Valentine.....	1545 Ionia St.	Labor Temple.	Wednesday.
(m)177	Jacksonville, Fla.	A. V. Allison.....	18 E. Adams.....	Jas. Strow.....	1038 Spring Ave. N. E.	Moose Hall.	1st & 3d Mon
(i)178	Canton, O.	B. B. Renner.....	1102 Spring Av. NE.				
(i)179	Norristown, Pa.	E. L. Whitman.....	704 Stambidge St.	Jas. Decker.....	1030 W. Airy St.	Norristown Trust Bldg.	1st & 3d Tue
(m)180	Vallejo, Cal.	A. C. Gilkey.....	Box 251.....	G. Stanley Pearce.....	Box 251.....	Labor Temple.	Every Wed.
(i)181	Utica, N. Y.	R. R. McGarry.....	1130 Conkling Ave.	B. Quinn.....	206 James St.	Labor Temple.	2d & 4th Fri.
(b)182	Chicago, Ill.	A. J. Cullen.....	2816 Hillcock Ave.	John Evoy.....	1514 N. Fairfield Ave.	128 W. Randolph.	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallard.....	323 Columbia Ave.	C. J. McCullough.....	120 W. Short St.	Labor Temple.	2d & 4th Mon
(m)184	Galesburg, Ill.	Wm. Mills.....	Cent. Union Tel. Co.	Ed Hayes.....	268 Pine St.	Labor Temple.	2d & 4th Mon
(m)185	Helena, Mont.	S. L. Beckwith.....	Box 267.....	S. L. Beckwith.....	Box 267.....	Eddy's Hall.	1st & 3d Tues
(i)186	Gary, Ind.	John Rogena.....	Box 251.....	R. J. Gilfoy.....	309 Virginia St.		
(m)187	Oshkosh, Wis.	Robt. E. McLees.....	379 Congress St.	Patk. Joy.....	41 Oakland Ave.	Labor Hall.	1st & 3d Tues
(i)188	Charleston, S. C.	T. A. Corby.....	Box 914.....	J. W. Bense.....	51 N. Alexander St.	Labor Temple.	1st & 3d Fri.
(m)189	Everett, Wash.	H. H. Pile.....	2624 Lombard Ave.	J. M. Gibbs.....	3119 Oakes Ave.	Labor Temple.	Every Monday
(i)190	Pawtucket, R. I.	James Brophy.....	98 Page Ave.	Andrew Thompson.....	38 South St.	21 N. Main St.	1st & 3d Tues
(i)191	Springfield, Ill.	C. E. Golden.....	605 W. Calhoun Ave.	W. H. Sammons.....	920 Governor St.	Painters Hall.	2d & 4th Wed
(i)192	Shreveport, La.	H. C. Rogers.....	Box 740.....	Chas. Serwich.....	Box 740.....	Majestic Bldg.	Mon. night
(bo)193	Milwaukee, Wis.	Jos. B. Veit.....	479 14th Ave.	Louis Brandes.....	405 Albion St.	300 4th St.	
(i)194	Rockford, Ill.	M. D. Corcoran.....	405½ So. Court St.	Henry Fortune.....	916 Elm St.	Central Labor Hall.	Every Friday
(i)195	Bloomington, Ill.	Maurice Kalohar.....	1521 S. Main St.	L. E. Reed.....	620 S. Clinton.	208 W. Front St.	2d & 4th Wed
(i)196	Albany, N. Y.	H. J. Levy.....	28 Magnolia Ter.	W. J. Hanaway.....	42 Elizabeth St.	91 N. Pearl St.	1st & 3d Frid
						Cor. Market & 1st Ave.	Mondays.
(m)199	Anaconda, Mont.	T. F. Walsh.....	Box 483.....	Phil Barkley.....	Box 483.....	I. O. O. F. Hall.	Every Friday
(m)201	Connersville, Ind.	Clyde Webster.....	209 E. 2d St.	L. B. Lucas.....	1301 Eastern Ave.	Bricklayers Hall.	Thursday.
202	Boston, Mass.	Wm. Crane.....	57 Mt. Vernon St.	John T. Danchy.....	46 Adams St., Dorchester, Mass.	Ancient Landmark Hall.	1st & 3d Wed
			Braintree, Mass.				
(i)204	Springfield, O.			Jos. Perry.....	149 Fostone Ave.	Labor Temple.	1st & 3d Mon
(rr)205	Omaha, Nebr.	A. Julien.....	4724 N. 29th St.	H. H. Bradshaw.....	714 Perrin Ave.	Coun. Bluffs, Ia.	1st & 3d Thur
206	Jackson, Mich.	Ben Hawley.....	603 Woodbridge St.	G. B. Salsgaber.....	716 Francis.....	Labor Hall.	Thursday.
(i)207	Stockton, Cal.	O. F. Swan.....	Box 141.....	R. A. Driver.....	Box 141.....	Cent. Lab. Council.	Fridays.
(m)208	Logansport, Ind.	C. R. Norfolk.....	826 W. Broadway.....	W. Wildrick.....	125 W. Ottawa St.	Trades Assem Hall.	1st & 3d Fri

WORKERS AND OPERATORS

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U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)210	Atlantic City, N. J.	Chas. Forsling	2428 Florida Terr.	R. L. Stafford	2501 Pacific Ave.	1620 Atlantic Ave.	Tuesdays.
(1)211	Atlantic City, N. J.	H. H. Freed	2225 1/2 Atlantic Ave.	J. S. Bennett	1802 Pacific Ave.	1620 Atlantic Ave.	Mondays.
(1)212	Cincinnati, O.	W. B. Slater	2540 Lidel St.	Arthur Liebenreod	12th & Walnut	12th & Walnut	1st & 3d Wed.
213	Vancouver, B. C.	John Murdock	N. Fairmont	E. H. Morrison	440 Pender St. W.		
rr)214	Chicago, Ill.	J. A. Wright	5251 W. Madison	J. A. Cruise	612 N. Troy St.	Redman Hall	1st & 3d Fri.
(1)215	Poughkeepsie, N. Y.	Clarence Fay	16 Lagrange Ave.	Chas. Smith	74 Delafield St.	Bricklayer's Hall	2d & 4th Mon.
			Arlington, N. Y.				
(1)216	Owensboro, Ky.			E. L. Mitchell	16 Sycamore St.	Leahman's Hall	1st & 3d Tues.
rr)217	Trenton, N. J.	N. J. Geary	531 Nottingham	C. R. Otis	104 Division St.	Broad and Front	1st & 3d Fri.
m)218	Sharon, Pa.	G. C. Gardner	656 Cedar	F. Z. Neal	272 Spruce St.	Carpenters' Hall	2d & 4th Fri.
(1)219	Ottawa, Ill.	J. W. Mercer	915 Illinois Ave.	R. E. Richardson	222 W. Jackson	K. of P. Hall	1st & 3d Wed.
(i)220	Akron, O.	Jno. S. Weston	5 E. Bucel Ave.	S. P. Morgan	5 E. Buchtel	C. L. U. Hall	Every Monday.
(1)221	Beaumont, Tex.			John Southwell	Box 524	I. O. O. F. Hall	2d & 4th Wed.
m)222	Medicine Hat, Alta., Can.	F. J. McComb	Box 342	F. J. McComb	Box 342	Beeker Hall	2d Wed.
(1)223	Brockton, Mass.	Ernest Bridgewood	424 Prospect St.	A. B. Spencer	Crescent St., West.	Rm. 26, 126 Main	Every Wed.
(1)224	New Bedford, Mass.	G. A. Winterburn		J. H. Griffin	Bridgewater, Mass.	Theatre Bldg.	Mondays.
m)225	Norwich, Conn.	Ed. Shannon	Taftville, Conn.	H. H. Bernier	171 Summer St.	Carpenters' Hall	1st Monday.
					70 Norwich Ave.	Taftville, Conn.	N. London.
							3rd Monday.
							Norwich.
(1)226	Topeka, Kan.	C. J. Maunsell	222 E. Euclid Ave.	J. L. Lewis	315 Park Ave.	418 Kansas Ave.	1st & 3d Wed.
m)227	Sapulpa, Okla.	Wm. Rogers	P. O. Box 931	John Byrnn	Box 928	Labor Hall	1st & 3d Sun.
(1)228	St. Albans, Vt.	Jos. White	Lake St.	D. R. Smith	183 N. Main St.	Union Hall	1st & 3d Mon.
(c)229	York, Pa.	H. W. Deardorff	923 W. College Ave.	A. D. McGuigan	962 N. George St.	York Labor Temple	1st & 3d Thurs.
m)230	Victoria, B. C.	F. Shapland	823 Brongton St.	W. Reid	2726 Aspinwall St.	I. O. O. F. Hall	Every Monday.
(1)231	Sioux City, Ia.	C. S. Lassen	Box 557	S. R. Watson	Box 557	5th & Nebraska	Tues.
m)232	Kaukauna, Wis.	Geo. Sifert	S. Kaukauna, Wis.	Ray Fancher	Cor. Discever & Taylor	Corcoran Hall	1st & 3d Tues.
(1)233	Newark, N. J.	Max Beratz	379 8th Ave.	F. H. Converse	96 Bleeker St.	262 Wash. St.	Wed.
m)234	Brainard, Minn.	Roy Sanders	718 1/2 Laurel St.	E. L. Dahl	302 1st Ave.	Tr'd's & Lalor Hall	1st Tues.
m)235	Taunton, Mass.	Arthur Nixon	173 Shores St.	H. M. Wells	40 E. Walnut St.	Bartender's Hall	1st & 3d Fri.
236	Streator, Ill.	J. G. Hillier	811 N. Monroe St.	Chas. Plummer	108 Penn St.		
(i)237	Niagara Falls, N. Y.	O. V. Barber	750 16th St.	C. A. Weber	729 Willow Ave.	Eagles Hall	2d & 4th Wed.
(1)238	Asheville, N. C.	J. M. Barber	2 Battery Pk. Pl.	G. W. Webb	Box 928	Elks Club Bldg.	1st & last Mon.
(e)239	Williamsport, Pa.	I. I. Gottschall	907 Park Ave.	A. M. Schlick	22 W. Lincoln Ave.	Labor Temple	Every Wed.
m)240	Muscatine, Iowa	Chas. G. Erdman	123 W. Front St.	Max Oldenburg	892 Newell Ave.	Labor Assn. Hall	2d & 4th Thurs.
m)242	Pittsfield, Mass.	F. J. Russell	206 Woodlawn Ave.	Gustave Reiff	24 Harold St.	Pittsfield Veteran	1st & 3d Tues.
(o)243	Savannah, Ga.	L. L. McWatty	127 Abercorn	G. T. Roberson	416 Macon St. E.	Fireman's Hall	
to)244	Lynn and Salem, Mass.	W. J. Williamson	8 Wellman St.	Ralph Johnson	32 Hollingsworth St., Lynn, Mass.	DeKalb Hall	Friday.
			Beverly, Mass.			Eagle Hall	1st Friday.
(1)245	Toledo, Ohio	Frank Ames	122 10th St.	Oliver Myers	314 Cherry St.	Moose Temple	Friday.
m)246	Steubenville, Ohio	H. Watt	211 Slack St.	J. H. Gerard	2237 Main St.	5th & Market	Wed.
					Wellsburg, W. Va.		
(247-b)	Schenectady, N. Y.	Herbert M. Merrill	228 Liberty St.	Jas. Cameron	213 4th St., Scotia, N. Y.	Elec. Wkrs. Hall	1st & 3d Thurs.
m)248	Gulf Port, Miss.	W. E. Garrett	Box 290	W. E. Garrett	Box 290	City Hall	1st & 3d Thurs.
(e)249	Buffalo, N. Y.	A. Z. Dawley	Box 577	Chas. Patton	561 Perry St.		
m)250	San Jose, Cal.	T. White	1416 W. 5th St.	J. J. Rector	Box 577	Labor Temple	Every Friday.
m)251	Pine Bluff, Ark.	Clifford Wood	1103 E. Wash. St.	J. L. Boynton	1221 E. 2nd Ave.	Build. Trade Hall	2d & 4th Tues.
(i)252	Ann Arbor, Mich.			Frank Beardsey	325 Braun Ct.	Trade Council Hall, Main St.	2d & 4th Wed.
m)254	Schenectady, N. Y.	M. T. Northup	6 Forest Rd.	J. J. Callahan	720 Hattie St.	246 State St.	1st & 3d Mon.
(e)255	Ashtland, Wis.	S. J. Talaska	R. No. 1	G. Margenan	Badger Elec. Co.	Eagles' Hall	2d Wed.
(1)256	Fitchburg, Mass.	Jas. McGee	195 Haywood St.	Harry Frye	1 Oakland St.	C. L. U. Hall	1st & 3d Tues.
(1)258	Providence, R. I.	Fred J. Bayha	89 James St., East Prov.	Jas. Harrigan	52 Zone St.	152 Weybossett St.	1st & 3d Fri.
(1)259	Salem, Mass.	R. W. Conney	Box 251	E. L. Sargent	Providence, R. I.		
					Box 251	53 Wash. St.	1st & 3d Mondays.
rr)260	Baltimore, Md.	Carl Heller	117 Freda Ave.	R. B. Evans	1117 W. 37th St.		
(1)261	Petersboro, Ont., C.	H. Jeffery	Lauraville, Md.	A. Alexander	557 Patterson St.	Labor Hall	2d & 4th Wed.
m)262	Plainfield, N. J.	Wesley Barrett	Albertus St., Clarendon, P. O.				
(1)263	Dubuque, Ia.	H. F. Pfeffer	714 E. 6th St.	Russell Hann	115 Johnston Ave.	Bldg. Trades Hall	2d & 4th Mon.
(1)264	Decatur, Ill.	F. C. Bradshaw	1363 Lincoln Ave.	M. W. Berg	1472 Locust St.	Carpenter's Hall	2d & 4th Thurs.
m)265	Lincoln, Nebr.	R. H. Cruse	125 E. Grand Ave.	Ben Ernst	1609 N. Chas. St.	Carpenter's Hall	1st & 3d Fri.
e)266	Sedalia, Mo.	J. T. Phillips	2314 Randolph St.	Oscar Schon	Labor Temple	1st & 2d Thurs.	
e)267	Schenectady, N. Y.	A. V. Gould	901 E. 11th St.	F. B. Miley	20th and Wash. St.	Labor Temple	2d & 4th Fri.
m)268	Newport, R. I.	H. F. Buzby	521 Chrisler Ave.	J. W. Cain	Route No. 6.	246 State St.	1st & 3d Sat.
(1)269	Trenton, N. J.	Rupert Jahn	5 Gould St.	F. C. Gurnett	70 Thirv St.	Music Hall	1st & 3d Fri.
m)271	Wichita, Kan.	G. B. Conwell	121 Park Lane	Jos. Powers	112 S. Broad St.	112 S. Broad	Tuesday.
m)272	Sherman, Tex.	Roy Smith	Box 458	J. H. Green	Box 458	Labor Hall	Every Mon.
n)273	Clinton, Iowa	Olaf Carlsen	225 Maple Ave.	E. F. Jurges	127 Lee St.	Labor Hall	2d & 4th Tues.
(r)274	Columbus, O.	C. B. Jackson	227 Minnesota Ave.	Paul J. Clark	704 6th Ave.	Moose Hall	2d & 4th Wed.
m)275	Muskegon, Mich.	W. E. Gerst	72 Octarius St.	L. E. Buckley	884 E. Fulton St.	199 1/2 S. High St.	1st & 3d Wed.
			2d floor.	H. Danninge	43 Jiroch St.	Woodman Hall	1st & 3d Thurs.
n)276	Superior, Wis.	H. E. Tilton	1920 Tower Ave.	C. O. Boswell	1915 15th St.	Labor Hall	1st & 3d Tues.
(1)277	Wheeling, W. Va.	Earl Tuttle	1033 Lind St.	I. E. Hunt	Box 453	1405 Market St.	Every Friday.
278	Paris, Texas	W. C. Welch		Thos. G. Martin	Box 496	Bridgeport, O.	
o)279	Fitchburg, Mass.	C. I. Pierce	79 Granite St.	F. V. Gale	315 Blossom St.	Moose Hall	Friday Night.
n)281	Anderson, Ind.	H. C. Whitley	929 W. 2nd St.	Ed. Thompson	304 Main St.	1st & 3d Tues.	
(r)282	Chicago, Ill.	John McGeever	5415 S. May St.	Robt. Ryan	1916 Jeff St.	Thursday.	
					5445 S. Ashland Av.	1st & 3d Fri.	

L	B	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Da
(m)283		Oakland, Cal.	J. E. Fifield.	1625 6th St. Berkeley, Calif.	Geo. Wagner.	1110 Ranleigh Way. Piedmont, Cal.	Pacific Bldg.	Wednesday.
(to)284		Pittsfield, Mass.	Gilbert W. Johnson	136 Bradford St.	H. Illingworth.	136 Seymour St.	Veteran Fireman's Hall.	1st & 3d Tue.
(m)285		Peru, Ind.	Riley Quince.	423 W. 2nd St.	Fred Barth.	103 E. River.	Labor Trades Hall.	2d & 4th Mon.
(m)286		New Albany, Ind.	Fred Haertel.	1619 E. Elsin Ave.	F. H. Welch.	2115 Elm St., E.	Bank & Market.	2d & 4th Tue.
(rr)287		Ogden, Utah.	Edwin Smith.	2647 Monroe Ave.	G. E. Brooks.	227 22nd St.	.....	.....
(e)288		Waterloo, Iowa.	H. A. Mayer.	141 Summit Ave.	W. H. Webb.	314 Oak Ave.	Eagles Hall.	Every Thurs.
(to)289		No. Adams, Mass.	W. A. Scribner.	Meadow St. Williamstown, Mass.	R. H. Harvie.	6 Magnolia Terr.	69 Main St.	1st. Friday.
(m)290		Bartlesville, Okla.	Elmer Davis.	Stanley Rooms.	Ray Herre.	Care Keener Elec. Co.	Carpenters Hall.	Monday.
(m)291		Boise, Idaho.	R. F. Murphy.	Box 525.	H. M. Snow.	Box 525.	Labor Headquarters	Every Thurs.
(1)292		Minneapolis, Minn.	Fred Lestico.	225 S. 5th St.	G. W. Alexander.	225 S. 5th St. So.	2d & 4th Mon.	2d & 4th Tue.
(1)292		Minneapolis, Minn.	.....	.....	O. L. Hansen.	.....	1st & 3d Tue.	.....
(1)293		Springfield, Mass.	E. Swaine.	43 La Thorpe St. W. Springfield, Mass.	C. W. Haggins.	249 Tyler St.	Central Labor Hall.	Last Wed.
(1)294		Little Rock, Ark.	Harry Cartney.	1123 W. 4th St.	J. C. Parr.	1001 W. 15th St.	112½ W. 5th.	1st & 3d Thu.
(m)295		Berlin, N. H.	Albert Lenon.	Main St.	Ora A. Keith.	Gen. Del.	Morin Blk.	2d & 4th Fri.
(m)297		Emporia, Kas.	A. R. Gadberry.	502 S. Mechanic St.	John Hammer.	Box 133.	W. O. W. Hall.	1st & 3d Thu.
(m)298		Michigan City, Ind.	Frank Lute.	1122½ Pine St.	Ed Timm.	214 W. 11th St.	727 Franklin St.	2d & 4th Fri.
(1)299		Camden, N. J.	.....	.....	A. G. Watkins.	816 Grant St.	Moarart Hall Broad- way and Wash.	Every Wed.
(1)300		Auburn, N. Y.	J. M. Barrette.	31 Mattie St.	A. Dickens.	62 Walnut St.	Cent. Labor Hall.	2d & 4th Fri.
301		Texarkana, Texas.	.....	.....	T. A. Collins.	2209 Pecan St.	Labor Temple.	2d & 4th Fri.
(m)302		Martinez, Calif.	G. H. Armstrong.	Box 574.	C. J. Campbell.	707 Los Juntas.	Moose Hall.	Saturday.
(m)303		St. Catherines, Ont., Can.	M. H. Laird.	184½ Welland Ave.	J. Jones.	118 Antwerp St.	110 St. Paul.	1st & 3d Wed.
(m)304		Greenville, Texas.	C. A. Duck.	2813 Lee St.	C. A. Duck.	2813 Lee St.	Municipal Shop.	1st & 3d Wed.
(i)306		Ft. Wayne, Ind.	A. H. Meyer.	724 Riverside Ave.	M. Braun.	1525 Taylor St.	Machinists Hall.	Every Wed.
(m)306		Anniston, Ala.	E. J. Richey.	302 Chestnut St.	D. M. Clarke.	Box 362.	Knox Bldg.	Friday.
(m)307		Cumberland, Md.	Roy Lilly.	128 N. Center St.	Jos. Birmingham.	15 N. Johnson St.	Millers Hall.	Thursday.
(m)308		St. Petersburg, Fla.	W. A. Brinson.	Box 522.	T. A. Brown.	Box 522.	Moose Hall.	1st & 3d Thu.
(1)309		E. St. Louis, Ill.	A. P. Dohl.	1228 State St.	B. S. Reid.	506 N. 22d St.	537 Call Ave.	Every Thurs.
(m)310		Vancouver, B. C., Can.	J. E. Davis.	1616 Nelson.	W. E. Bunton.	1746 Barclay St.	Labor Temple.	Monday.
(rr)312		Spencer, N. C.	D. P. Linebarrier.	Salisbury, N. C.	A. T. Sweet.	214 W. Liberty St. Salisbury, N. C.	Woodman Hall.	1st & 3d Mon.
(m)312		Wilmington, Dela.	G. L. Brown.	614 Pine St.	W. J. Outten.	3202 Wash. St.	.....	.....
(m)314		Bellingham, Wash.	Geo. E. McHeffey.	R. F. D. No. 1.	E. T. Reynolds.	1919 King St.	815 Market St.	Every Friday.
(cs)315		Chicago, Ill.	C. H. Noble.	782 Euclid Ave. Glen Ellyn, Ill.	W. O. Wilson.	4433 Monroe St. W.	Labor Temple.	2d & 4th Wed.
(m)316		Ogden, Utah.	Geo. Boll.	Box 44.	F. W. Barrie.	Box 44.	Old Eagles Hall.	Every Friday.
(i)317		Huntington, W. Va.	C. S. Atkinson.	.....	J. E. Payton.	1069 Adams Ave.	Homrichs Hall.	1st & 3d Wed.
(rr)318		Knoxville, Tenn.	B. R. Acuff.	Fountain City, Tennessee.	E. H. Turner.	305 Caldwell Ave.	709½ Gay St.	2d & 4th Tues.
320		Manitowoc, Wisc.	W. Koutnik.	1012 Madison St.	Edw. Krainik.	815 N. 10th St.	Union Hall.	1st & 3d Fri.
(m)321		LaSalle, Ill.	Ernest Gaebel.	Port, Ind.	Edw. R. Blain.	838 Creve Couer St.	1st and Crosart.	1st & 3d Fri.
(m)322		Casper, Wyom.	John Mullen.	408 S. Durkin.	R. E. Newton.	519 E. 5th St.	Lyric Hall.	Wed.
(m)323		W. P. Beach, Fla.	Joseph E. Bell.	122 2d Ave.	Stephen L. Harmon.	135 Okeechobee Rd.	Bldg. Trades Hall.	1st & 3d Wed.
(m)324		Brazil, Ind.	Fred Lisch.	222 E. Shattuck St.	H. W. Reed.	716 S. Walnut St.	8½ W. Nat. Av.	1st & 4th Wed.
(i)325		Binghamton, N. Y.	T. J. Tabor.	245 Conklin Ave.	A. D. Barnes.	8 Bevier St.	77 State St.	2d & 4th Mon.
(i)326		Lawrence, Mass.	C. W. Norton.	117 Elm St. Andover, Mass.	Wm. Todd.	40 Cambridge St.	Lincoln Hall.	3rd Tuesday.
(m)327		Pensacola, Fla.	M. Longmire.	Box 1316.	W. W. Smith.	Box 1316.	Boilermakers Hall.	Monday.
(m)328		Oswego, N. Y.	E. C. Bough.	144 W. Bridge.	Frank W. Gallagher.	79 E. 8th St.	Lab. Hall, W. 1st St.	1st & 3d Tues.
(m)329		Shreveport, La.	C. A. Long.	1601 Fair Pl.	Edw. Olwell.	Box 740.	Majestic Bldg.	1st & 3d Thur.
(m)330		Lawton, Okla.	R. F. Hayter.	609 Dearborn St.	R. F. Hayter.	609 Dearborn St.	Labor Hall.	Wednesday.
(i)332		San Jose, Cal.	Edw. A. Stock.	528 S. 2d St.	J. C. Hamilton.	745 Morris St.	Labor Temple.	2d & 4th Wed.
(i)333		Portland, Me.	N. A. Peterson.	94 Union St.	M. E. Crossman.	24 Cumberland Ave.	Pythian Temple.	1st & 3d Fri.
(m)334		Pittsburg, Kan.	O. D. Black.	308 W. Forest Av.	F. L. McVickers.	913 N. Broadway.	Labor Temple.	Thursday.
(m)335		Springfield, Mo.	C. B. Patterson.	1020 N. Boulevard.	C. W. Lamons.	823 W. Division St.	Dingledine's Hall.	1st & 3d Tues.
(m)336		Manhattan, Kan.	John Lund.	1414 Fairchild Ave.	C. B. Custer.	112 S. 17th St.	Labor Temple.	2d & 4th Mon.
(rr)337		Parsons, Kan.	E. G. McGinnes.	1910 Stevens Ave.	G. A. Fitchner.	181½ Main St.	1st & 3d Wed.	.....
(m)338		Dennison, Texas.	W. R. Wilson.	601 W. Woodard.	W. B. Crowe.	616 E. Morton.	W. O. W. Hall.	1st & 4th Wed.
(m)339		Ft. Wm. Ont., C.	F. Ryden.	Box 203.	C. Doughty.	137 W. Francis St.	Labor Temple.	2d & 4th Fri.
240		Sacramento, Cal.	F. R. Merwin.	2003 Castrof Way.	L. T. Weber.	2724 J. St.	Labor Temple.	2d & 4th Fri.
(c)341		Livingston, Mont.	H. A. Bisbee.	Box 491.	J. E. Miller.	Box 491.	112 S. Main St.	1st & 3d Wed.
(m)343		Taft, Cal.	G. E. Young.	Box 573.	S. D. Green.	Box 573.	Labor Temple.	Every Wed.
(c)344		Prince Rupert, B. C., Canada.	.....	.....	T. B. Black.	Box 457.	Carpenters Hall.	2d Friday.
(m)345		Mobile, Ala.	H. C. Weist.	800 Elmira St.	H. M. Brewton.	1372 Wash. Ave.	Labor Temple.	Every Mon.
(i)346		Ft. Smith, Ark.	John McNeil.	508 N. 18th St.	O. L. Cooper.	811 S. 13th St.	Labor Temple.	1st & 3d Thur.
(i)347		Des Moines, Iowa.	Chas. John.	.....	Theo. Kooreman.	106 8th Ave.	Labor Temple.	Every Mon.
(m)348		Calgary, Alta., Can.	H. J. Tyler.	Box 2181.	A. J. Jorgensen.	714 8th Ave. W.	Labor Temple.	2d & 4th Wed.
(i)349		Miami, Fla.	S. F. Jackson.	811 Ave. O.	A. J. Taunten.	Box 273c, Route B.	Carpenters' Hall.	Every Wed.
(m)350		Hannibal, Mo.	W. L. Gurney.	214 N. 6th St.	Harry Baldwin.	Route No. 1.	Labor Temple.	1st Tues.
(i)352		Lansing, Mich.	John A. Swan.	1012 W. Main St.	Orlo Rector.	502 N. Butler St.	227½ N. Wash. Av.	1st & 3d Fri.
(m)353		Toronto, Ont., C.	J. T. Gunn.	Labor Temple.	G. W. McCollum.	223 Perth Ave.	Labor Temple.	Every Thur.
(c)354		Salt Lake City.	H. E. Laughlin.	Box 212.	G. W. Fahy.	Box 213.	Labor Temple.	Every Wed.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)355	Wausau, Wisc.	Ralph Lillie	Town Line Rd.	R. C. Sandholm	601½ Humboldt Ave	I. O. O. F. Hall	2d & 4th Thurs.
(m)356	Gr Island, Nebr.	Paul Clark	Y. M. C. A.	Stanley Landgren	Box 71	Labor Temple	1st & 3rd Sun.
(a)357	Roanoke, Va.	A. L. Anderson	1323 Tazewell Ave.	G. B. Cromer	Vinton, Va.	Labor Bldg.	2d & 4th Sat.
(m)358	Perth Amboy, N. J.	Geo. Grimm	441 Laurie St.	Victor Larsen	441 Compton Ave.	Wash. Hall	1st & 3d Fri.
(m)361	Tonopah, Nev.	Walter Ross	Box 908	Walter Ross	Box 908	St. Patrick	2d & 4th Fri.
(mt)362	Massillon, Ohio					St. Musician Hall	
(1)364	Rockford, Ill.	C. E. Ingerson	528 N. Main St.	A. M. Marelli	331 N. Madison St.	402½ E. State St.	Every Thurs.
(m)365	Waterville, Me.	N. L. Danforth	9 Seavey St.	A. J. Bashaw	Box 179	Elmwood Hotel	Mon.
(t)366	Rumford, Me.	F. M. Buswell		P. L. Roberts		K. of P. Hall	2d Friday.
(m)367	Easton, Pa.	J. E. Huelbert	912 Belmont St.	Frank N. Ensley	79 Bullman St.	433 Northampton St	1st & 3d Fri.
(1)368	Indianapolis, Ind.	J. F. Scanlan	1715 W. Market St.	Wallace Simmons	247 N. Davidson	Labor Temple	Fri.
(m)369	Louisville, Ky.	J. A. Magness	1435 S. Brook St.	F. J. Kintner	616 Bank St.	Moose Home	Every Mon.
(m)371	Monessen, Pa.	H. Campbell Larimer	609 Lincoln St.	H. Campbell Larimer	609 Lincoln St.	Croatian Hall	2d & 4th Mon.
(m)372	Boone, Iowa	O. Hara	Monongahela, Pa.	J. C. Granson	210 Tama St.	716½ Keeler St.	Wednesday.
(m)373	Kitchener, Ont. Canada.	Emil Byers	68 St. George St.	Jos. Mattell	109 Wilhelm St.	Trades & Labor Hall	2d & 4th Mon.
(m)374	Augusta, Me.	Ben McCurdy	38 Prospect St.	A. L. Taverne	17 Summer St.	271 Water St.	2d Thurs.
(m)375	Allentown, Pa.	Jas. McFadden	229 Ridge Ave.	Howard Ellis	Box 234	606-8 Hamilton St.	Every Tues.
(m)376	Princeton, Ind.			D. M. Stormont	145 N. 5th St.	114 N. Main St.	1st Tuesday.
(1)377	Lynn, Mass.	L. H. Barrrowclough	181 Hamilton Ave.	F. A. Williamson	37 Beacon Hill Ave.	Carpenters' Hall	2d & 4th Tues.
(m)378	San Francisco, Cal.	C. A. Tomlinson	226 Clayton St.	W. J. Reilly	3342 N. Calif. St.	44 Page St.	Every Tues.
(m)379	Copperhill, Tenn.	Arthur Carver	Box 44	O. E. Mitchell	Berkeley, Calif.		
(f)381	Chicago, Ill.	Robt. C. Kulp	2908 Flournoy St.	W. Fitzgerald	6110 S. Maplewood	232 N. Clark St.	2d & 4th Wed.
(m)382	Columbia, S. C.	W. L. Odam		R. H. Warrell	1337 Assembly St.	1615 Main St.	Tuesday.
(m)383	Gillespie, Ill.	Chas. Edwards		J. Kissel		Miners Hall	2d & 4th Mon.
(m)384	Muskogee, Okla.	H. H. Shell	724 W. Broadway	A. J. Thomas	922 S. 4th St.	621 Railway Ex. Bldg.	Thursday.
(rr)385	Marshall, Tex.	E. L. Hilliard	901 E. Bowie St.	E. L. Hilliard	901 E. Bowie St.	K. of P. Hall	2d & 3d Fri.
(cs)386	New York, N. Y.	E. Reynolds	151 E. 127th St.	Albert Hof	1236 Webster Ave.	Pepers Casino	2d & 4th Fri.
					Bronx, N. Y.	1151 3d Ave.	
(m)388	Palestine, Texas	Jno. W. Jones	705 Rampart St.	Jno. W. Jones	705 Rampart St.	Labor Temple	2d & 4th Mon.
(m)389	Glen Falls, N. Y.	M. D. Foley	18 Stewart Ave.	E. C. Dalrymple	17 Garfield St.	Glen & Berry Sts.	1st & 3d Fri.
(w)390	Pt. Arthur, Tex.	J. J. Hill	245 Dallas Ave.	Geo. T. Dunaway	939 DuQueen Blvd	Hartford Bldg.	1st & 3d Mon.
(m)391	Ardmore, Okla.	J. C. Baler	G. St. NE	J. B. Wheeler	238 C St. SE	Carpenters Hall	1st & 3d Fri.
(m)392	Troy, N. Y.	Fred McDermott	59 Congress St.	I. S. Scott	59 Congress St.	Labor Temple	1st & 3d Thurs.
(m)393	Havre, Mont.	F. D. Stockbridge	1531 3d St.	W. T. Rittenhouse	Box 1268	318 Masonic Temp.	1st & 3d Wed.
(i)394	Auburn, N. Y.	Geo. Greule	233 Janet St.	Geo. Greule	233 Janet St.	Mantel's Hall	2d & 4th Wed.
(1)395	St. Johns, N. B. Canada.	Chas. Hyson	206 Paradise Row.	W. C. Downing	240 Millidge Ave.	I. O. O. F. Hall	2d & 4th Tues.
(cs)396	Boston, Mass.	A. L. Dinsmore	480 E. 7th St.	H. L. Corbett	500 Main St.	Well's Memorial Hall	1st & 3d Wed.
			Boston 27, Mass.		Stoneham, Mass.	987 Wash.	
(m)397	Balboa, C. Z., Pan.	B. G. Tideman	Pedro Miguel	W. J. Day	Box 305	Balboa Lodge Hall	2d & 4th Tues.
(1)398	Lexington, Ky.	H. M. Harmer	Gen. Del.	W. E. Vice	112 London Ave.	B. G. Fed. of Labor Hall	1st & 3d Mon.
(m)400	Astbury Park, N. J.	Ernest Kinerim	1122 Monroe Ave.	David Riell	1212 N. Virginia St.	Winckler Hall	1st & 3d Thurs.
(m)401	Reno, Nev.	Geo. Kratz	Saturns Bldg.	Geo. I. James	111 Lawrence St.	Union Hall	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Harry Holbeck	260 E. R. R. Ave.	W. D. Peck	1115 W. 9th St.	Timmons Hall	1st Friday.
(rr)403	Portsmouth, O.	C. W. Smedley	Sciotosville, O.	Carlin Walden	Sciotosville, O.	Trainmen's Hall	Thursday.
(i)405	Cedar Rapids, Ia.	T. D. Phelps	1850 C. Ave., E.	Frank Bennett	910 M. Ave. W.	Y. M. C. A.	2d & 4th Wed.
(m)406	Okmulgee, Okla.	L. H. Davis	611 N. Giflin	A. B. Vincent	815 S. Sever斯 St.	Eagles Hall	2d & 4th Mon.
(c)407	Quincy, Mass.	Chas. R. Smith	15 Valley St.	Geo. H. Gibson	4 Beale St.	Shaw Bldg.	1st & 3d Sun.
			Quincy, Mass.		Ashmont, Mass.	2 P. M.	
(m)408	Missoula, Mont.	B. A. Vickrey	Box 792	J. H. Heydorf	Box 792	E. Main St.	1st & 3d Fri.
(c)409	Washington, D. C.	J. J. Cullen	718 7th St. S. E.	Jas. E. Grinbin	2518 Park Pl. S. E.	Washington Hall	Thursday.
(m)410	Laurel, Miss.	G. Smith	714 8th Ave.	J. R. Feazell	Boulevard St.	I. O. O. F. Hall	2nd & 4th Thurs.
(m)411	Warren, Ohio.	P. G. Riehl	413 Quimby Ave.	L. G. Mosier	405 W. Market St.	Moose Hall	2d & 4th Tues.
(1)412	Gassaway, W. Va.	C. L. McEman		Hugh McLaughlin	Box 308	Moose Hall	1st & 2d Sat.
(1)413	Santa Barbara, Cal.	Walt Smith		B. Gutierrez	19 E. Gutierrez St.	Fithain Bldg.	Thursday.
(rr)414	Macon, Ga.	H. L. Reid	230 Winship St.	C. B. Daly	2357 2d St.	I. O. O. F. Hall	1st & 3d Wed.
(m)415	Cheyenne, Wyo.	H. D. Mitchell	Box 423	H. A. Linn	Box 423	Eagles Hall	2d & 4th Thurs.
(m)416	Bozeman, Mont.	H. Dale Cline	Box 515	H. Dale Cline	Box 515	Maxwell Hall	1st & 3d Tues.
(m)417	Coffeyville, Kans.	A. J. Koehne	910 W. 10th St.	David Baylor	Rm. 2, I. O. O. F. Bldg.	819½ Union St.	1st Thurs.
(1)418	Pasadena Calif.	J. A. Barbieri	1450 Locust St.	W. R. Boyles		Labor Temple	Friday.
(m)420	Keokuk, Ia.	E. H. Rockefeller	1618 Carroll St.	E. H. Rockefeller	1618 Carroll St.	519 Main St.	1st & 3d Tues.
(m)422	New Phila, Ohio.	R. S. Carroll	W. High St. Ext.	J. D. Crissel	326 N. 7th St.	C. L. U. Hall	1st & 3d Fri.
(rr)423	Moberly, Mo.	Geo. Evans	529 Barrow St.	J. H. McCallum	827 Myra St.	Carpenters' Hall	2d & 4th Wed.
(rr)424	Decatur, Ill.	Chas. Smick	936 W. Green	J. H. Withgott	1165 E. Olive	Carpenters' Hall	2d & 4th Wed.
(m)425	Olean, N. Y.	M. B. Lyman	653 Kitt Ave.	Thos. O'Toole	115 E. Water St.	Trades & Labor Hall	2d & 4th Mon.
(m)426	Sioux Falls, S. D.	Glenn Nash	1125 N. Spring Ave.	H. D. Winter	831 W. 9th St.	Labor Hall	1st & 3d Mon.
(i)427	Springfield, Ill.	F. H. Becker	2712 Peoria Rd.	J. W. Ritter	315 W. Mason St.	216½ S. 6th	2d & 4th Wed.
(m)428	Bakersfield, Calif.	C. H. Rohrer	Box 238	W. L. Maybee	Box 238	Labor Temple	Every Monday.
(1)429	Nashville, Tenn.	G. D. Edwards	1405 Delta Ave.	M. Newson	Labor Temple	212½ 8th Ave. N.	Wednesday.
430	Racine, Wis.	J. E. Raven	513 S. 8th St.	Otto Rode	2202 Harriett St.	Union Hall	2d & 4th Wed.
(m)431	Mason City, Ia.	Joe Holub		W. F. Dull	303 1st St., S. W.	K. P. Hall	2d & 4th Thurs.

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)432	Bucyrus, O.	F. O. Trautman	203 N. Walnut St.	Jno. J. Fell	614 S. Poplar St.	Trades & Labor Hall.	1st & 3d Mon.
(m)433	Benton Harbor, Michigan.	Floyd Shire	1310 Harrison Av. St. Joseph, Mich.	A. Tresselt	569 Heck Ct.	Labor Temple St. Joseph.	2d & 4th Mon.
(m)434	Douglas, Ariz.	J. F. Johnson	Box 221	F. R. Millis	Box 961	Labor Temple St. Joseph.	2d & 4th Fri.
(m)435	Winnipeg, Man., C.	A. A. Miles	113 Atlantic Ave.	J. L. McBride	Labor Temple	Labor Temple	Every Monday.
(m)436	Watervliet, N. Y.	T. F. Kindlin	30 23rd St.	G. Trembly	3314 7th Ave.	Maccabee Hall.	3rd Sat.
(m)437	Fall River, Mass.	A. W. Lawrence	1199 Rodman St.	Wm. Ellis	31 Lenox St.	Edwards Bldg.	1st & 3d Monday.
(m)438	Twin Falls, Idaho.	J. F. Kriwanek	276 E. Addison	M. M. Hobson	452 5th Ave. No.	Union Hall.	2d & 4th Tues.
(s)439	Akron, Ohio.	H. E. Gray	86 S. 11th St. Kenmore, O.	H. R. O'Neil	16 Virginia Ct.	Labor Hall.	Wednesday.
(m)440	Riverside, Calif.	V. W. Dundas	293 Locust St.	J. A. King	2085 Park Ave.	Mechanic's Hall.	Each Tues.
(s)441	Ellensburg, Wash.			Fred Eisenberg	Hillyard, Wash.	Bakers Hall.	Last Sunday & 2nd Thurs.
(m)442	Montgomery, Ala.	W. H. Bryant	429 S. Lawrence St.	J. C. Kendrick	619 S. Court St.	C. Labor Hall.	Thursday.
(m)444	Ponca City, Okla.			O. J. Lee	201 S. 5th St.	Eagle Hall.	Tuesday.
(m)445	Battle Creek, Mich.	J. G. Horn	77 Grand Ave.	J. Fetter	160 Green St.	Carpenters Hall.	Fri.
(m)446	Monroe, La.			C. C. Sutherlin	Box 574	Moose Hall.	2d & 4th Tues.
(m)447	Sandusky, Ohio.	Wm. Kuback	1109 W. Jeff. St.	Jas. Dreshel	103 Finch St.	Kingsbury Bldg.	1st & 3d Fri.
448	Dallas, Texas			W. Louis Fitch	1524 Halley Ave.		
(m)449	Pocatello, Idaho.	A. A. Haley	Box 196	Dave Powell	Box 196	Labor Hall.	Friday evening.
(m)450	Durham, N. C.	H. J. Everitt	227 South St.	W. T. Moore	830 Burch Ave.	Labor Hall.	Monday.
(m)451	Santa Barbara, Cal.	J. L. Dominy	Box 415	H. C. Leas	Box 415	Fithian Bldg.	Every Friday.
(e)452	Gloucester, N. J.	W. C. Starn	1435 S. 10th St.	T. R. Dumberry	250 Woodlawn Ave.	4th Spruce St.	1st & 3d Fri.
(i)453	Billings, Mont.			I. D. Shobe	Collingwood, N. J.		
(rr)454	Bluefield, W. Va.	G. W. Nicewander	Coopers, W. Va.	H. M. Williams	220 N. 22nd St.	Labor Hall.	1st & 3d Thurs.
(I)455	Miami, Fla.	Jas. Lane	Box 722	P. J. Carlin	225 Boone St.	Moose Hall.	1st & 3d Thurs.
(m)456	New Brunswick, N. J.	W. J. Murray	316 Woolbridge Av. Highland Park.	Jos. Stout	Box 722	Thompson's Hall.	Wednesday.
					4th St., Highland Park.	Landsberg Bldg.	2d & 4th Fri.
(i)457	Altoona, Pa.	H. I. Hinderliter	Box 457	J. C. Hoover	Box 457	B. of R. T. Home.	1st & 3d Mon.
(m)458	Aberdeen, Wash.	W. L. Brackinreed	413 E. 1st St.	R. J. Dick	1805 Pacific St.	Eagles' Hall.	Mon.
(m)459	Chickasha, Okla.	A. G. Abernathy		Everett Sugg	324½ Kansas St.		1st & 3d Wed.
(i)460	Aurora, Ill.	C. A. Townsend	226 Illinois Ave.	J. L. Quirin	364 Talma St.	I. B. E. W. Hall.	2d & 4th Tues.
(m)462	Waycross, Ga.	J. W. Yerkes	29 Jane St.	D. S. Whitehurst	10 Gilmore St.	Trds. & Labor Hall	1st & 3d Mon.
(rr)463	Springfield, Mo.	A. Jertburg	760 W. Scott	J. W. Dieterman	333 W. Webster	Harmony Hall.	2d & 4th Tues.
(m)464	Columbus, Ga.	R. D. Summerkamp		J. F. Fuller	947 25th St.	Trades Assembly.	2nd & 4th Mon.
(m)465	San Diego, Calif.	W. P. Harrell	Box 118	C. A. DeTienne	Box 118	Eagles Hall.	Monday.
(i)466	Charleston, W. Va.	Wm. J. Webber	706½ State St.	T. N. Crawford	713 Penn Ave.	706½ State St.	Friday.
(m)467	Miami, Ariz.	M. R. Enke	Box 581	V. M. Long	Box 581	Cooks & Waiters Hall.	1st & 3d Thurs.
(s)468	Van Nest, N. Y.	A. W. Stevenson	776 Melrose Ave. Bronx, N. Y.	Edw. Slevin	2436 Lyvere St.	Ehlers Hall.	2d & 4th Thurs.
					Westchester, N. Y.	163d St. & 3d Ave.	Bronx.
(m)470	Haverhill, Mass.	Walt S. Brock	1½ Summit Ave.	Jno. W. Perry	33 Pleasant St.	Labor Temple.	2d & 4th Tues.
(m)471	Millinocket, Me.	Jos. Nickless	Box 6	Jos. Nickless	BrADFORD, Mass.		
(m)472	Stanford, Conn.	J. J. Farrell	52 Lockwood Ave.	H. C. Blot	Box 6	Rush Block.	1st Friday.
(rr)473	Terre Haute, Ind.	C. R. Evinger	2315 N. 12th St.	W. O. Partridge	856 Summer St.	Carpenters Hall.	2d & 4th Tues.
(i)474	Memphis, Tenn.	H. R. Martin	Box 274	H. L. Thomas	2613 Fenwood Ave.	I. O. O. F. Bldg.	2d & 3d Tues.
(m)475	Fayetteville, N. C.	H. A. Beard	Box 161	J. C. Person	Box 274	Italian Hall.	Fri.
(m)476	Saginaw, Mich.	R. B. Meissner	246 S. 14th St.	I. McCoy	Box 161	Odd Fellow's Hall.	Tues.
(m)477	San Bernardino, Cal.	H. W. Robbins	R. F. D. 2, Box 6 Yucaipa, Calif.	Geo. Rope	634 Bundy	Machinist Hall.	Friday.
					702 2nd St.	Labor Temple.	Every Thurs.
(m)478	Valparaiso, Ind.	W. M. Wareham	3 Wayne St.	Geo. Coyer	205½ Lincoln Ave.	Moose Hall.	Monday.
(i)479	Beaumont, Tex.	Joe Graves	Box 932	C. A. Weber	Box 932	Labor Hall.	Friday.
(i)480	Indianapolis, Ind.	C. G. McCallister	41 W. Pearl	Chas. Lutz	41 W. Pearl St.	Labor Temple.	Wednesday.
(m)482	Eureka, Calif.	Fred Sundberg	2542 C. St.	Henry Tornwall	2542 C. St.	Union Labor Hall.	Tuesday.
(I)483	Tacoma, Wash.	C. W. Gray	5818 N. 47th St.	J. W. Clark	Fern Hill Sta., Box 32	1117½ Tacoma Ave.	Every Monday.
(i)485	Rock Island, Ill.	M. G. Welch	1622 32d St.	Ed. Holzhammer	917 7th St.	Industrial Home Bldg.	1st & 3d Fri.
(mt)486	Canton, O.	E. A. Willoughsby	907 Sayler Pl. S. W.	Louis Morris	820 Young Av. N. E.		
(rr)487	Hannibal, Mo.	W. I. McCarty	1613 Falton Ave.	Chas. Fagerstrom	201 S. 8th St.	Labor Temple.	2d Fri.
(m)488	Bridgeport, Conn.	Wm. Schoonmaker	964 Noble Ave.	Albert Walkley	352 William St.	Plumbers Hall.	1st & 3d Mon.
(m)489	Dixon, Ill.	H. L. Minnihan	328 W. Chamberlain St.	H. L. Minnihan	328 W. Chamberlain		
(m)490	Centralia, Ill.	R. F. Smith	515 E. 2d St. So.	Jacob F. Huff	324 E. Morrison St.	Metropolitan Odd. Fellows Hall.	1st & 3d Mon.
(m)491	Hopewell, Va.	R. C. Doray	Box 1004	Chas. W. Miller	623 Halifax St.	Redmen's Hall.	Monday night.
(?)492	Montreal, Que., C.	Oscar Belleisle	455 Pontinac	Chas. Hadgkiss	1379 La Salle Rd.	Petersburg, Va.	
(i)493	Johnstown, Pa.	Chas. Engelbaugh	721 Clark St.	Jas. Fetterman	417 Ontario St., E.	Verdun.	2d Wed. & last Sun.
(I)494	Milwaukee, Wis.	M. C. Custin	935 Buffam St.	Chas. Hansen	664 Cypress Ave.	Labor Temple.	2d & 4th Tues.
(eo)495	San Francisco, Cal.	R. C. Morris	206 Rose Ave.	Frank Saleman	802 69th Ave.	W. Allis, Wisc.	Friday.
(I)500	San Antonio, Tex.	Grover Lee	214 Riddle St.	E. F. Yecker	430 University Ave.	Trades Coun. Hall.	2d & 4th Mon.
(m)501	Yonkers, N. Y.	H. Wildberger	119 S. High St.	Henry Stroh	15 Fernbrooks St.	Dearborn Bldg.	Fri.
(m)502	Portsmouth, N. H.	Jos. Flynn	Mt. Vernon, N. Y.				
(f)503	Boston, Mass.	Geo. Mooney	25 Concord Way.	Fred Hatch	Box 431	Kittenny, Me.	1st & 3d Wed.
			11 Elm St. Charleston, Mass.	F. J. Cunningham	102 Roslindale Ave.	Roslindale, Mass.	2d & 4th Fri.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)504	Meadville, Pa.	Roy F. Glenn	Cottage St.....	C. A. McGill	718 Hickory St.....	Central Labor Hall	1st & 3d Thurs.
(m)505	Charlotte, N.C.	F. Gilreath	Merryman Ave.....	W. E. Ledwell	7 W. 4th St.....	Central Labor Hall	Thursday.
(m)506	Chicago Ht's, Ill.	Otto Koehler	1543 Aperden St.	F. E. Martin	204 W. 14th St.....	Labor Assem. Hall	2d Mon.
(i)508	Savannah, Ga.	S. L. Morgan	121 Congress St. E.	J. T. Hill	204 W. Henry St.....	DeKalb Hall	Wednesday.
(rr)511	Topeka, Kas.	Chas. G. Sheetz	207 Monroe St.....	G. D. Stitt	313 Lake St.....	418 Kansas Ave.....	1st & 3d Thurs.
(m)513	Manchester, N. H.	Henry B. McKeon	308 N. Bay St.....	Jas. F. Burke	154 Sagamore St.....	I. O. O. F. Hall	1st & 3d Wed.
(f)514	Detroit, Mich.	L. Haidt	39 Sibley Ave.....	A. E. Ping	19 Spaulding Ct.....	333 Cass Ave.....	Every Tuesday
(m)515	Newport News, Va.	N. O. Webb	128 27th St.....	W. B. Perry	1124 Hampton Ave.....	Labor Temple	Tuesday.
(m)516	Providence, R. I.	Harry L. Knowlton	26 Corinth St.....	John O. Massey	12 Silverspring Ave. East	98 Weybossett St.....	2d 4th Fr.
(m)517	Astoria, Ore.	E. B. Baldwin	P. O. Box 113.....	C. F. Kullmir	Box 113.....	M. E. B. A. Hall	Wednesday.
(m)518	Meridian, Miss.			W. R. McGee	Box 723.....	Trade's Council	1st & 3d Fri.
(e)520	Austin, Texas	W. J. Pike	1515 W. 10th St.....	Chas. Spreen	1509 W. 6th St.....	Labor Hall	2d & 4th Mon.
(m)521	Greeley, Colo.	W. H. Morton	Box 1104.....	G. M. Howard	Box 1104.....	625 8th Ave.....	2d & last Wed.
(i)522	Lawrence, Mass.	Clarence K. Lund	36 Quive Ave.....	J. H. Bartlett	38 Farnham St.....	Lincoln Hall	2d & 4th Thurs.
(m)523	Yakima, Wash.	W. S. Gallant	Box 1066.....	R. P. Kinne	Box 113.....	Labor Temple	Every Mon.
(c)524	Duluth, Minn.	W. H. Koch	2710 W. Mich. St.....	E. E. Rouleau	418 N. 43d Av. W.....	Woodman Hall	1st & 3d Mon.
(m)525	Bluefield, W. Va.	W. D. Morehead	820 Harrison St.....	W. D. Marchhead	820 Harrison St.....	Moose Hall	1st & 3d Thurs.
(i)526	Santa Cruz, Cal.	J. Tondorf	Box 49.....	J. Tondorf	Box 49.....	109 Pacific St.....	2d Sun.
(w)527	Galveston, Tex.	J. E. Harris	3612 Ave. R.....	A. E. Kirk	916 21st St.....	309 Tremont	2d & 4th Fri.
(rr)528	Milwaukee, Wis.	Bert B. Streeter	1826 Nash St.....	Jas. Hagerman	619 Linus St.....	Elect. Wks. Hall	2d Thurs.
530	Rochester, Minn.			J. A. Fricke	904 2d Ave., NW.....	Trades & Labor Assembly Hall	1st & 3d Thurs.
(1)531	New Haven, Conn.			Jas. Duffy	38 Eld St.....	B. T. C. Hall	1st & 3d Sat.
(rr)532	Billings, Mont.	A. M. Brill	Box 646.....	W. T. Gates	Box 646.....	Odd Fellows Hall	2d & 4th Mon.
(rr)533	Proctor, Minn.	A. G. Brouse	427 7th Ave. E. Duluth, Minn.	Jos. McMahon	Box 328.....	Odd Fellows Hall	2d & 4th Mon.
(i)535	Evansville, Ind.	F. H. Henning	103 Madison Ave.....	C. J. Lord	1604 Wash. Ave.....	Elec. Wks. Hall	Every Friday.
(i)536	Schenectady, N. Y.	Wm. Damon	112 Foster Ave.....	T. O'Rourke	359 Carrie S.....	247 State Hall	1st & 3d Sat.
(ca)537	San Francisco, Cal.	D. C. Wallace	116 Stuart St.....	F. Douglas	59 Darland St.....	146 Stewart St.....	1st & 3d Mon.
(rr)538	Danville, Ill.	Ray Miller	1219 E. Main St.....	R. W. Blucher	842 Commercial St.....	Trades & Labor Council	1st & 3d Mon.
(m)539	Pt. Huron, Mich.	H. D. Duce	1226 Varney Ave.....	Gustav Lindke	1334 6th St.....	Trades Labor Hall	2d & 4th Tues.
(i)540	Canton, O.	E. S. Downer	1301 22d St. NW.....	J. Lee Govan	814 Smith Av. NW.....	208 Court NW	Monday.
(e)541	Lynn, Mass.	R. A. Hottinger	75 Clark St.....	Edwin J. Breen	38 W. Neptune St.....	Scandia Hall	1st & 3d Thurs.
(e)542	Junction City, Kas.	J. E. Simmons	Watheena, Kas.....	Ed. Overhoff	539 W. 7th St.....	Chase Elec. Co.	2d & 4th Mon.
(m)543	Charleston, S. C.	Robt. W. Timmerman	Box 19, Navy Yds.....	H. J. Thayer	13 Judith St.....	282 King St.....	2d & 4th Tues.
(m)544	Edmonton, Alta., C.	W. H. Clark	Box 292.....	Jos. McGregor	Box 292.....	113 Goodridge Blk.	2d & 4th Wed.
(m)545	Honolulu, Hawaii.	H. N. Jordan	2411a Rose St.....	W. F. Branco	cor. Spencer and Magazine Sts.	Phoenix Hall	2d & 4th Mon.
547	Johnstown, Pa.		Kahihl.	L. Cowell	625 Linden Ave.....		
548	Brockton, Mass.	Allen Rays	58 Windsor Ave.....	P. Jos. Gilmore	17 Allen St.....	Lincoln Hall	2d & 4th Thurs.
(m)549	Huntington, W. Va.	I. R. Diehl	2584 1st Ave.....	W. O. Bradley	2124 10th Ave.....	Eagle Hall	2d & 4th Wed.
(m)552	Lewistown, Mont.	L. M. Bergquist	Box 653.....	L. M. Bergquist	Box 653.....	Carpenter's Hall	Wednesday.
(po)553	Philadelphia, Pa.	Lowell Trebley	2515 Meredith St.....	Peter F. Marx	4108 Lancaster Av.....	256 N. 13th St.....	1st & 3d Sun.
(m)554	Welland, Ont., Can.	Thos. A. Douns	328 Hellens Ave.....	Harley McComb	Fonthill, Ont.....	Labor Hall	1, 3 & 5 Thurs.
(e)555	Walla Walla, Wash.	C. C. Coombs	Box 741.....	C. C. Coombs	Box 741.....	Labor Temple	1st & 3d Tues.
(m)557	Minot, N. Dak.	C. B. Swisher	P. O. Box 301.....	C. B. Swisher	P. O. Box 301.....	Cent. Trop. Hall	1st Thurs. & 3d Sunday.
(m)558	Florence, Ala.	T. L. Hamm	Box 353.....	W. M. Norman	Box 353.....	Carpenter's Hall	Saturday.
(m)559	Brantford, Ont., Canada.	Geo. K. Simmonds	96 Waterloo St.....	R. P. Hollinrake	Gen. Del.....	Machinists Hall	2d & 4th Fri.
(i)560	Pasadena, Cal.	Lloyd Barnes		L. N. Haffner	1271 Welson Ave.....	Labor Temple	2d & 4th Fri.
(m)561	Montreal, Que., C.	M. J. De Repentigny	1380 U. Parthenais St.	A. L. Taylor	1888 Carter St.....	592 Union-Ave.	1st & 3d Wed.
(m)562	Lowell, Mass.	R. Y. Scott	94 Gorham St.....	S. W. Marshall	47 Bellevue St.....	94 Gorham St.....	1st & 3d Mon.
(m)563	Marion, Ind.	C. H. Townsend	218 N. D. St.....	R. E. Bracht	912 W. 12th St.....	Trds. Council Hall	2d & 4th Thurs.
(m)564	Richmond, Ind.	E. Engleburt		Walt M. Jellison	20 S. 11th St.....	T. M. A. Hall	2d & 4th Fri.
(i)565	Schenectady, N. Y.	Lilian Hogan	411 Main Ave.....	W. P. Mooney	114 12th St.....	State St.....	2d & 4th Mon.
(rr)566	Roanoke, Va.	H. D. Sparks	P. O. Box 404.....	W. J. Pearman	Box 404.....	Labor Hall	Every Tues.
(i)567	Portland, Me.	Carl L. Kimball	12 Spring St.....	H. D. Weston	37 Union St.....	Rm. 52 Farrington Blk.	Every Monday.
(I)568	Montreal, Que., Can.	V. Clayton	371 Colbrooke Ave. Notre Dame De Grace.	W. J. Colley	2581 St. Urbain.....	592 Union Ave.....	Mon.
(i)569	San Diego, Calif.	G. W. Adams	1723 Granada.....	C. C. Caldwell	Labor Temple.....	Labor Temple	Mon.
(m)570	Tucson, Ariz.	Roy T. Gary	141 E. Alameda.....	E. C. Russell	R. F. D. 1, Box 48	Congress S.	Every Tuesday
(m)571	McGill, Nev.	W. J. Hendry	Box 577.....	W. C. Morey	P. O. Box 15.....	Cypress Hall	4th Mon.
(m)572	Regina, Sask., C.	J. E. Bissett	2123 Rose St.....	F. A. Metcalfe	2103 Scarth S.....	Tr'ds Hall, Osler St	2d & 4th Thurs.
(m)573	Kingston, Ont., Can.	W. E. Cunningham	Y. M. C. A.....	A. Hamilton	25 Stephen St.....	Trades & Lab. Hall	1st Thurs. & 3d Mon.
(m)574	Bremerton, Wash.	H. W. Fleming	353 7th St.....	P. T. Acton	519 Evelyn St.....	Eagles' Hall	2d & 4th Fri.
(m)575	Portsmouth, O.	Walt Miller	937 Front St.....	Louis Drennen	1820 8th St.....	C. L. Hall	2d & 4th Fri.
(m)576	Xenia, O.	I. C. Shaw	215 Chestnut St.....	Carey West	412 N. West St.....	Red Men's Hall	2d & 4th Tues.
(m)577	Drumright, Okla.	Ben Palmer	Care Ideal Elec. Co.	H. T. Johnson	Box 832.....	Labor Hall	Sun., 11 a. m.
(i)578	Englewood, N. J.	Homer W. Hascrouck	Continental Ave.....	F. W. DuBois	13 6th St.....	O. U. A. M. Hall	1st & 3d Mon.
(m)579	Globe, Arizona	Oscar Goforth	River Edge, N. J.		Ridgefield Park, N.	Hackensack, N. J.	
(m)580	Olympia, Wash.	W. R. Peters	Box 1471.....	E. Wilcox	Box 1471.....	Sutton Bldg.	Wednesday.
(m)581	Morriston, N. J.	Thos. R. Pierson	1610 Bigelow Ave.....	W. R. Peters	1610 Bigelow Ave.....	Elks Hall	2d & 4th Wed.
(m)582	Shenandoah, Pa.	Wm. McGrath	Hanover Ave.....	John H. Watson	Atno Ave.....	Glassers Hall	1st & 3d Thurs.
(i)583	El Paso, Tex.	J. T. Bippus	Morris Plains.	R. A. Beckett	390 W. Main St.....	Girardsville, Pa.	
(i)583	El Paso, Tex.	J. T. Bippus	Box 1105.....	J. H. Jacoby	Box 1105.....	Kansas & Overland.	Fridays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 584	Tulsa, Okla.	W. E. Laughlin	1313 E. 3rd St.	H. E. Brown	608 S. Elgin	Carpenters Hall	Every Wed.
(I) 585	El Paso, Tex.	Chas. Murphy	Box 1816	O. W. Mangam	Box 1816	Labor Hall	1st & 3d Fri.
(m) 587	Pottsville, Pa.	Aug Schuettler	603 Boone St.	Iva J. Hessler	601 N. 7th St.	Centre & Arch St.	1st & 3d Tues.
(I) 588	Lowell, Mass.	G. Bredenberg	Elm Av. S. Lowell	J. M. Richard	11 Greenlade Ave.	I. O. O. F. Bldg.	1st & 3d Fri.
(m) 589	Saskatoon, Sask., C.	Wm. S. Fyfe	Box 282	W. T. Nicholson	Box 282	Labor Temple	1st Friday.
(I) 590	New London, Conn.	Stephen Beebe	Montauk Ave.	Fred Rathbun	109 Willets Ave.	Carpenters Hall	1st & 3d Mon.
(I) 591	Stockton, Cal.	C. S. Rose	107 W. Poplar St.	W. R. Gregory	1017 S. Sutter	216 E. Market St.	Monday.
(I) 592	Kansas City, Mo.	W. A. Mills	Labor Temple	Ed. M. Fredrick	4319 Bellevue Ave.	Labor Temple, 14th & Woodland	1st & 3d Wed.
(m) 593	Dunkirk, N. Y.	Paul C. Kettell	264 Chestnut St.	C. R. Harris	57 W. 3d St.	W. Main St.	1st & 3d Tues.
(m) 594	Santa Rosa, Cal.	C. V. Taylor	Fredonia, N. Y.	P. A. Harmon	Box 487	Carpenters Hall	1st & 3d Tues.
(m) 595	Oakland, Cal.	G. C. Slaybough	Box 487	M. T. Stallworth	3035 Shattuck Ave.	Elec. Wks. Hall	Every Wed.
(I) 596	Clarkburg, W. Va.	C. R. Conner	469 E. Mark St.	H. Hathaway	225 E. 3d St.	Robinson Bldg.	Thursday.
(m) 597	Winona, Minn.	Wm. Brown	530 E. Church St.	C. Richman	624 S. Lucas St.	Wendts Hall	2d & 4th Fri.
(m) 598	Iowa City, Ia.	R. J. McGinnis	G. H. Eastman	G. T. Ramsey	511 W. Williams St.	Redman's Hall	1st & 3d Tues.
(I) 599	Urbana & Champaign, Ill.	.....	.....	S. E. Griffith	Champaign	Labor Hall	1st & 3d Fri.
(m) 600	Amarillo, Tex.	J. W. Cummings	906 Madison St.	Ralph Price	Box 512	W. O. W. Hall	2d & 4th Thurs.
(m) 600	Kittanning, Pa.	L. H. Stein	410 Reynolds Ave.	Stanley Barnett	226 Cleveland St.	Carpenters Hall	2d & 4th Thurs.
(to) 604	Bellows Falls, Brattleboro, Vt.	A. B. Anderson	27 Laurel Ave.	O. W. Tidd	39 Forest St.	Papermakers' Hall	First Friday.
(e) 605	Paterson, N. J.	Roy Werner	Bellows Falls, Vt.	John Hayes	Brattleboro, Vt.	359 Mary St.	1st Sunday.
(s) 607	St. Louis, Mo.	Warren Andrews	152 E. 20th St.	O. J. McSpadden	3538 Henrietta	Apprentice Hall	2d & 4th Wed.
(rr) 608	Ft. Wayne, Ind.	O. Miller	1011 Erie St.	H. F. Bond	2507 Pleasant Ave.	.....	.....
(I) 609	Spokane, Wash.	Harry Pearson	Box 1777	D. P. Reid	R. R. No. 14.	Baker's Hall	Tues.
(m) 610	Marshalltown, Ia.	W. B. Hassler	Box 1777	L. E. Denny	Box 1777	Labor Hall	2d & 4th Thurs.
(m) 611	Albuquerque, N. M.	Bill Stuckey	Box 251	W. E. Buecher	409 Lee St.	Labor Temple	1st & 3d Wed.
(sm) 612	Cleveland, O.	J. M. Keller	Longview Ave.	V. H. Ayer	Box 251	2182 E. 9th.	Every Friday.
(I) 613	Atlanta, Ga.	T. O. Johnston	P. O. Box 699	.....	555 E. 102d St.	.....	.....
(I) 614	San Rafael, Cal.	T. J. Cummings	Grand Ave.	H. E. Smith	224 H. St.	Bldg. Trades Hall	1st & 3d Tues.
(I) 615	Cedar Rapids, Ia.	R. H. Devine	Delevan Hotel	F. B. Douglas	314 F Ave. W.	Labor Temple	1st & 3d Sat.
(m) 616	Worcester, Mass.	Geo. Winchester	628 Cambridge St.	Wm. Jones	7 Kirby St.	35 Pearl St.	1st & 3d Tues.
(I) 617	San Mateo, Calif.	A. S. Moore	63 N. F. St.	A. E. Midgley	Menlo Pk., Box 128	B. T. C. Hall	1st & 3d Tues.
(I) 618	Hot Springs, Ark.	.....	821 Oakland Ave.	E. H. Oxier	318 Malvern Ave.	318 Malvern Ave.	1st Tues. of Ma.
(m) 619	Sheboygan, Wis.	T. E. MacDonald	P. O. Box 1058	Geo. Fairweather	518 Grand Ave.	Labor Hall	1st Wed.
(t) 621	Norfolk, Va.	J. H. Carnes	Box 248	L. C. Major	Box 1058	I. O. O. F. Hall	Every Wed.
(s) 622	Lynn, Mass.	Jas. Sheehan	Box 141	Jno. F. Peterson	Box 248	75 Summer St.	1st & 3d Mon.
(m) 623	Butte, Mont.	Ed. Lappin	3405a Gravois	E. E. Toole	Box 141	Carpenter's Hall	Every Mon.
(s) 624	St. Louis, Mo.	Chas. Bentsrop	Windmill Rd.	Anton Ott	4745 Newport Ave.	3619 Finney Ave.	1st & 3d Tues.
(I) 625	Halifax, N. S., C.	W. A. MacRae	Dartmouth	F. C. Wallace	123 Beach St.	Bd. of Trades Rms.	1st Friday.
(m) 626	Aberdeen, S. D.	Floyd Moore	Box 278	A. J. Koerner	Box 278	Labor Temple	.....
(m) 627	Lorain, Ohio	Hugh Matson	1416 F. St.	E. L. Jones	1846 E. 30th St.	30 Main St.	1st & 3d Thurs.
(rr) 628	Wilmington, Del.	Harry Ringler	1310 W. 3rd St.	C. Merritt Newcomb	1521 W. 4th	G. A. K. Hall	1st & 3d Tues.
(m) 629	Moncton, N. B. C.	H. Buzzell	Sunny Brae	W. J. Hickey	18 Portledge Ave.	Main St.	2d & 4th Wed.
(m) 630	Lethbridge, Alta., C	Leo Wadden	648 12th St.	Leo Wadden	648 12th St.	4th St. S.	3d Sun.
(I) 631	Newburgh, N. Y.	E. Olsen	61 1st St.	Edw. McDonald	79 S. Robinson Ave.	Chamber St.	1st & 2d Thurs.
(m) 632	Homestead, Pa.	Thos. Carland	309 West St.	I. L. Haller	131 E. 13th Ave.	St. Micheal's Hall	2d & 4th Fri.
(m) 633	Braddock, Pa.	J. H. Vaniel	1304 Packer Ave.	Walt S. Stoner	514 Talbot Ave.	Labor Temple	Every Sat.
(m) 634	Taylor, Tex.	.....	.....	Edw. Sorensen	Box 262	Turner Hall	2d & 4th Fri.
(I) 635	Davenport, Iowa	C. C. Stephens	739 E. 14th St.	H. Fasbender	808 W. Locust St.	3d St.	.....
(m) 636	New Glasgow, N. S., Canada	L. Jordan	Box 1527	J. R. Wednis	Box 1097	Law Joy Bldg.	1st & 4th Wed.
(m) 638	Port Arthur, Texas	D. L. McCausey	Box 1221	A. L. Poynter	P. O. Box 1068	Electrician's Hall	Friday.
(m) 640	Phoenix, Ariz.	Chas. D. Barn	Box 301	C. M. Perry	Box 501	238 E. Wash St.	Fri.
(rr) 641	Silvis, Ill., C.	O. E. Phares	6 Shriker Flats	M. Smith	339 15th Ave.	Industrial Hall	2d Wed.
(m) 642	Meridian, Conn.	H. W. Huneven	Davenport, Ia.	E. D. Lancraft	E. Moline, Ill.	Moline, Ill.	.....
(m) 644	Schenectady, N. Y.	W. P. Sullivan	92 Windsor Ave.	Peter B. Stevens	79 Reservoir Ave.	Bldg. Trades Hall	1st & 3d Fri.
(I) 647	Schenectady, N. Y.	G. E. Smith	109 Orchard St.	W. A. Briggs	716 Westover Ave.	246 State St.	2d & 4th Friday.
(m) 648	Hamilton, O.	B. Mennerney	310 Paige St.	Chas. L. Murphy	39 Foster Ave.	246 State St.	1st & 3d Wed.
(m) 649	Alton Ill.	J. Voss	Box 133	A. E. Lawrence	408 High St.	Maccabee Hall	1st & 3d Wed.
(m) 650	Fulton, Ky.	L. R. Willingham	222 Commercial Av.	F. M. Howell	Box 133	Tophorn Hall	1st & 3d Friday.
(s) 652	Hammond, Ind.	N. E. Hewitt	6960 Anthony Ave.	Nelson Hewitt	c/o A. Huddleston Co. Main St.	New Century Hotel	Every Thurs.
(m) 653	Miles City, Mont.	W. E. Striker	Chicago, Ill.	.....	6960 Anthony Ave.	K. of P. Hall	Every Friday.
(rr) 654	Tacoma, Wash.	E. F. Doecker	.....	.....	Chicago, Ill.	.....	.....
(I) 655	Waterbury, Conn.	Wm. Halpin	19 Sycamore Lane	E. B. Chapin	Claude Bartlett	7th & Main St.	1st & 3d Mon.
(m) 657	Raleigh, N. C.	T. V. Ruth	Box 325	T. V. Ruth	W. H. Josselyn	Labor Temple	1st Wed.
(I) 658	Little Rock, Ark.	G. H. Gorgoue	215 Louisiana St.	R. F. Stoecker	3802 N. 24th St.	.....	3d Sun. after.
(e) 659	Dunkirk, N. Y.	Chas. Costantino	330 Deer St.	Chas. Costantino	Box 1125	127 E. Main St.	1st & 3d Wed.
(I) 660	Waterbury, Conn.	Edw. P. Conlon	501 S. Wilson St.	Martin O'Rourke	Box 525	Union Hall	1st & 3d Mon.
(m) 661	Hutchinson, Kan.	C. E. Munn	727 E. 9th St.	A. B. Rutledge	5408 20th Ave.	West Hall	2d & 4th Wed.
(rr) 663	Boston, Mass.	Walt H. Chandler	Box 21	G. S. McDaniel	Palaski Heights	.....	.....
(m) 664	New York	Chas. Reef	No. 1 Billerica, Mass.	.....	330 Deer St.	Moose Hall	1st & 3d Sun.
					401 Cook St.	Bldg. Trades Hall	Every Monday.
					105 8th St. E.	Labor Hall	1st & 3d Tues.
					20 Union St., Melrose Highlands, Mass.	15 Leverett St.	Last Thurs.
					437 1st St.	Brooklyn Lab. Lyc.	2d & 4th Fri.
					Brooklyn, N. Y.		

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)665	Piqua, O.....	Delone Mowrer.....	119½ E. Water St.....	Harry McDowell.....	914 Covington Ave.....	T. M. A. Hall.....	Wednesdays.
(i)666	Richmond, Va.....	J. F. Healey.....	621 S. 1st St.....	R. D. Johnson, Jr.....	1208 W. Cary St.....	Labor Temple.....	2d & 4th Mon.
(i)667	Charleston, W. Va.....	H. C. Freeman.....	Box 657.....	G. J. Stewart.....	Box 657.....	70½ State St.....	Every Tues.
(m)668	Lafayette, Ind.....	Oscar Burkhardt.....	624 S. 15th St.....	J. L. Haggard.....	717 Cincinnati St.....	Labor Temple.....	1st & 3d Mon.
(i)669	Springfield, O.....	Sam Wright.....	113 Western Ave.....	W. R. Hicks.....	339 Oakwood Pl.....	Labor Temple.....	Every Friday.
(m)670	Fargo, N. Dak.....	F. J. Servis.....	Moose Hall.....	W. J. Peters.....	Box 622.....	Labor Temple.....	1st & 3d Thurs.
672	Gr. Forks, N. Dak.....	Gerald Holmes.....	Box 299.....				
(m)673	Vineland, N. J.....	John Stevens.....	204 S. 3d St.....	John M. Stedham.....	204S. 3d St.....	Moose Hall.....	1st & 3d Thurs.
(m)675	Elizabeth, N. J.....	R. D. Lewis.....	218 Orchard St.....	Theo. Roll, Jr.....	510 1st Ave.....	Bldg. Trade Con.....	2d & 4th Thurs.
(m)677	Gatun, C. Z.....	J. T. Madden.....	Box 134.....	E. K. Brown.....	Box 531, Cristobal, C. Z.	Cristobal Hall.....	1st & 2d Tues.
679	Grinell, Iowa.....	Stanley Rundell.....	917 1st Ave.....	F. L. Rinefort.....	1303 Main St.....	Labor Hall.....	2d & 4th Tues.
(m)680	Fond du Lac, Wis.....	L. H. Mueller.....	Box 38.....	Wm. Lieflander.....	Box 38.....	Cor. 3rd & Main.....	2d & 4th Tues.
(m)681	Wichita Falls, Tex.....	F. D. Egan.....	Box 763.....	J. W. Martin.....	Box 763.....	Labor Hall.....	Every Wed.
(rr)682	Logansport, Ind.....	E. Smith.....	524 Fitch St..... Ave.	R. T. Hildebrandt.....	912 E. Broadway.....	Trades Assembly Hall.....	1st & 3d Tues.
(m)683	Carbondale, Pa.....	B. E. Durphy.....	17 Grove St.....	Geo. C. Burrell.....	51 Laurel St.....	Labor Temple.....	1st & 3d Tues.
(m)684	Modesto, Calif.....	N. P. Scott.....	429 Sycamore Ave.....	B. F. Turner.....			
(rr)685	Bloomington, Ill.....	E. Moore.....	705 N. Mason.....	H. Fisherkeller.....	303 W. Seminary.....	Carpenters' Hall.....	1st & 3d Tues.
(m)686	Hazleton, Pa.....	C. J. Brill.....	221 E. Walnut St.....	Lewis Miller.....	584 Peace St.....	P. O. S. of A. Hall.....	2d & 4th Mon.
(i)688	Mansfield, Ohio.....	J. F. Kinton.....	169 S. Franklin Av.....	L. A. Raby.....	27 Reed St.....	Trades C'ncil Hall.....	2d & 4th Tues.
(m)689	Alexandria, La.....	T. I. Barron.....		L. F. Magee.....	c/o Evans Bros.....	Painters Hall.....	2d & 4th Mon.
(i)690	Bloomington, Ill.....	O. G. Ludwig.....	904 W. Taylor St.....	L. W. Dean.....	809 N. Evans St.....	101 N. Center St.....	1st & 2d Fri.
(m)692	Sault Ste Marie, Mich.....	Chris Williams.....	Miller Blk.....	F. R. MacKenzie.....	17 Ft. Natl. Bk..... Bldg.	Labor Temple.....	1st & 2d Fri.
(m)693	El Dorado, Kas.....	P. J. Forsythe.....	126 W. Centrall Av.....				
(m)694	Youngstown, O.....	Chas. Hodson.....	38 Wayne Ave.....	Geo. Westerfield.....		221 W. Federal St.....	2d & 4th Thurs.
(m)695	St. Joseph, Mo.....	W. A. Vaughn.....	2009 Howard.....	Wm. Wagner.....	2107 Penn St.....	K. P. Hall.....	Thursday.
(i)696	Albany, N. Y.....	H. J. Levy.....	10 St. Jos. Terr.....	Wm. J. Hannaway.....	42 Eliz. St.....	91 N. Pearl St.....	1st & 2d Fri.
(i)697	Gary & Hammond, Ind.....	Harry Hedden.....	167 Sibley St..... Hammond, Ind.....	Jno. R. Kobbe.....	Majestic Hotel.....	560 Broad, Gary.....	1st & 2d Thurs.
(e)698	Jerome, Ariz.....					595 Hohman, Hammond.	2d & 4th Thurs.
(i)699	Gloucester, Mass.....	Sylvester D. Deer- ing.....	41 Western Ave.....	W. H. Burkholter.....	Box 1340.....	Miners' Hall.....	Every Friday.
(m)701	Wheaton, Ill.....	Joe Marcantelle.....	318 E. Burlington.....	Eugene R. Lord.....	Orchard St.....	71 Main St.....	1st Tues.
(m)702	Marion, Ill.....	Robt. Prico.....	Carbondale, Ill.....	B. W. Langkafel.....	Hinsdale, Ill.....	Main St.....	2d & 4th Thurs.
(m)703	Edwardsville, Ill.....	J. R. Parrish.....	Care Mad. Co. L. & P. Co.	E. Scott.....	208 N. Gardner..... W. Frankfort, Ill.....	Hodcarriers Hall.....	1st & 2d Sun.
			Granite City, Ill.....	C. H. Hotz.....	Postal Tel. Co.....	Main & Vandalia.....	2d & 4th Tues.
(i)704	Dubuque, Ia.....	Herman Wertzback.....	100 Kneist St.....	Geo. Kennelly.....	2140 Couler Ave.....	7th & Main Sts.....	1st & 2d Tues.
(m)706	Monmouth, Ill.....	John Robertson.....	814 S. 1st St.....	Jas. E. Ward.....	230 S. C. St.....	Labor Hall.....	2d Monday.
(m)707	Holyoke, Mass.....	Chas. E. Hunter.....	97 Bowers St.....	P. O. Neuman.....	4 Vernon.....	Redman's Hall.....	2d & 4th Mon.
(m)709	Clarkdale, Ariz.....	F. A. Brownell.....	Box 86.....	F. A. Brownell.....	Box 86.....	City Hall.....	1st & 2d Tues.
710	Northampton, Mass.....	Thos. Chaisson.....	18 Armory St.....	W. H. Brown.....	537 Daisy Ave.....	Labor Temple.....	Every Tuesday.
(i)711	Long Beach, Calif.....	Thos. Victory.....	123 N. Main Ave.....	J. T. Schofeld.....	915 12th St.....	3d Ave.....	1st & 2d Mon.
(i)712	New Brighton, Pa.....	Chas. O. Cook.....	1500 2d St.....		Beaver Falls, Pa.....	5 S. Sangamon St.....	1st & 2d Mon.
(s)713	Chicago, Ill.....	A. Lang.....	5 S. Sangamon St.....	H. F. Sieling.....	5 S. Sangamon St.....		
(m)714	Mt. Hope, W. Va.....	H. S. Chambers.....		J. D. Everett.....		Gray's Hall.....	2d & 4th Mon.
715	Kincaid, Ill.....	Herbert VanHooser.....	P. O. Box 78.....	Jas. Cline.....		Miners' Hall.....	2d & 4th Fri.
(i)716	Houston, Tex.....	J. Aldis.....	20 N. Main.....	E. R. Rothrock.....	1021 Alston Ave.....	Labor Temple.....	Every Thurs.
(i)717	Boston, Mass.....	H. M. Drew.....	37 Alpine St..... Roxbury, Mass.....	P. J. McWilliams.....	374 Warren St..... Roxbury, Mass.....	987 Wash. St.....	1st & 2d Tues.
(to)718	Paducah, Ky.....	C. R. Randolph.....	519 Ky. Ave.....	F. L. Evans.....	848 Beech St.....	Masonic Hall.....	1st Wed.
(i)719	Manchester, N. H.....	Edw. Fitzpatrick.....	287 Concord St.....	I. S. Phelps.....	400 Highland Ave..... Westville, N. J.....	64 Hanover St..... Morgan Hall.....	2d & 4th Wed. Wed.
(rr)720	Camden, N. J.....	Alfred E. Hart.....	204 E. Holly Ave.....				
(m)721	Lackawana, N. Y.....			Jerry Hartnett.....	Box 298.....	Trades Assembly	1st & 2d Mon.
(m)722	Cortland, N. Y.....	Chas. Sheridan.....	58 Elm St.....	J. Buelow.....	728 Putman St.....	207 W. Main St.....	Every Friday.
(i)723	Ft. Wayne, Ind.....	Donald Baughman.....	1828 Andrews St.....	J. N. Cherry.....	132 Stanley Ave., NE.....	St. Jos. Hall.....	2d & 4th Wed.
(m)724	Ottawa, Can.....	F. T. Powell.....	180 Main St.....				
(e)725	Terre Haute, Ind.....	Leo Dreiman.....	308 S. 4th St.....	A. C. Moredock.....	1301 N. Center St.....	C. L. U. Hall.....	1st & 2d Mon.
(m)726	Sault Ste. Marie, Ont., Canada.....	L. Swinburne.....		J. A. Brunelle.....	172 Wilcox Ave.....	Lyons Blk.....	1st & 4th Tues.
(m)728	Punxsutawney, Pa.....	H. W. Kramski.....	Cloe, Pa.....	J. T. Shaeffer.....	236 N. Penn St.....	I. O. Q. F. Bldg....	2d & 4th Tues.
(m)730	Gadsden, Ala.....	M. B. Roberts.....	1501 Mineral Ave.....	M. B. Roberts.....	1501 Mineral Ave.....	I. O. O. F. Hall.....	Wednesday.
(m)731	Int. Falls, Minn.....	I. A. Broholm.....		E. R. Walsh.....	409 5th St.....	Odd Fellow's Hall.....	1st & 2d Tues.
(rr)732	Portsmouth, Va.....	Fred Bridgeman.....	1039 Halladay St.....	C. H. Hanvey.....	932 No. St.....	High St.....	2d & 4th Sat.
(rr)733	Altoona, Pa.....	J. A. Hines.....	323 Willow Ave.....	Louis A. Lamade.....	330 24th Ave.....	B. R. T. Hall.....	1st & 2d Fri.
(m)734	Norfolk, Va.....	Fred F. Nessmith.....	Grand Hotel.....	J. F. Cherry.....	320 Poole St.....	Odd Fellows Hall.....	Thursday.
(m)735	Burlington, Ia.....	Carl W. Tiemeier.....	880 North St.....	R. E. Pierce.....	1207 S. 4th St.....	Labor Hall.....	2d & 4th Thurs.
(to)736	Newport, Vt.....	Ira O. Sessions.....		L. A. Watson.....	Box 366.....	Central St.....	Last Saturday.
(to)737	Houlton, Maine.....	R. N. Yetton.....	Court St.....	G. A. Dowe.....	9 West St.....	Woodmen Hall.....	1st Wed.
(m)738	Orange, Tex.....	E. L. Spaugh.....	Box 204.....	E. L. Spaugh.....	Box 204.....	Labor Temple.....	2d & 4th Fri.
(m)739	Sydney, N. S., Can.....	Geo. MacArthur.....	14 Prince St.....	Sam Macdonald.....	290 Park St.....	Greenwell Hall.....	2d Wednesday.
(to)740	Barre, Vt.....	G. W. Shannon.....	Care N. E. T. Co.....	D. W. DeColaines.....	32 Summer St.....	Worthern Blk.....	Last Wed.
(rr)741	Scranton, Pa.....	W. B. McBride.....	352 Maple St.....	J. W. Doellner.....	903 N. Irving Ave.....	Malta Hall.....	2d & 4th Wed.
(rr)742	New York, N. Y.....	Harold P. Ganghran.....	32 Globe Ave..... Jamaica, L. I., N. Y.....	V. J. LaNore.....	211 E. 101st St.....	Comerford Bros. Hall.....	2d & 4th Fri.
(m)743	Reading, Pa.....	W. H. Harbster.....	24 N. 6th St.....	Warren R. Esterly.....	24 N. 6th St.....	24 N. 6th St.....	Monday.

THE JOURNAL OF ELECTRICAL

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(rr)744	New York, N. Y....	J. J. O'Neil.....	91 Monroe St.... Winfield, L. I.	K. Tillotson.....	Bellmore, L. I....	Arcanum Hall, Richmond Hill	1st & 2d Wed.
(rr)745	Princeton, W. Va....	C. F. Seitz.....	1118 Main St....	J. D. Owens.....	Box 627.....	Garten Hall.....	1st & 3d Mon.
(m)746	Key West, Fla.....	A. E. Johnson.....	724 Olivia St....	N. L. Ousthoudt.....	Grinnell cor. South St.	P. O. S. A. Hall.....	1st & 3d Fri.
(o)747	Baxter Spgs., Kans.	C. C. Crooks.....		Chas. Haubine.....		Eagle Hall.....	Thursday.
(m)748	Peekskill, N. Y....	Jos. Frye.....	306 Highland Ave....	Geo. E. Cothren.....	1307 Main St....	Labor Hall.....	2d & 4th Mon.
(1)749	Dunkirk, N. Y....	Glenn Hixson.....	228 Lincoln Ave....	H. W. Schrader.....	38 W. Green St....	I. O. O. F. Hall.....	2d & 4th Tues.
(rr)750	Pittsburgh, Pa....	O. W. Bendorf.....	Box 366, Pitscairn, Pa.	J. H. Campbell.....	Box 433 Pitscairn, Pa.	Labor Temple.....	1st & 3d Thurs.
(m)751	Little Falls, N. Y....	Chas. Geweys.....	79 Alexander St....	Wheeler Hagaman.....	592 Garden St....	Trades Assem. Hall	1st & 3d Fri.
(rr)752	Jersey City, N. J....	H. M. White.....	2285 Boulevard....	John Deacy.....	28 High St....	574 Newark Ave....	1st & 3d Mon.
(rr)753	Philadelphia, Pa....	Edw. L. Miller.....	1325 N. Allison St....	Theo. F. Bergerson.....	3307 Felbert St....	4039 Lancaster Ave....	2d Thurs., 4th Fri.
(rr)754	Sayre, Pa.....	Francis O'Brien.....	302 S. Lehigh Ave....	Leroy Brook.....	63 Pine St....	Redmen Hall.....	2d & 4th Mon.
(o)755	Clarksburg, W. Va.	Bailey King.....	Jane Lew, W. Va....	Chas. C. Drummond.....	Waverly, N. Y....	Williams Bldg.....	2d & 4th Mon.
(m)756	Fairmount, W. Va....	J. H. Bucy.....	335 Chicago St....	Fred Manley.....	Box 124, Hespibal, W. Va.	I. B. E. W. Hall.....	1st & 3d Mon.
(rr)757	Joliet, Ill.....	Wm. B. Alleen.....	607 Elmwood Ave....	Alden D. Gilpin.....	309 Sterling Ave....	Knapp Hall.....	1st Monday.
(m)758	Hagerstown, Md....	Clyde L. Anders.....	621 N. Mulberry St....	Chas. W. Myers.....	R. 2, Williamsport, Md.	2nd Nat. Bk.....	2d & 4th Fri.
(m)760	Knoxville, Tenn....	J. K. Meehan.....	225 E. Hill Ave....	K. P. Dyke.....	612 N. Broad St....	709½ Gay St....	Friday.
(rr)761	Renova, Penn.....	F. B. Reigle.....	135 5th St....	G. R. Scott.....	159 5th St....	Elks Hall.....	1st & 3d Mon.
(m)762	Ashtabula, O....	F. E. Olcutt.....	30½ Madison St....	W. E. Gee.....	21 Spring St....	B. of R. T. Hall.....	2d & 4th Wed.
(1)763	Omaha, Nebr.....	Ross McChandless.....	4458 Spaulding St....	Chas. Nelson.....	512 S. 35th.....	Labor Temple.....	Friday.
(rr)764	Denver, Colo....	Chas. Augerman.....	1208 Lipan St....	R. J. McGan.....	928 Bannock.....	204 R. R. Bldg.....	2d & 4th Wed.
(ee)766	Framingham, Mass.	E. F. Fletcher.....	38 Proctor St....	D. W. MacKinnan.....	Hopkinton, Mass.... Church St.	C. L. U. Hall.....	2d & 4th Tues.
(rr)769	El Paso, Tex....	J. O. Spillane.....	610 N. Stauton St....	H. F. Muellor.....	715 N. Lima St....	Labor Temple.....	2d & 4th Fri.
(rr)770	Albany, N. Y....	E. McMagg.....	592 3rd St....	Andrews V. Kelly.....	15 Grant St....	United Trave. Hall	1st & 3d Thurs.
(1)771	Richmond, Va....			A. L. Holladay.....	1100 Semmes St., S	Phylan Bldg.....	2d & 4th Thurs.
(b)772	Petersboro, Ont., Can.	Kath. Hamilton.....	253 Weescott St....	Vida Noyes.....	265 Sherbrooks St....	Labor Hall.....	1st & 3d Mon.
(m)773	Windsor, Ont., Can.	R. L. Shelson.....	82 Elm Ave....	G. S. Whelpton.....	328 Hall Ave....	Labor Temple.....	Thursday.
(r)774	Cincinnati, O....	Clarence Benzing.....	257 Calhoun St.... Clifton Heights, Cincinnati, O.	K. Green.....	19 Euclid Ave.... Ludlow, Ky.	Richelien Hall.....	1st & 3d Sat.
(rr)776	Providence, R. I....	J. J. Dooriss.....	300 Charles St....	Carl Wm. Dornhein.....	41 Auburn St.... Auburn, R. I.	98 Weybossett St....	2d & 4th Tues.
(rr)778	Greenville, Pa....	F. L. Reigelman.....	22 Franklin Ave....	J. A. Bear.....	31 Taylor St....	Carpenters Hall.....	1st & 3d Thurs.
(rr)779	Chicago, Ill....	F. L. Depirro.....	1018 22d Ave.... Melrose Pk., Ill.	Albert Grand.....	5212 S. Hermitage Ave.	180 W. Wash. St....	1st & 3d Fri.
(rr)781	Harrisburg, Pa....	Geo. F. Wein, Jr....	1633 Naudain St....	Wm. M. Graham.....	P. O. Box 178....	3d & Cumberland.....	1st & 3d Fri.
(mt)782	Ft. Worth, Tex....	W. T. O'Neil.....	Box 156, North Ft. Worth.	R. T. Herrell.....	2118 Market St....	Labor Temple.....	Tuesday.
(m)783	Spartansburg, S. C....	Clyde Anthony.....	155 Thomas St....	J. W. Elder.....	424 S. Liberty St....	C. L. U. Hall.....	Monday.
(rr)784	Indianapolis, Ind....	W. L. Harrison.....	1515 W. 27th St....	F. J. Lancaster.....	34 N. Wolcott St....	223 Hume Mauser bldg.	2d & 4th Wed.
(m)785	Virginia, Minn....	C. A. Yares.....	New High School Bldg.	C. A. Yares.....	New High School Bldg.	204 S. 4th St....	1st & 3d Tues.
(rr)786	St. Augustine, Fla....	P. P. Schugel.....	422 5th St. So....	C. A. Yau.....	New High School Bldg.	Fraternal Hall.....	1st & 3d Tues.
(m)787	St. Thomas, Ont....	Edw. P. Ball.....	Route 2....	J. R. Smith.....	31 Maple St....	Machinist Hall.....	1st & 3d Fri.
(m)788	Greenville, S. C....	J. V. Banning.....	436 Mulberry St....	H. A. Barnett.....	539½ N. Main St....	Maudlin Bldg.....	Friday.
(m)789	Brunswick, Ga....	R. L. Farmer.....	1809 Barton St....	R. L. Farmer.....	1809 Barton St....	Wright Gowen Hall	Friday.
(rr)790	Green Island, N. Y....	Robt. Conlen.....	923 24th St.... Waterliet, N. Y.	R. E. McManus.....	857 4th Ave.... Troy, N. Y.	I. O. O. F. Hall.....	1st Sat.
(rr)791	Louisville, Ky....	R. L. Browder.....	1919 W. Broadway....	J. P. Ellam.....	718 E. Ormsby Ave....	Y. M. H. A. Hall.....	1st & 3d Thurs.
(rr)793	Chicago, Ill....	R. S. Miller.....	2321 Van Buren St....	R. K. Boyer.....	4950 W. Lawrence Ave.	Boyle's Hall.....	1st & 3d Fri.
(rr)794	Chicago, Ill....	E. C. Snavy, Jr....	1416 E. 62d pl....	Edmond Price.....	1227 E. 72d St....	Candlers Hall.....	2d & 4th Thurs.
(rr)795	Chicago, Ill....	D. C. Stender.....	7735 Langley Ave....	Geo. W. Cornell.....	6407 Ingleside Ave....	Calumet Club Hall	1st & 3d Tues.
(rr)796	Aurora, Ill....	John Grundy.....	406 Grove St....	R. L. Shaffer.....	264 Spring St....	77 Fox St.....	2d & 4th Fri.
(rr)797	Chicago, Ill....	Jos. M. Braun.....	7712 Calumet Ave....	L. B. Greenawalt.....	745 Bishop St....	Frat Hall.....	2d & 4th Thurs.
(rr)798	Chicago, Ill....	Wm. Kilbourne.....	2128 Lewis St....	Fred Theil.....	1033 Gunderson Av. Oak Park, Ill.	Central Pk. Hall.....	2d & 4th Mon.
(rr)799	Argentine, Kans....	F. L. Hartig.....	Y. M. C. A....	Roy Barber.....	72 S. 19th St....	Fireman Hall.....	1st & 3d Tues.
(rr)800	Rocky Mount, N. C....	E. F. Riss.....	1002 S. Church St....	J. G. Hammond.....	120 Nash St....	Keyser Hall.....	1st & 3d Thurs.
(rr)801	Gr. Rapids, Mich....	Chas. Willoughby.....	1252 Terrace Ave....	M. L. Finn.....	159 Camin St....	Campan Hall.....	1st & 3d Tues.
(m)802	Moose Jaw, Sask., Can.	Jos. P. Powell.....	Box 277.....	Jos. P. Powell.....	Box 277.....	T. & L. Council Hall	2d & 4th Wed.
(rr)803	New Haven, Conn....	Leon Taft.....	622 Wash. Ave.... W. Haven, Conn.	E. Fraser.....	51 Allen St.... Groton, Conn.	Meadow St.....	1st & 3d Wed.
(s)804	Schtdy., N. Y....	Jas. Shaw.....	7 Aberdeen Rd....	Wm. B. Summers.....	94 Foster Ave....	E. W. Hall State St	2d & 4th Tues.
(rr)805	Sedalia, Mo....	B. H. Paxton.....	1401 E. 4th St....	Jos. Latham.....	1004 N. Osage St....	Labor Temple.....	1st & 3d Tues.
(s)806	Watervliet, N. Y....	A. G. Bussy.....	144 7th Ave.... N. Troy, N. Y.	C. H. Frake.....	1865 9th Ave....	R. A. C. Hall.....	1st & 3d Mon.
(m)808	Alliance, Ohio....	M. Bingham.....	956 S. Freedom....	E. Masters.....	51 Allen St....	Macabee Hall.....	Thursday.
(rr)809	Oelwein, Iowa....	Paul Mealey.....	133 2nd Ave.... So. Oelwein, Ia.	R. E. Dawley.....	60th Ave. So....	Temple Hall.....	2d & 4th Mon.
(i)810	Mobile, Ala....	A. D. Denney.....	406 N. Claiborne St....	W. C. Farnell.....	911 New Jersey St....	Labor Temple.....	Tuesday.
(rr)811	Lenoir City, Tenn....	S. R. Hickey.....		R. W. Lewis.....	306 Hill St....		2d & 4th Fri.
(rr)812	Little Rock, Ark....	J. B. McConnell.....	2118 State St.... No. L. R. Ark.	Alec Birse.....	2120 Main St....	Brannon Hall.....	1st & 3d Mon.
(rr)814	Havelock, Nebr....	F. G. Whiteford.....	135 S. 13th St....	John R. Lamb.....	1925 N. 26th St.... Lincoln, Nebr.	Labor Temple.....	1st & 3d Tues.

WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)817	New York, N. Y....	Jas. T. Hogan.....	470 Concord Ave...	W. S. Smith.....	Box 236, Pleasant- ville, N. Y.	111 E. 125th St....	1st & 3d Tues.
mt)818	Saltville, Va.....	Luther Farris.....	55 Fillmore St....	Jas. Cregge.....	Box 114.....	Redmen's Hall.....	1st Thurs.
(rr)819	Salamanca, N. Y....	M. F. Connors.....	Rochester, N. Y.	C. H. Odell.....	15 Gates Ave.....	Nies Hall.....	2d Saturday.
mt)822	Chicago, Ill.....	Leroy Huner.....	3029 E. 92d St....	T. C. Wetmore.....	3029 92d St.....	9202 S. Chicago Av.	Fri.
(o)823	New Orleans, La....	E. Burke.....	2433 Burgundy St..	A. J. Tomascough..	1206 N. Broad St....	715 Union St.....	1st & 3d Tues.
(rr)824	Middletown, N. Y....	Geo. C. Harland.....	44 Woodlawn Ave...	S. E. Lee.....	19½ Grand Ave....	Gunter Bldg.....	4th Wed.
(rr)825	Macon, Ga.....	C. A. Steward.....	Coleman Ave.....	S. P. Howard.....	359 Church St....	Clisby Hall.....	Thursdays.
(1)827	Champaign and Ur- bana, Ill.....	John Morris.....	504 S. Randolph....	H. R. McDonald.....	R. R. 1, Cham- paign, Ill.	Labor Hall.....	2d & 4th Thur.
(t)828	Dayton, Ohio.....	W. H. Waldo.....	26 Bittener St....	A. H. Payne.....	16 St. Mary St....	Champaign, Ill.	Friday.
(rr)829	San Bernardino, Cal.....	Harry Scheline.....	Box 42.....	Thos. J. Casper.....	Box 42.....	Labor Temple.....	Labor Temple.....
mt)830	Joliet, Ill.....	A. E. Kahn.....	1010 N. Chicago St.	Geo. Quinlan.....	409 S. Center St....	I. O. O. F. Hall.....	1st & 3d Fri.
(rr)831	El Reno, Okla.....	J. E. Adams.....	319 W. Watts Ave...	Lincoln Davis.....	300 S. Hoff Ave....	Redmen's Hall.....	1st Saturday.
(rr)832	Trenton, Mo.....	L. S. Yatow.....	1413 Mable St....	B. D. Paris.....	808 Halliburton St.	Miner's Hall.....	2d & 4th Mon.
(rr)834	Hoboken, N. J.....	A. L. Cougle.....	93 S. 12th St.....	J. Leo Rooney.....	880 Main St.....	500 Bloomfield.....	2d & last Tues.
(m)835	Jackson, Tenn....	L. W. Hutcherson.....	247 Ham St.....	F. H. Belew.....	180 Highland Ave....		
(m)836	Rhinelander, Wis....	A. Hall.....	33½ Mercer St....	Neal Slocum.....	828 Arbutus St....		
(m)837	Sunbury, Pa.....	E. R. Klinger.....	333 Race St....	C. L. Ardell.....	723 N. 4th St....	P. O. S. Hall.....	1st Wednesday.
(o)838	Meridian, Miss....	C. N. Holland.....	5 St, 40th Ave....	M. H. Hall.....	4023 South St....	Trades Council.....	1st & 3d Friday.
(rr)839	Jersey Shore, Pa....	J. W. Miller.....	409 Allegheny St....	A. G. Lansterer.....	214 S. Broad St....	I. O. O. F. Hall.....	1st & 2d Mon.
(i)840	Geneva, N. Y.....	Jay Cochrane.....	116 Seneca St....	Walt W. Hosking.....	209 Putting St....	Exchange St.....	Alternate Fri.
(t)841	Topeka, Kas.....	H. N. Lower.....	417 Chandler St....	R. D. Collins.....	1214 Greeley St....	Labor Hall.....	2d & 4th Thurs.
(rr)842	Utica, N. Y.....	Jno. Matheson.....	1412 Nickson St....	Chas. Wilson.....	1515 Conkling Ave.	Labor Temple.....	1st & 3d Tues.
(m)844	Coatesville, Pa....			J. V. Scott.....	Box 118.....	Malta Home.....	Tuesday.
(m)845	Hattiesburg, Miss....	C. Victor.....	1101 Hasbrook Ave.	Ray Fairley.....	818 Hardy St....	K. of P. Home.....	1st & 3d Tues.
(rr)847	Kansas City, Kans....	F. E. Brown.....	P. O. Box 74.....	P. H. Peterson.....	739 Parallel Ave....	Labor Temple.....	1st & 3d Sat.
(rr)848	Horton, Kans....	G. F. Gray.....	403 Townsend St....	J. P. Lewis.....	Box 461.....	Francis Hall.....	2d Tues.
(rr)849	Syracuse, N. Y.....			C. B. Tyrrell.....	273 Tremont St....	148 N. Salina.....	2d & 4th Wed.
(c)850	Bethlehem, Pa.....			Clarence Schilat.....	414 Centra St....	Eagles Hall.....	Thursday.
(e)852	Richmond, Va.....	H. R. Law.....	613 Jarvis Ave....	G. W. Terry.....	317 N. 11th St....	317 N. 11th St....	1st & last Mon.
(rr)853	Brewster, Ohio.....	C. T. Griesheimer.....	Massillon, O.	G. Mathias.....	P. O. Box 1.....	Massillon, O.....	4th Monday.
(rr)854	Buffalo, N. Y.....	P. Gendrove.....	165 Sheffield Ave....	C. Carmichael.....	32 College St....	415 Clinton St....	1st & 3d Fri.
(i)855	Muncie, Ind.....	O. W. Graul.....	Box 107.....	F. E. Haney.....	2717 S. Mulberry St	116½ E. Main....	Fri.
(rr)856	Greenville, S. C....	A. W. Brewer.....	108 Summit St....	O. M. Jones.....	215 Johnson St....	Trainmen's Hall.....	1st & 3d Tues.
(rr)857	DuBois, Pa.....	Lewis L. Price.....	514 Chestnut Ave....	L. E. Brown.....	R. F. D. No. 1....	Oriole Hall.....	1st & 3d Fri.
(rr)858	Somerset, Ky.....	J. F. Scheneman.....	109 West St....	J. F. Sheneman.....	109 West St....	K. of P. Hall.....	1st & 3d Wed.
(rr)859	Springfield, Mass....	D. J. Sullivan.....	580 Commonwealth Ave., Boston, Mass.	W. A. Lane.....	241 Walnut St....	Labor Temple.....	1st Sunday.
(rr)860	Long Island City, N. Y.....	S. L. Orr.....	275 S. 168th St....	L. A. Glokler.....	2075 Haviland Ave....	Kleefeld's Hall.....	2d & 4th Wed.
(m)861	Stratford, Ont....	H. Duggan.....	New York, 140 Hibernia St....	A. T. McTavish.....	488 Brunswick St....	Pratts Hall.....	2d & 4th Tues.
(rr)862	Jacksonville, Fla....	L. L. Hunt.....	1905 Lackawanna Ave.	V. L. Saunders.....	611 Bay St. W....	Labor Temple.....	Tuesday.
(rr)863	LaFayette, Ind.....	Frank P. Clark.....	609 Alabama St....	Frank Jones.....	1614 N. 16th.....	Forster Hall.....	1st & 3d Mon.
(rr)864	Jersey City, N. J....	Wm. Schlinck.....	176 16th Ave., Pat- terson.	Jas. B. Hart.....	164 E. 31st St....	Fischer Hall.....	2d & 4th Fri.
(rr)865	Baltimore, Md.....	R. H. Saffield.....	Lakeland Lansdown Md.	Robt. Montgomery.....	13 W. Randall St....	Sonneburg Hall....	Friday.
(m)866	McAlester, Okla....	Walt Florence.....	Box 329.....	O. J. Lewallen.....	115 S. 6th St....	Painters Hall.....	Thursday.
(rr)867	Detroit, Mich.....	Geo. O. Hara.....	238 Hubbard Ave....	R. J. Sango.....	222 Rathbone Ave....	Bricklayer's Hall....	1st Saturday.
(m)868	New Orleans, La....	A. Wehl.....	3127 Orleans.....	A. J. Dupuy.....	4010 Bienville St....	624 North St....	2d & 4th Mon.
(m)869	Hamlet, N. C.....	F. R. Thomas.....		J. N. Mongum.....	Box 626.....	Chapel Hill Hose Co.	
(rr)870	Cumberland, Md....	J. C. Goodrich.....	316 Grand Ae....	K. D. Bockman.....	262 N. Center St....		
(s)871	Ft. Wayne, Ind....	E. C. Gallmier.....	Federation Hall....	Larue Cunningham.....	R. R. No. 4.....	Federation Hall....	1st & 3d Tues.
(m)872	Bath, Me.....	Chester Freeman.....	124 Bedford St....	Jas. Royal.....	Box 110.....	Union Hall....	1st & 3d Wed.
(m)873	Kokomo, Ind....	Dorsey Hoppes.....	614 S. Armstrong St.	Vern Rakestraw.....	202 E. Walnut St....	Labor Temple.....	2d & 4th Fri.
(m)874	Zanesville, Ohio....	J. H. Launders.....	154 Vine St....	E. E. Hay.....	227½ Main St....	Labor Hall.....	2d & 4th Tues.
(m)876	Sterling, Ill....	J. B. Roscoe.....	102 5th Ave.....	Chas. H. Florida.....	227½ Main St....		
(m)877	Collingswood, Ont....	Alf. Payne.....	Box 584.....	J. G. Belcher.....	Box 644.....	Huronaria St....	2d Wed.
(c)878	Benwood, W. Va....	Chas. O. Snider.....	2812 Wilson St....	W. E. Boltz.....	McMechen, W. Va....	Armory Hall.....	Tuesday.
(c)879	Bellaire, Ohio.....	Geo. W. Rauch.....	Wheeling, W. Va.	L. H. Roscoe.....	Klee, Ohio.....	Golden Eagle Hall....	Saturday.
(c)880	Pittsburg, Pa.....	Frank McKenna.....	1626 Rutherford Ave	Jack Keeling.....	239 Lombard St....	Moosehead Hall....	Wed.
(m)881	Indiana, Pa.....	Ralph McHenry.....	628 Water St....	D. J. Means.....	547 Locust St....	Union Hall....	2d & 4th Mon.
(rr)882	New Orleans, La....	F. Gatechain.....	808 Congress St....	James Casey.....	Orleans Parkway, R. F. D. No. 52.	Jeff. Parish, La.	1st & 3d Thurs.
(m)883	Bogalusa, La.....	Carl F. Reed.....	602 Avenue B.....	Leo L. Billings.....	Box 677.....	Central Hall.....	2d & 4th Wed.
(rr)884	Cleburne, Tex....	A. A. Fredrick.....	617 Wardville St....	E. W. Davis.....	735 N. Anglin St....	Labor Temple.....	1st Sun. after- noon.
			W.				Thurs. even.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Day
(rr)825	Chicago, Ill.	Carl Opsahl.	3206 Cortland St.	Zeno Marshall.	5065 Pensacola Ave.	Schiltz Hall.	1st & 3d Fri.
(rr)826	Minneapolis, Minn.	C. Wm. Fank.	2921 18th Ave. So.	Geo. Wicklem.	2921 18th Ave. So.	2921 18th Ave. So.	1st Sat.
(c)827	Two Harbors, Minn.	Ivan Freeman.	Box 396.	Nels Sandness.	Box 308.	Iron Dock Hall.	3d Sat.
(rr)828	St. Louis, Mo.	A. P. Hauts.	2402a Marcus Ave.	A. L. Wright.	4670 Page Ave.	Butler's Hall.	1st & 3d Tues.
(m)829	Janesville, Wis.	Joe Costello.	511 S. Franklin St.	Frank Kelly.	503 S. High St.	Labor Hall.	1st 3d Thurs.
(m)831	Ocohocton, O.	Jas. O. Clark.	618 S. 18th St.	W. L. Bunker.	126 Walnut St.	Traders & Labor Hall.	2d & 4th Tues.
(m)832	Mankato, Minn.	J. R. Hennessey.	223 James Ave.	H. L. Anderson.	326 Pearl St.	I. O. O. F. Hall.	1st Thursday.
(rr)833	Oakland, Calif.	F. B. Breck, Jr.	7028 Weld St.	F. W. Edwards.	2007 Crosby Ave.	12th & Alice, Pitthian Castle.	Tuesday.
(m)834	Midland, Ont., Can.	H. Bennelle.		J. Howard O'Conner.		Orange Hall.	2d & 4th Fri.
(m)835	Niagara Falls, Ont., Canada.	O. Sutton.	111 Welland Ave.	A. Glover.	692 Ferry St.	Bamfield Hall.	2d & 4th Thurs.
(I)836	Huntington, W. Va.	Roy Roberts.	409 29th St.	L. S. Abbott.	409 29th St.	Homrich Bldg.	2d & 4th Wed.
(I)837	Milwaukee, Wis.	Wm. Brazel.	545 Van Buren St.	Chas. Hardy.	1014 4th St.	274 3d St.	Monday.
(m)838	Sudbury, Ont., Can.	H. Evans.	Box 1175.	D. E. Moore.	Box 1175.	Jessop Hall.	2d & 4th Fri.
(m)839	Taylorville, Ill.	Ivor McLain.	808 S. Cherokee St.	Wm. Suberger.	721 S. Wyandotte Street.	Miners' Hall.	1st & 3d Mon.
(rr)840	St. Paul, Minn.	J. H. Tubbesing.	1039 Margaret St.	J. E. LaPointe.	351 Ravoux St.	75 W. 7th St.	1st Tues., 3d Sunday.
(m)841	Marion, O.	C. R. LaMonda.	256 State St.	C. H. Blair.	P. O. Box 71.	Bldg. Trds. Hall.	Wednesday.
(m)842	Ft. Scott, Kans.	John T. Troughton.	N. Eddy St.	C. Lee Talbott.	616 Couch St.	Redman Hall.	1st 3d Mon.
(m)843	Ranger, Tex.	J. W. Thompson.	Glenn Hotel.	Geo. M. Rhodes.	Box 1202.	Poe Bldg.	Wednesday.
(m)844	Youngstown, O.	J. F. Eskay.	225 E. Federal St.	J. F. Eskay.	225 E. Federal St.	245 E. Federal St.	Thursday.
(rr)845	Tipton, Ind.	Roscoe Cline.	420 S. High St.	Chas. Mattien.	224 W. Madison St.		Saturday.
(rr)846	Nashville, Tenn.	E. R. Fuelcher.	101 Scott Ave.	V. L. Ray.	1816 Cyphas Ave.	Cor. 4th Broadway.	Last Friday.
(m)847	Watertown, N. Y.	L. Mallon.	139 Winthrop.	R. Abell.	108 Michigan Ave.	Court St.	1st & 3d Wed.
(c)848	Steubenville, O.			Walt W. Schroeder.	1428 Maryland Av.	K. of P. Hall.	Each Wed.
(rr)849	Collinwood, O.	F. N. Evans.	594 E. 107th St.	R. D. Jones.	7508 Shaw Ave. S. W. Cleveland.	2182 E. 9th St.	1st & 3d Mon.
(c)850	Warren, O.	Geo. J. Henry.	302 E. Market St.	H. G. James.	1005 Edgewood Av.	3½ Market St.	Monday.
(m)851	Thorold, Ont., Can.			Stedman Cary.		Carpenter's Hall.	1st & 3d Mon.
(m)852	Three Rivers, Que., Canada.	R. Rock.	Cap. Madeline.	Wm. McClintonck.	Box 8, Cap de Madeline, Que., Can.	39a Rue De Forge.	1st & 3d Fri.
(m)853	Bellefontaine, Ohio.	Roy Flemming.	127 N. Main St.	E. M. Spellman.	213 Ashland Ave.	Musicians Hall.	1st & 3d Tues.
(rr)854	Memphis, Tenn.	T. S. Bisland.	1052 Patton St.	W. W. Skeen.	3288 Decoursey Ave.	Samelson's Hall.	1st & 3d Sun.
(rr)855	Covington, Ky.	F. L. Welte.	1703 Holman St.	Chas. A. Herbert.	3288 Decoursey Ave.	I. O. O. F. Hall.	1st & 3d Mon.
(rr)856	Erwin, Tenn.	W. E. Young.	1522 Early St.	T. H. Peters.	606 Church St.	Trainmen's Hall.	1st & 3d Mon.
(m)857	Lynchburg, Va.	T. C. Whittemore.	1522 Early St.	W. M. Elliott.	701 7th Ave.	Eagle Hall.	1st & 2d Fri.
(rr)858	Two Harbors, Minn.	Edw. Kroberger.	R. R. 1, No. 8.	W. A. Porger.	701 7th Ave.	Iron Dock Hall.	1st Saturday.
(c)859	Steelton, Pa.	Albert C. Noffinger.	1262 Miller St.	Jas. B. Snavely.	Enhaut, Pa., Box 72	Light Co. Hall.	Wed.
(m)860	Lebanon, Pa.	Arthur A. Jones.	500 Canal.	Stanley Lewars.	424 N. Alley.	317 Canal St.	1st & 3d Mon.
(rr)861	Wheeling, W. Va.	J. E. DeBalt.	405 S. York St.	C. L. Cotton.	Box 787.	1515 Market St.	2d & 4th Tues.
(m)862	San Juan, P o r t a Rica.	Jose Ramirez Vara.	Box 270.	Rose R. Tenorio.	Box 270.	Federation Hall.	1st & 3d Thurs.
(m)863	Shawinigan Falls, Que., Canada.	O. Pierve.	7th St.	Geo. Mercier.	167 Cascade Ave.	City Hall.	1st & 3d Fri.
(m)864	Middletown, Ohio.	Murray Johnson.	W. Middletown, O.	Cyrus Ingram.	131 W. 6th St.	Leiver Bldg.	Friday.
(rr)865	Terrell, Tex.	J. C. Cox.	709 E. Nash.	W. A. Tholey.	Tholey Auto Wk.	K. P. Hall.	2d & 4th Tues.
(m)866	Titusville, Pa.	Clyde Rhodaberger.	320 N. Franklin St.	Harold A. Schwartz.	135 E. Diamond St.	Owls Hall.	1st & 3d Fri.
(m)867	Lake Charles, La.	J. C. Hulderbuart.		D. M. Allen.		Rineau Bldg.	1st & 3d Thurs.
(m)868	Idaho Falls, Idaho.	Benj. Melquest.		E. A. Kaler.	Box 615.	Labor Hall.	1st & 3d Thurs.
(m)869	Moncton, N. B., Canada.	Karl Alexander.	117 Wealey St.	Aurel Leger.	218 Robinson St.	Labor Hall.	2d & 4th Wed.
(rr)870	Tucson, Ariz.	Dinamore.		Geo. Legler.	Box 1271.		
(m)871	Vicksburg, Miss.	E. S. Bagoon.	821 China St.	O. W. Wadsworth.	1419 Walnut St.	Bonelli Bldg.	1st & last Thursday.
(m)872	Enid, Okla.	Roy Kent.	Box 301.	Everett Sugg.	Box 301.	Labor Hall.	Fri.
(rr)873	Richmond, Va.	R. R. Jones.	2818 W. Main St.	J. T. Barrett.	510 N. 29th St.	Arcade Bldg.	1st & 3d Mon.
(rr)874	Sacramento, Calif.	E. B. Normington.	2018 2nd Ave.	J. Noonan.	1120 20th St.	Labor Temple.	2d & 4th Wed.
(m)875	Arkansas City, Kas.	Wm. Tate.	Box 318.	Wm. Tate.	Box 318.	Labor Hall.	2d Wed.
(m)876	North Platte, Nebr.	H. D. Cox.	217 W. 6th St.	W. A. Henry.	202 S. Sycamore.	Labor Temple.	2d & 4th Mon.
(m)877	Bowling Green, Ky.	R. W. Dickey.	218 W. 7th St.	E. H. Hayes.	Cumber'l'd Tel. Co.	Yeoman Hall.	1st & 3d Sat.
(m)878	Cisco, Tex.	E. G. Hale.	823 20th Ave. S.	L. P. Little.	Box 34a.	I. O. O. F. Hall.	Tuesday.
(m)879	Seattle, Wash.	Frank McGovern.	4532 N. 17th St.	E. Wyatt.	Rm. 8, Labor Tem.	Labor Temple.	Wednesday.
(rr)880	Philadelphia, Pa.	J. O. Schwartz.		Gus Leinart.	2345 N. Gratz St.	2770 Frankford Ave.	2d & 4th Mon.
(m)881	Huntington, Ind.	E. C. Christ.	1315 Superior St.	J. Fred Foster.	445 Henry St.	3 E. Market St.	1st & 3d Fri.
(m)882	Vincennes, Ind.	John Ridenbaugh.	418½ Main St.	Sam LaCost.	818 N. 5th St.	416 Main.	Wednesday.
(m)883	Flint, Mich.	W. J. Haywood.	919 W. Kearsley St.	E. J. Guilbault.	1212 Poplar St.	Machinists Hall.	Thursday.
(m)884	Austin, Minn.	J. H. Igon.	200 S. Main St.	E. H. Viall.	609 N. Railway.	Butchers Union	2d & 4th Thurs.
(s)885	Salem, Mass.	Mary Herlihy.	40 Northern Ave.	Mary Memple.	10 Oak St.	Hall	
(to)886	Seattle, Wash.	Geo. Radford.	319 Labor Temple.	J. B. Lane.	204 E. Garfield.	Eagles Hall.	2d & 4th Mon.
(m)887	Eau Claire, Wisc.	H. Henderson.	521 Chippewa St.	R. B. Cromwell.	618 Division St.	319 Labor Temple.	Monday.
(rr)888	Houston, Tex.	P. J. McEnroe.	2318 Lee St.	Wm. Lodge.	1138 Yale St.	Union Hall.	1st & 3d Fri.
(I)889	Ft. Smith, Ark.	Paul Ross.	818 N. 13th St.	Ernest Bumbacher.	2021 N. J. St.	Labor Temple.	2d & 4th Tues.
(rr)890	Sparks, Nev.			O. E. Johnson.	317 12th St.	Labor Hall.	2d & 4th Thurs.
						Engineers Hall.	3rd Friday.

WORKERS AND OPERATORS

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U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
r)958	Corning, N. Y.....	Harvey Lounsbury.....	99 Perry Ave.....	Elmer D. Moore.....	47 Fuller Ave.....	Moose Hall.....	1st & 4th Mon.
n)960	Sherbrooks, Que., Canada.	.....	.....	Omer Normandin.....	17 Peel St.....	.....	.....
a)961	St. Augustine, Fla.	M. L. Wolfe.....	.....	C. H. Bradford.....	.....	Matens Cigar Fac.	.....
r)962	Readville, Mass.....	C. F. Heyn.....	149 Milton Pl., E. Dedham, Mass.	Oscar F. Fundin.....	91 Blake St.....	Elks Bldg.....	4th Fri.
a)963	Kankakee, Ill.....	Wm. A. Keane.....	193 N. Indiana Ave.....	Earl Harper.....	1731 E. Court St.....	Labor Hall.....	2d & 4th Wed.
r)964	Erie, Pa.....	W. C. Baker.....	347 E. 24th St.....	C. C. Miller.....	535 E. 26th St.....	Macabee Hall.....	1st & 3d Wed.
n)965	Lusk, Wyo.....	D. C. Jamieson.....	.....	T. O. Dick.....	Box 206.....	Tele. Office.....	Tuesday.
n)966	Washington, Ind.....	O. J. Lawndale.....	620 W. Walnut St.....	Herman Kemp.....	508 N. E. 5th St.....	Eagles Hall.....	1st & 4th Fri.
r)967	Albuquerque, N. Mexico.	Bert H. Brown.....	410 S. Edith St.....	Gordon Holloway.....	209 W. Hazeldine Av.....	I. O. O. F. Hall.....	1st & 3d Thurs.
n)970	Charlottetown, Que., Canada.	Cortland Hopkins.....	89 Sydney St.....	S. McIsaac.....	160 Weymouth St.....	53 Queen.....	Monday.
r)971	Jersey City, N. J.....	H. Schlaupetz.....	115 Sherman Ave., Roselle Pk., N. J.	W. Pearsall.....	138 Jeff. Ave.....	732 Grand St.....	1st & 3d Wed.
r)972	Marietta, O.....	Frank Hyde.....	628 2nd.....	J. E. McKenna.....	140 Woodland Ave.....	Labour Hall.....	1st Wed.
i)973	So. Bend, Ind.....	Oliver Pfender.....	1414 Lur St.....	F. M. Teeter.....	1106 Van Buren St.....	Cent. Labor Hall.....	2d & 4th Tues.
n)974	Carlinville, Ill.....	Thos. Todd.....	Mayo St.....	Wm. G. Wagner.....	Box 935.....	Bldg. Trades Hall.....	1st & 3d Mon.
r)975	Norfolk, Va.....	Davie Parker.....	308 E. 25th St.....	Walt Anderson.....	1042 W. 35th St.....	Heady Hall.....	2d & 4th Tues.
r)976	Ft. Madison, Ia.....	E. H. Yolton.....	1310 Front St.....	C. E. Miller.....	3133 Cherokee St.....	Painters Hall.....	2d & 4th Sat.
n)977	Jackson, Miss.....	H. B. McGehee.....	304 N. Congress St.....	L. A. Larson.....	209 N. Parish St.....	113½ E. Capitol St.....	1st & 3d Thurs.
n)978	Elkhart, Ind.....	Ralph Wagner.....	524 So. 2nd St.....	Elmer D. Sellers.....	600 Baldwin St.....	Painters Hall.....	2nd Sunday.
n)979	Abilene, Kas.....	Pert Pucket.....	410 S. W. 2nd St.....	Geo. L. Jones.....	518 W. 5th St.....	Labor Hall.....	2nd Sunday.
r)980	Los Angeles, Calif.....	L. Hadden.....	Labor Temple.....	F. M. Butcher.....	922 Potter Place.....	Labor Temple.....	Tues.
r)981	Clarkburg, W. Va.....	.....	.....	Geo. Green.....	c/o Sou. Bell Tel. Co.	.....	.....
m)982	Winston-Salem, North Carolina.	W. R. Ganwood.....	.....	.....	.....	.....	.....
at)984	Peabody & Salem, Mass.....	Harold L. Nash.....	6 Stevens St., Salem.....	J. Edw. Wiggin.....	47 Federal St., Salem, Mass.	51 Wash. St.....	4th Wed.
m)985	Independence, Kas.....	D. H. Dirks.....	8. 4th St.....	P. A. Bunyar.....	208 S. 4th.....	Painter's Hall.....	2d & 4th Mon.
rr)986	Elmira, N. Y.....	G. C. Wilkes.....	725 Seneca Pl.....	Wm. Moffat.....	Cedar St.....	Trades Labor Hall.....	1st & 3d Fri.
m)987	Findley, O.....	E. B. Henslee.....	216 Taylor St.....	C. W. Carr.....	Box 293.....	Marvin Bldg.....	Monday.
to)988	Detroit, Mich.....	M. Beavis.....	693 2nd Ave.....	F. E. Hudson.....	318 Arndt.....	42 Cad Sq.....	Wednesday.
m)989	Ada, Okla.....	J. L. Wilson.....	617 W. 9th.....	C. W. Liscomb.....	121 E. Main St.....	Unique Elec. Co.....	1st & 3d Fri.
m)990	Lancaster, Pa.....	Wm. Albright.....	537 E. Marion St.....	Fred Greer.....	649 4th St.....	Union Labor Hall.....	Tuesday.
m)991	Corning, N. Y.....	LeClaire Decker.....	211 Columbia St.....	M. D. Forrest.....	71½ E. 2nd St.....	Rogers Hall.....	2d & 4th Wed.
m)992	Richmond, Va.....	L. C. Isenhour.....	810 E. Clay St.....	O. J. Holland.....	207 E. Cary St.....	Pythian Bldg.....	Thurs.
m)993	Burley, Idaho.....	H. D. Webster.....	160 N. Elba Ave.....	J. G. Daly.....	136 S. Albion Ave.....	Carpenters Hall.....	1st & 3d Thurs.
rr)994	Kansas City, Mo.....	Chas. McKain.....	Mo. Pac. R. R., E. Bottom Shop.....	Fred M. Urban.....	3830 Anderson.....	Mo. Pac. R. R. E. Bottom Shop.....	2d & 4th Sat.
m)995	Baton Rouge, La.....	M. H. Hatfield.....	717 St. Hippolite St.....	C. L. Adams.....	725 Elam St.....	I. O. O. F. Hall.....	2d & 4th Fri.
m)996	Bradford, Pa.....	.....	.....	R. J. Cole.....	75 N. Kendall Ave.....	Whittaker Bldg.....	Wednesday.
m)997	Shawnee, Okla.....	Volney Jones.....	428 S. Pottinger St.....	R. F. Hamilton.....	Box 532.....	Macabee Hall.....	Tuesday.
m)998	Greensboro, N. C.....	H. H. Thornton.....	526 Douglas St.....	W. A. Burch.....	240 W. Bragg.....	Hartgin Hall.....	Sun. after.
r)1000	Reading, Pa.....	J. A. Wise.....	437 Gordon St.....	Geo. Billman.....	Box 75, Berks, Pa.....	.....	.....
n)1001	Albany, Ala.....	C. Smith.....	3 S. Lawton St.....	C. W. Black.....	206 Grand St.....	Carpenters Hall.....	Tuesday.
i)1002	Tulsa, Okla.....	Earl B. Hubbard.....	.....	O. M. Anderson.....	15 W. 2d St.....	.....	1st, 3d & 4th Sun. Calexico.
m)1003	Calexico, Calif.....	.....	.....	Leo Phillips.....	Box 1163.....	.....	2nd Sun. El Centro.
n)1004	Sarnia, Ont., Can.....	W. J. Rand.....	423 George St.....	W. Bridges.....	334 N. Mitton.....	Maccabee Hall.....	2nd & 3d Tues.
r)1005	St. Louis, Mo.....	P. J. Connors.....	4809 Easton Av.....	S. E. Graham.....	4228 Castlemore Ave.....	Butler's Hall.....	1st & 3d Wed.
n)1006	Marinette, Wis.....	H. G. Leanna.....	1326 Pierce Ave.....	Ned Peterson.....	827 Carnegie Ave.....	Concordia Hall.....	2d & 4th Mon.
r)1007	Jersey City, N. J.....	E. F. Coogan.....	511 Park Ave.....	J. F. Sharkey.....	272 McDougal St.....	Hotel Correl.....	1st & 3d Wed.
r)1008	Sausalito, Cal.....	Edw. Cole.....	.....	E. A. Alexander.....	453 Pine St.....	W. O. W. Hall.....	2d & 4th Tues.
n)1009	Traverse City, Mich.....	M. A. Voice.....	205½ E. 9th.....	Taylor Edgell.....	518 W. 7th.....	242 E. Front.....	Wed. alternate.
i)1010	Darville, Va.....	.....	.....	J. H. Fenell.....	169 Gray St.....	.....	.....
n)1011	Washington, Ia.....	Chas. Hays.....	729 S. Ave. B.....	Harold Hays.....	731 S. Ave. B.....	Trade Assembly.....	.....
i)1012	Ellensburg, Wash.....	Ray Norton.....	.....	H. W. Bernier.....	309 E. 3d St.....	Moose Hall.....	Wednesday.
i)1013	Cairo, Ill.....	H. P. Sell.....	336 N. 12th St.....	A. J. Mason.....	430 11th St.....	.....	.....
i)1014	Allentown, Pa.....	E. U. Bloomspot.....	900 Charlotte St., Pekin, Ill.....	Wm. Deitz.....	816 N. Fulton St.....	815 Hamilton.....	Wed.
r)1015	Peoria, Ill.....	.....	.....	J. E. Johnson.....	211 Easton Ave.....	Nichols Hall.....	1st & 3d Fri.
r)1016	Superior, Wis.....	Frank Kimhera.....	1924½ 18th St.....	Ed Lafferty.....	P. O. Box 166.....	Trades & Lab. Hall.....	1st Sat. last Sunday.
i)1017	Belleville, Ont., Can.....	.....	.....	G. W. Davy.....	27 Commercial St.....	.....	.....
i)1018	Campbellford, Ont., Can.....	R. E. Scott.....	Route 2.....	E. G. Tinney.....	Route 2.....	.....	3rd Wed.
a)1019	Trenton, Ont., Can.....	Chas. H. Wills.....	Frankford, Ont.....	H. C. Butterfield.....	Dam No. 2.....	Front St.....	2d & 4th Mon.
i)1020	Salisbury, N. C.....	W. A. Graham.....	728 E. Inniss St.....	H. S. Cuthrill.....	308 S. Fulton St.....	Moose Hall.....	1st & 3d Wed.
i)1021	Uniontown, Pa.....	Owen Farr.....	164 Morgantown St.....	L. M. Burnworth.....	48 E. Fayette St.....	Moose Hall.....	2d & 4th Tues.
i)1022	Pontiac, Mich.....	C. A. Roberts.....	250 Perry St.....	E. P. Fletcher.....	547 Auburn Ave.....	I. O. O. F. Hall.....	Thursday.
i)1023	Canton, Ohio.....	J. C. Stinson.....	1423 10th St., NE.....	L. A. Morris.....	620 Young Ave., NE.....	307 Market St., S. Odd Fellow's Hall.....	Fri.
i)1024	Pittsburg, Pa.....	C. V. Rese.....	3002 Frederick St., N. S. Cedar St.....	H. J. Smith.....	240 Jeff St., North side.....	.....	.....
r)1025	Cos Cob, Conn.....	G. E. Glifort.....	14 Cedar St., Portchester, N. Y.....	Harry P. Gaffney.....	P. O. Box 88.....	Carpenters Hall.....	1st & 3d Fri.
r)1026	Buffalo, N. Y.....	W. L. Kilpatrick.....	43 Macmiley St.....	E. J. DeVoe.....	27 Fittell Ave.....	Bayer Hall.....	2d & 4th Sun.
i)1027	Salem, Ohio.....	S. M. Gabler.....	99 E. 4th St.....	W. A. Jenkins.....	147 S. Union.....	Sheet Metal Hall.....	3d Mon.
r)1028	E. Mauch Chunk, Pa.....	Rolland Armbruster.....	.....	Chas. Bartholomew.....	216 North St.....	I. O. O. F. Hall.....	1st & 3d Sun.
i)1029	Woonsocket, R. I.....	Harry M. Walker.....	617 Socialist St., Hazelton, Pa.....	Ralph Nutting.....	131 Lincoln St.....	6 S. Main St.....	1st & 3d Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(rr)1030	Chicago, Ill.	W. H. Thomas.	124 Warren Ave. Downers Gr., Ill.	R. J. Wurfel.	3541 Cottage Grove Ave.	5 S. Sanagamon St.	1st & 3d Thurs.
(met)1031	Manchester, N. H.	Leon D. Hadley.	38 Avon St.	J. F. Talty.	25 High St.	1074 Elm St.	1st & 3d Wed.
(w)1032	Bellingham, Wash.	H. C. Morgan.	2401 Franklin St.	W. H. Gubbins.	1202 Elk St.	Labor Temple.	Tues.
(rr)1033	Pocatello, Idaho.	E. J. Fechtel.	317 N. 11th St.	Geo. J. Richardson.	1012 E. Lewis.	Woodman Hall.	1st & 3d Fri.
(m)1034	Laramie, Wyo.	G. H. Lewis.	Box 375.	Edgar Teft.	Box 135.	Labor Temple.	2d & 4th Fri.
(rr)1035	Wellsville, Ohio.	N. H. Carnahan.	1822 Nevada St.	N. H. Carnahan.	1822 Nevada St.	Machinists Hall.	2d & 4th Tues.
(rr)1036	Jackson, Mich.	A. P. Dunn.	217 N. Forbee St.	H. Hineline.	1025 S. Milwaukee St.	Labor Hall.	1st & 3d Thurs.
(m)1037	Winnipeg, Man., Canada.	A. A. Miles.	113 Atlantic Ave.	J. S. McDonald.	165 James St.	Labor Temple.	2d & 4th Mon.
(rr)1038	Cleveland, O.	E. A. Shipley.	Alpine Hotel.	Edw. Sherman.	2611 Mapledale Av.	American House.	1st & 3d Wed.
(m)1039	Abilene, Texas.	Fred Major.	Box 232.	E. B. Mainer.	Box 232.	Labor Hall.	Fri.
(rr)1040	Bismarck, N. Dak.			H. E. Saner.	303 8th St.		
(m)1041	Bemidji, Minn.			Bert Naylor.	201 S. Irvine St.	Woodman Hall.	1st & 3d Fri.
(m)1042	Sturgis, Mich.	Lee R. Garrett.	117 S. Monroe St.	A. R. Farnsley.	103 E. West St.	Painters Hall.	Sun.
(I)1043	Ranger, Tex.	C. E. Gifford.	Straun, Tex.	C. E. Gifford.	Box 1343.		
(m)1044	Home, N. Y.			W. H. Ahles.	162 W. Dominick St.		
(m)1045	Pawhuska, Okla.	W. E. Harp.		Geo. Young.	Box 723.	S t o c k Grower's Bank.	Wed.
(m)1046	DeKalb, Ill.	I. E. Casper.	E. Lincoln Highway	W. T. Whitney.	321 N. 9th.	Union Hall.	1st & 3d Wed.
(rr)1047	Toledo, O.	Ed. Maher.	387 Woodland Ave.	D. N. Matheson.	1221 Mott Ave.	Labor Temple.	Thurs.
(rr)1049	Oil City Pa.			W. H. Myers.	Box 33.	Lay Bldg.	1st & 3d Mon.
(m)1050	Sterling, Colo.	Frank Bealtie.	106 Factory St.	H. M. Scott.	344 Phelps St.	Albany Hotel.	2d & 4th Thurs.
(I)1052	Paducah, Ky.			J. A. Warden.	415 N. 7th St.		
(p)1053	Hillsboro, Ill.			O. D. Farquhar.	130 School St.	H. V. R. Hall.	1st & 2d Tues.
(m)1054	Salina, Kas.	R. H. Dutcher.	232 N. 2nd St.	L. C. Arnold.	405 E. Elm St.	K. of P. Hall.	Thursday.
(m)1055	Wellington, Kan.	J. D. Green.	811 E. 7th St.	Ross McNay.	109 N. Jeff. St.		
(m)1056	Defiance, O.	Geo. Hammond.	Care W. Buehhof.				
(m)1057	Woodland, Me.	A. R. Potter.		H. R. Preston.		Merritt Shop.	2d & 4th Tues.
(m)1058	LaPorte, Ind.	W. B. Allen.	112 Grove St.	Roy Woodruff.	364 Hawthorne St.	808½ Lincoln Way.	2d & 4th Thurs.
(m)1059	St. Anthony, Idaho.						
(rr)1060	Norfolk, Va.						
(m)1061	Bluffton, Ind.	O. A. Hearne.	Box 56.	A. A. Hammond.	114 W. South.		Tuesday.
(rr)1062	Philadelphia, Pa.						
(m)1063	Keene, N. H.			R. F. Dunckler.	13 Union St.		
(m)1064	Rutland, Vt.			G. D. Walters.	99 Park Ave.		
(I)1065	Ironon, Ohio.	W. D. Hayes.	Box 149.	Otto Crawford.	Dewey Bldg.	Schweihart Hall.	2d & 4th Tues.
(m)1066	Rome, Ga.	J. A. S. D'Arcy, Jr.	101 Cherokee St.	Earnest Mosteller.	Box 604.	Bricklayer's Hall.	Wednesday.
(m)1067	Fairbank, Minn.	M. J. Voss.		Geo. LeBlanc.			
(m)1068	Sydney Mines, N. S. Can.			Otto McKinnon.	No. Sydney Cape, Breton.		
(m)1070	Ludington, Mich.	Jas. McDonald.		J. H. Gosling.	210 E. Danaher St.	Firemen Hall.	1st & 4th Mon.
(I)1071	Battle Creek, Mich.	J. R. Vaughn.	Goguac Lake.	E. B. Riley.	103 Hamilton Ave.	Carpenters Hall.	Wed.
(m)1072	Monterey, Calif.	R. S. Tice.	107 19th St., Pacific Grove, Calif.	J. G. Scrafford.	54½ Lighthouse Av., Pacific	Bldg. Trades Tem.	1st & 3d Mon.
(I)1073	Lima, O.	R. T. Bradt.	713 St. John's Ave.	Q. L. Barnes.	Pacific Grove, Cal.		
(m)1074	Breckenridge, Tex.	B. B. Wales.	Box 564.	I. R. Anthony.	1173 Brice Ave.		
(I)1075	Bay City, Mich.	G. B. Smith.	801 Lafayette Ave.	E. G. Quast.	Box 598.	Elec. Wks. Hall.	Friday.
(m)1076	Oneida, N. Y.	H. M. Cornish.			1829 Woodside Ave.	Cent. Trades Hall.	Tues.
(m)1077	Blytheville, Ark.						Wed.
(rr)1078	Roanoke, Va.	R. B. Silcox.	819 Salem Ave.	L. H. Koennecker.			
(m)1079	Auburn, N. Y.			D. L. Johnson.	510 Londen Av., NW	Jeff. St.	Tuesday.
(m)1080	Freeport, Ill.	G. J. Campbell.	19 Grand St.	Edw. Conboy.	8 Burt Ave.	Trades and Labor Coun.	2d & 4th Wed.
(m)1081	Altus, Okla.	James Strickland.		Gregory Campbell.			
(m)1082	Batavia, N. Y.	G. D. Coolidge.	576 E. Main St.	L. R. Whitney.	308 E. Walnut St.	Labor Hall.	1st & 3d Sun.
(rr)1083				W. E. Schafer.	14 Main St.		1st & 3d Thurs.
(tel)1084	Ft. Wayne, Ind.	C. Larsen.	222 Breckenridge St.	A. L. Heath.	704 S. Evergreen.	Moose Hall.	1st & 3d Fri.
(m)1085	Chester, Pa.	Geo. A. Neal.	725 Upland St.	E. Bogenschultz.	814 E. Wash. St.		1st & 3d Fri.
(rr)1086	Tacoma, Wash.	J. S. Fleming.	3859 E G St.	W. H. Josselyn.	3802 N. 24th St.		
(rr)1087	Keyser, W. Va.						
(m)1088	Minneapolis, Minn.						
(m)1089	Brockville, Ont., Can.	H. C. Johnston.	37 Orchard St.				
(m)1090	Shelbyville, Ind.	H. E. Bates.	723 Colescott St.				
(rr)1091	Battle Creek, Mich.	N. M. Case.	195 Bryant St.				
(m)1092	Maryville, Tenn.	R. H. Lampsell.					
(m)1093	Huron, S. Dak.	O. C. Lundberg.	416 Frank St.	N. B. Baldwin.			
(m)1094	Williamson, W. Va.	T. M. Kilgore.					
(rr)1095	Toronto, Ont., Can.	Wm. Meikle.	52 Wolverleigh Bld.	M. Perdue.			
(m)1096	Sydney, N. S., Can.	Alex Wentworth.	56 Johnstone St.				
(m)1097	Gt. Falls, N. w. foundland, N. S.	W. S. Crocker.	Cabot House.				
(rr)1098	Childress, Tex.	Carl Hudson.	Box 632.				
(to)1a	Boston Mass.	Anna Malloy.	448 Old South Bldg.	Loretta M. Baker.	448 Old South Bldg.	997 Washington St.	2d & 4th Fri.
(to)2a	Lynn, Mass.	Alice Cram.	129 Allen Ave.	Mary Sands.	232 Eastern Av.	Moose Hall.	2d & 4th Mon.
(to)3a	Springfield, Mass.	May J. Boyce.	252 Tyler St.	Mary Sullivan.	20 Home St.	Hibernian Hall.	2d & 4th Mon.
(to)5a	Worcester, Mass.	Katherine N. Dolon.	12 Vinton St.	Anna M. Foley.	37 Temple St.	19 Pearl St.	1st & 3d Mon.
(to)6a	New Bedford, Mass.	Claire Barry.	34 Liberty St.	Helena E. Smith.	137 Chestnut St.	Cornell Bldg.	2d & 4th Thurs.
(to)7a	Framingham, Mass.	Esther Colbert.	100 Whittier Road.	Grace Clinton.	247 Waverly St.	Central Labor Hall.	3d Thurs.
(to)9a	Butte, Montana.	Florence Walsh.	707 N. Mont. St.	Florence Walsh.	707 N. Montana St.	W. Granite St.	Last Sat.
(to)11a	Fitchburg, Mass.	Florence Johnson.	31 Gillis Ct.	Rose Vaillancourt.	52 Oliver St.	13 Blossom St.	2d & 4th Mon.
(te)12a	Concord, Mass.	Mary Mansfield.	Bedford St.	Mary A. Grimes.	52 Bedford St.	Carpenter Hall.	2d Thurs.

WORKERS AND OPERATORS

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U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
o)15a	Denison, Texas	Carrie Dobbins.....	201 W. Bond St.	Carrie Dobbins.....	201 W. Bend St.	Phone Bldg.....	1st Monday.
o)16a	Salem, Mass.	Margaret Dennehey	Cliff St., Beverly	Margaret King.....	38 Burroughs St.	Eagles Hall.....	2n & 4th Thurs.
o)18a	Lawrence, Mass.	M. E. Reardon.....	74 Ames St.	Rose A. Bedard.....	159 Water St.	Pilgrim Hall.....	4th Tues.
o)19a	Lowell, Mass.	M. C. Cullen.....	16 Loring St.	Katherine F. Fuller	394 Concord St.	I. O. O. F. Hall.....	2d & 4th Tues.
o)20a	Haverhill, Mass.	Esther Beal.....	27 Merrimack St.	J. I. Sargent.....	72 Pecker St.	8 Main St.....	3d Mon.
o)21a	Fall River, Mass.	Emily Keefe.....	162 Rockland St.	Margaret Choate.....	534 Locust St.	Moose Hall.....	Last Mon.
o)22a	Taunton, Mass.	Rebecca A. Mackenzi.	45 Hodges Ave.	Etel Clapp.....	59 Oak St.	Old Fellows Hall.....	4th Mon.
o)23a	Pittsfield, Mass.	Marion Hickey.....	131 Stoddard Ave.	Marjorie Cook.....	10 Lincoln St.	School St.....	1st & 3d Mon.
o)24a	North Adams, Mass.	Valeda M. Viens	230 Houghton St.	Annie Timoney.....	27 Cheesbro Ave.	O. F. Lodge Rooms	1st Wed.
o)25a	Portland, Maine	Helen Cushing.....	14 Alder St.	Winnie A. Mohan	10 Bristol St.	Pythian Temple.....	1st & 3d Tues.
o)26a	Bangor, Maine	.....	.....	Madeline Richardson	178 Buck St.	R o y a l Arcanum Hall.	1st & 3d Fri.
to)27a	Brockton, Mass.	Rena Mackin.....	11 W. Park St.	M. L. Meacham.....	958 N. Main St.	Marston Bldg.....	1st & 3d Mon.
to)31a	Winnipeg, Man.	M. E. Williamson	Labor Temple.....	S. Peters.....	165 James St.	Labor Temple.....	2d & 4th Wed.
to)33a	Newburyport, Mass.	Violet Brown.....	35 Wash St.	Agnes Collins.....	21 Purchase St.	Lafayette Hall.....	1st Wed.
to)36a	Aberdeen, Wash.	.....	.....	Leah Christianson	114 N. Monroe St.	.....	.....
to)38a	Missoula, Mont.	Louise Angst.....	P. O. B. 14.	Louise Angst.....	P. O. B. 14.	Union Hall.....	1st Fri.
to)39a	Tacoma, Wash.	Mary O'Rourke.....	1151½ Broadway	Blanche Brown.....	811 S. 7th St.	Labor Temple Hall.	1st & 3d Tues.
to)42a	Seattle, Wash.	Maybell Story.....	Labor Temple.....	May Duffy.....	Labor Temple.....	Labor Temple.....	2d & 4th Thurs.
to)44a	Portland, Oregon	Violet Fleck.....	P. O. B. 644.	Very Epling.....	P. O. B. 644.	388½ Washington St.	Every Thurs.
to)45a	Miles City, Mont.	.....	.....	Adelia C. Knudtson	512 Washington St.	.....	.....
to)48a	Spokane, Wash.	Mari Harms.....	P. O. Box 1777.	Myrtle Bott.....	Box 1777.	.....	.....
to)50a	Terre Haute, Ind.	Eliz. Armstrong	928 N. Centre St.	Vivian Wheeler.....	1131 S. 12th St.	K. of P. Hall.....	1st & 3d Mon.
to)51a	Bakersfield, Calif.	Dora Harvey.....	2331 Chester Lane.	Mary Autry.....	2302 I St.	Labor Temple.....	Every Fri.
to)52a	Los Angeles, Calif.	Estelle Gatlin.....	320½ S. Daley St.	Mrs. Jeanette Disney.....	210 N. Louise St.	Roosevelt Hall.....	Every Thurs.
to)53a	Fresno, Calif.	Belle Buell.....	P. O. B. 350.	Bess Foote.....	P. O. B. 350.	Odd Fellows Hall.	1st & 3d Tues.
to)54a	San Francisco, Cal.	Mathilda Matthai.....	44 Page.....	Maud Kazaka.....	642 Shotwell St.	Druids' Temple.....	Every Tues.
to)55a	Oakland, Calif.	Louise Foster.....	1628 Grove St., Berkeley.	Ruth A. Gray.....	715 16th St.	205 Pacific Bldg.....	Every Fri.
to)57a	Lewiston, Maine	Anna Moore.....	8 Hunton Pl., Auburn.	Marion A. Tuttle.....	182 Oak St.	Sands Bldg.....	1st Tues.
to)61a	Santa Rosa, Calif.	Ester Barey.....	P. O. B. 437.	Elaine Shire.....	P. O. B. 437.	Labor Temple.....	1st & 3d Tues.
to)62a	Jacksonville, Fla.	Alpha Morrison.....	Labor Temple.....	Mary Barrett.....	308 Masonic Temple	Labor Temple.....	Tuesdays.
to)64a	Waycross, Ga.	Phoebe Gooding.....	52 Tebeau St.	Mrs. A. E. Courtney.....	165 Gilmore St.	Labor Hall.....	1st & 3d Tues.
to)65a	Providence, R. I.	Bertha Crocker.....	123 Bath St.	K. M. McGovern.....	99 Wash. St.	Swedish Hall.....	2d & 4th Mon.
to)66a	Manchester, N. H.	Bertha Carr.....	225 Grove St.	Margaret Cullity.....	164 Union St.	Hanover St.....	Every Monday.
to)67a	San Bernardino, Calif.	Anna Huysing.....	624 Perris St.	Velma Conrad.....	455 H St.	Labor Temple.....	1st & 3d Fri.
(to)71a	Portsmouth, N. H.	Mary Fullman.....	91 Wilbird St.	Florence Dennett.....	233 Dennett St.	Moose Hall.....	1st & 3d Wed.
(to)72a	Greenfield, Mass.	Elizabeth Moischeit.....	Wells St.	Emma T. Kossbiel.....	256 Davis St.	K. of P. Hall.....	1st Monday.
(to)73a	Everett, Wash.	Jean Fassum.....	2101 Rocke Ave.	Frances Rankin.....	2202 Pine St.	Labor Temple.....	1st Thursday.
(to)74a	Houlton, Maine	Verda Adams.....	140 Military St.	Leah Grant.....	Houlton, Me.	Woodman Hall.....	1st Wed.
(to)77a	Vancouver, B. C.	K. Radcliff.....	1549 Grant St.	C. Molneyaux.....	1329 13th Ave., E.	440 Pender St., W.	Every Thurs.
(to)78a	Bloomington, Ill.	Geraldine McKeon.....	506 N. Allen St.	Marian Bell.....	537 W. Grove St.	Old Fellows Hall.	1st & 3d Wed.
(to)79a	Brunswick, Ga.	Carrie Harper.....	Norwich St.	Mary Kline.....	507 First Ave.	Labor Temple.....	Sunday.
(to)81a	Norfolk, Va.	Rachel Brims.....	915 Marshall Ave.	Willie Brinkley.....	Edgewater, Va.	Eagles Home.....	2d & 4th Wed.
(to)82a	Long Beach, Calif.	.....	.....	Agnes K. Gibson.....	Cristobal, Canal Zone.	Lodge Hall.....	2d Sunday, 2d Friday.
(to)84a	Canal Zone, Pan.	Anna Quinn.....	Balboa, Cz.	Grace Hoyle.....	212 Dakota Bldg.	Labor Hall.....	.....
(to)88a	St. Paul, Minn.	.....	.....	Myrtle Bott.....	650 Jackson St.	.....	.....
(to)89a	Minneapolis, Minn.	.....	.....	Mildred Flint.....	907 S. 4th St.	Eagles Hall.....	Every Fri.
(to)90a	Louisville, Ky.	Minnie Hoffman.....	1912 Colgan St.	Arlene Chandler.....	Russell Ave. R. R.	App's Hall.....	2d & 4th Fri.
(to)92a	Ft. Wayne, Ind.	Irene Griebel.....	1904 Harrison St.	Lorine Bailey.....	No. Market St.	Fraternity Hall.....	1st & 3d Tues.
(to)94a	Shawnee, Okla.	Eva Malicoat.....	223 N. Union St.	.....	.....	.....	.....
(to)95a	Champaign, Ill.	Nellie Glick.....	407 W. Railroad St., Urbana, Ill.	Marie Clapp.....	207 W. Charles St.	Labor Hall.....	3d Thurs.
(to)97a	Helena, Mont.	Alma Cram.....	1437 Butte Ave.	.....	.....	.....	.....
(to)100a	Lansing, Mich.	Mary Schairer.....	832 Grove St.	Ann Zoubeck.....	650 S. Davis St.	Eddy Hall.....	2d Mon.
(to)101a	Newport, R. I.	Helen E. Taylor.....	14 Bliss Road.	Fannie Babcock.....	1141 W. Wash. St.	Redman Hall.....	1st & 3d Thurs.
(to)103a	Hartford, Conn.	Mary Gantley.....	6 Foote Guard Pl.	Jennie Carr.....	29 Ann St.	Maccabee Hall.....	2d & 4th Mon.
(to)105a	Alton, Ill.	Mayme Scholmeyer.....	427 E. 4th St.	Cath. V. Shaw.....	100 Windsor Ave.	.....	2d & 4th Thurs.
(to)106a	Dellows Falls, Vt.	Frances Barrett.....	7 Merchant St.	Lucretia Hubner.....	618 State St.	Taphom Bldg.....	1st & 3d Fri.
(to)108a	Hillsboro, Ill.	Jane Crawford.....	N. Walpole, Mass.	Helen Kinney.....	93 Rockingham St.	Forresters Hall.....	2d Friday.
(to)109a	Rutland, Vt.	Marguerite Beardsley.....	R. R. 4.	Ruth Stockstill.....	1012 School St.	Miners Hall.....	1st & 3d Mon.
(to)110a	Burlington, Vt.	F. M. Collins.....	29 E. Washington St.	Mary Hanley.....	108 Franklin St.	G. A. R. Hall.....	1st Friday.
(to)112a	Eureka, Calif.	Wille A. Meivils.....	99 S. Union St.	Eva Childs.....	176 N. Willard St.	Carpenters Hall.....	2nd Friday.
(to)113a	Dover, N. H.	635 G. St.	Ethel Hill.....	1152 Myrtle Ave.	Labor Hall.....	Every Mon.	
(to)114a	Granite City, Ill.	A. B. Spiller.....	Cushing St.	Gertrude Hitchins.....	11 Stark Ave.	1st & last Mon.	
(to)115a	Montpelier, Vt.	Gladys McGeever.....	2200 Missouri Ave.	Alpha Jones.....	2200 Missouri Ave.	.....	2d Tuesday.
(to)116a	St. Louis, Mo.	Elsie A. Morgan.....	70 Ayers St.	Mae C. Ardy.....	14 Langdon Blk.	.....	1st Tues.
(to)117a	Bennington, Vt.	May Cullen.....	4461 Enright Ave.	Anne Keller.....	2221 College Ave.	Butlers Hall.....	2d & 4th Mon.
(to)118a	Martinez, Calif.	Agnes Murphy.....	160 Beach St.	Mary E. Ryan.....	604 Gage St.	Y. W. C. Rm.....	4th Fri.
(to)119a	.....	Ruth Miller.....	Pittsburg, Calif.	Zola Foothaker.....	Box 484 Antioch, Calif.	.....	.....
(to)120a	Calgary, Alberta	Catherine G. Cameron.	2333 Fifth Ave., NW	Ella H. Lightfoot.....	627 Fifth Ave., W.	Labor Temple.....	2d & 4th Mon.
(to)121a	Stamford, Conn.	Ruth Cox.....	34 Myrtle Ave.	Helen O'Neill.....	56 Frank St.	Mechanics Hall.....	2d & 4th Mon.
(to)122a	Grand Rapids, Mich.	Geraldine Jackson.	840 Oakland Ave.	Lavern McNamara.....	54 Milwaukee Ave., NW	A. O. H. Hall.....	.....
(to)122a	St. Johnsbury, Vt.	Gladys Bigelow.....	13 Cherry St.	Alice Lontine.....	71 Eastern Ave.	40 Main St.....	Last Mon.

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat
(to)123a	Galesburg, Ill.	Helen Jordan	967 W. Main St.	Mabel Steelar	1316 E. Losey St.	Trades Assembly Hall.	Every Fri.
(to)124a	Rumford, Me.	Elizabeth Sweetsair	532 Virgin St.	Bertha Buswell	Congress St.	K. of P. Hall.	1st Wed.
(to)125a	Nashua, N. H.	Jane Sexton	8 Chestnut St.	Grace Sullivan	40 Lake St.	K. of C. Hall.	2d Monday.
(to)126a	Atlanta, Ga.	Frances McNeal	117 E. 12th St.	Agnes Parker	44 Crew St.	Labor Temple.	2d & 4th Mon.
(to)127a	San Diego, Calif.	Anna Schaeffer	Ameilia Apt.	Clare E. Baker	4616 Louisiana Ave.	Eagle Hall.	Every Wed.
(to)128a	Augusta, Ga.	Audrey Coleman	501 11th St.	H. M. Coleman	941 Green St.	Odd Fellows Hall.	Every Wed.
(to)129a	Saginaw, Mich.	Marie Kast	909 Almira St.	Sara Ingram	130 S. Alexander St.	Machinists Hall.	Every Mon.
(to)130a	Newport, Vt.	Blanche Whalen	8 Orchard St.	Margaret Squires	Clyde St.	I. O. O. F. Hall.	Last Sat.
(to)131a	San Jose, Calif.	Hortense Wood	315 Willow St.	Gertrude Bernhardt	469 S. 3d St.	Labor Temple.	Every Tues.
(to)132a	Hattiesburg, Miss.	Marie Callier	New Orleans St.	Mae Jacobs	441 Newman St.	K. of P. Hall.	1st & 3d Tues.
(to)133a	Vallejo, Calif.			C. H. Connor	Box 251.		
(to)134a	Cleveland, Ohio			Minnie Polen	530 Permanent Bldg.		
(to)135a	Meridian, Miss.	Louise Sandusky	3315 8th St.	Gladys Smith	906 24th Ave.	Labor Temple.	Every Mon.
(to)136a	Gulfport, Miss.	Myrtle Daspit	P. O. B. 24.	S. Rebecca Daspit	P. O. B. 24.	Lang Hall.	1st & 3d Wed.
(to)137a	Macon, Ga.						
(to)141a	Amarillo, Texas	Elsie McDaniel	702 Taylor St.	Mattie Crittenden	1801 Pierce St.	W. O. W. Hall.	2d Thurs.
(to)142a	Sacramento, Calif.	Mary O'Neill	910 7th St.	Lillian Kingten	910 7th St.	Labor Temple.	1st & 3d Mon.
(to)143a	Stockton, Calif.			Carrie Hampton	Box 141.		
(to)144a	Littleton, N. H.	Bertha Bormig	Woodsville, N. H.	Marion Weeks	Woodsville, N. H.	Littleton Ct. Rm.	3d Tuesday.
(to)147a	Palestine, Texas	Ida Mae Wedin	1116 S. Sycamore St.	Laura B. Sullivan	P. O. Box 399.	Labor Temple.	2d & 4th Mon.
(to)149a	Laurel, Miss.						
(to)150a	Youngstown, Ohio	Rose McIntyre	Struthers, Ohio.	Virgie Toler	404 14th Ave.	K. of C. Bldg.	1st & 3d Thurs.
(to)152a	Pana, Ill.	R. E. Zuitek	604 Washington St.	Anna Newsome	311 K. of C. Bldg.	5 W. Second St.	1st Thurs.
(to)153a	Taylorville, Ill.	Marie Newman	1103 N. Prairie St.	Ruth Toberman	712 Kitchell Ave.	W. Main & Cross Sta.	Every Thurs.
(to)154a	Oklahoma, Okla.	Nora Carter	1414 S. Walker St.	Edith Turner	404 E. Park St.	Musicians Hdqtrs.	Tuesdays.
(to)155a	Modesta, Calif.						
(to)157a	Miami, Fla.	Ray Olsen	1314 North River Dr.	Esther Pruce	912 E. 6th St.		
(to)158a	Breno, Nev.			Ethel Johnson	1017 7th St.	Engs Hall.	Tues.
(to)161a	Bellingham, Wash.	Hazel Blauford	1901 34th St.	Nettie Lewis	220 Dann St.		
(to)162a	Thomasville, Ga.			Jennie Brown	212 N. Virginia St.		
(to)166a	Rock Island, Ill.	Helen Mohl	2525 5 1/4 Ave.	Lillian Sly	2711 Kudshaw St.	Donovan Bldg.	Every 2d Mon.
(to)167a	Huntington, Ind.	Francis Gabardy	1228 E. State St.	Elizabeth Hall	1115 Seixas St.	Industrial Hall.	2d Tues., 4th Monday.
(to)168a	Punxsutawney, Pa.	Gretchen Hazen	114 Pleasant Ave.	Irene Gustafson	709 3d Ave.		Last Mon.
(to)169a	Shelbyville, Ill.	Ruby Lindsay	2509 N. 3d St.	Lydia Hoffman	827 Willerson St.	B. of L. F. & Eng. Hall.	2d & 4th Tues.
(to)170a	Kalamazoo, Mich.					I. O. O. F. Hall.	Every Fri.
(to)171a	Richmond, Va.	C. Eva Bowles	1109 Decatur St.	Cora Pittman	Elk Run St.	Union Hall.	2d & 4th Tues.
(to)172a	Gillespie, Ill.	Ella Hastings	Staunton, Ill.	Hazel Broylee	2211 S. 5th St.	I. O. O. F. Hall.	2d & 4th Tues.
(to)174a	Kittanning, Pa.			Ruth Saxton	1122 River St.		
(to)175a	Pasadena, Calif.	Bertha B. Mills	331 Elm Ave.	M. E. Rowlett	Three Rivers, Mich.	Junior Hall.	1st & 3d Mon.
(to)176a	Muskogee, Okla.	A. J. Thomas		Ellie Hastings	2518 E. Grace St.		
(to)177a	Drumright, Okla.	Florence Martin	Gen. Delivery	Katherine Heymers	Staunton, Ill.		
(to)178a	Carlinville, Ill.			Mrs Edith Soule	Ford City, Pa.		
(to)179a	Albany, Ga.			Ester Clements	1115 Marengo Ave.	Labor Temple.	2d & 4th Tues.
(to)180a	Tifton, Ga.				P. O. B. 1305.	Trades Council Hall.	1st & 3d Fri.
(to)181a	Brainerd, Minn.	Daisy Sinclair	301 N. 10th St.	Clara Mintz	Tifton, Ga.		
(to)182a	Laconia, N. H.	Margaret Killourhy	36 Dixon St.	Alice Johnson	1824 Oak St., SE.	Trades & Lab. Hall	Wed.
(to)183a	Concord, N. H.	M. Ethel Mulligan	1 Ahren Ct.	Hazel Raymo	10 Hoyt Ct.		
(to)184a	Oil City, Pa.	Ruby Tuttle	401 N. Front St.	Florence Cunningham	54 Church St.	Capitol Hall.	2d Mon.
(to)185a	Edmonton, Alta., Can.	Julia W. Burrell	9128 77th Ave.	Ruth Hammond	1022 W. 1st St.	Cent. Labor Hall.	2d & 4th Mon.
(to)186a	Coshocton, O.	Virgil Jacobs	Tenth St.	R. G. Doucette	9825 100th St.	Ross Hall.	2d Tues.
(to)187a	Dodge City, Kas.	May Caileff	505 Avenue B.	Nina Miller	412 N. 9th St.	Labor Temple.	1st & 3d Thurs.
(to)188a	Lethbridge, Alta., Can.	Bertha Hilton	Box 474.				
(to)189a	Marion, Ill.						

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Shelbyville	1090	Hagerstown	758	Ludington	1070	Missoula	88a
South Bend	153			Muskegon	276	Miles City	45a
South Bend	978			Port Huron	539		
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Terre Haute	473	Boston	104	Saginaw	476	Gr. Island	356
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Tipton	908	Boston	396	Sturgis	1042	Lincoln	265
Valparaiso	478	Boston	503	Traverse City	1009	North Paltte	940
Vincennes	947	Boston	663			Omaha	22
Washington	966	Boston	717	Minnesota.		Omaha	205
		Boston	1a	Austin	949	Omaha	763
Kansas.		Brockton	223	Bemidji	1041		
Abilene	979	Brockton	548	Brainerd	234	Nevada.	
Arkansas City	939	Brockton	27a	Brainerd	181a	McGill	571
Argentine	799	Concord	12a	Duluth	31	Reno	401
Baxter Springs	747	Fall River	437	Duluth	524	Reno	158a
Chanute	1083	Fall River	21a	Fairbault	1067	Sparks	957
Coffeyville	417	Fitchburg	256	Int. Falls	731	Tonopah	361
Dodge City	187a	Fitchburg	279	Mankato	892		
El Dorado	693	Fitchburg	11a	Minneapolis	292	New Jersey.	
Emporia	297	Framingham	766	Minneapolis	24	Asbury Park	400
Ft. Scott	904	Framingham	7a	Minneapolis	886	Atlantic City	210
Horton	848	Gloucester	699	Minneapolis	1088	Atlantic City	211
Hutchinson	661	Greenfield	161	Minneapolis	89a	Camden	299
Independence	985	Greenfield	72a	Proctor	533	Camden	720
Junction City	542	Haverhill	470	New Ulm	145	Dover	13
Kansas City	847	Haverhill	20a	Rochester	530	Elizabeth	675
Manhattan	336	Holyoke	707	St. Paul	23	Englewood	578
Parsons	337	Laurel	410	St. Paul	110	Hoboken	834
Pittsburg	334	Lawrence	326	St. Paul	902	Jersey City	15
Salina	1054	Lawrence	522	St. Paul	88a	Jersey City	164
Topeka	168	Lawrence	18a	Two Harbors	887	Jersey City	752
Topeka	226	Lowell	562	Two Harbors	921	Jersey City	1007
Topeka	511	Lowell	588	Virginia	785	Geneva	840
Topeka	841	Lowell	19a	Winona	597	Gloucester	452
Wellington	1055	Lynn	377			Jersey City	971
Wichita	271	Lynn and Salem	244	Mississippi.		Jersey City	864
		Lynn	541	Gulf Port	248	Morristown	581
Kentucky.		Lynn	622	Gulfport	138a	Newark	52
Bowling Green	941	Lynn	2a	Hattiesburg	846	Newark	233
Covington	918	New Bedford	144	Hattiesburg	132a	New Brunswick	456
Fulton	650	New Bedford	224	Jackson	977	Paterson	11
Lexington	183	New Bedford	33a	Laurel	149a	Paterson	102
Lexington	398	Newburyport	6a	Littleton	144a	Paterson	606
Louisville	112	New Bedford	289	Meridian	518	Perth Amboy	358
Louisville	369	North Adams	24a	Meridian	838	Plainfield	262
Louisville	791	North Adams	24a	Meridian	136a	Trenton	29
Louisville	90a	Northampton	710	Peabody	984	Trenton	217
Owensboro	216	Pittsfield	242	Vicksburg	935	Trenton	269
Paducah	718	Pittsfield	284			Vineland	673
Paducah	1052	Pittsfield	23a	Missouri.			
Somerset	858	Quincy	407	Hannibal	350	New Hampshire.	
		Readville	962	Hannibal	487	Berlin	296
Louisiana.		Salem	259	Joplin	95	Concord	19
Alexandria	689	Salem	951	Kansas City	53	Concord	183a
Baton Rouge	995	Salem	16a	Kansas City	124	Dover	113a
Bogalusa	883	Springfield	7	Kansas City	162	Keene	1063
Lake Charles	931	Springfield	160	Kansas City	592	Laconia	182a
Monroe	446	Springfield	293	Kansas City	944	Manchester	518
New Orleans	4	Springfield	859	Moberly	423	Manchester	719
New Orleans	130	Springfield	3a	Sedalia	805	Manchester	1031
New Orleans	823	Taunton	235	Springfield	266	Manchester	66a
New Orleans	868	Taunton	22a	Springfield	335	Nashua	125a
New Orleans	882	Worcester	96	Springfield	463	Portsmouth	502
Shreveport	194	Worcester	616	St. Joseph	695	Portsmouth	71a
Shreveport	329	Worcester	5a	St. Louis	1		
				St. Louis	2	New Mexico.	
Maine.		Michigan.		St. Louis	607	Albuquerque	611
Augusta	374	Ann Arbor	252	St. Louis	624	Albuquerque	967
Bangor	167	Battle Creek	445	St. Louis	888		
Bangor	26a	Battle Creek	1071	St. Louis	1005	New York.	
Bath	872	Battle Creek	1091	St. Louis	116a	Albany	696
Houlton	737	Bay City	1075	Trenton	832	Albany	137
Houlton	74a	Benton Harbor	433			Auburn	770
Lewiston	57a	Detroit	17	Anaconda	200	Auburn	394
Millinocket	471	Detroit	58	Bozeman	416	Auburn	300
Portland	128	Detroit	514	Billings	453	Auburn	1078
Portland	333	Detroit	867	Billings	532	Batavia	1082
Portland	567	Detroit	988	Butte	65	Binghamton	325
Portland	25a	Flint	948	Butte	628	Buffalo	41
Rumford	366	Grand Rapids	75	Butte	9a	Buffalo	45
Rumford	124a	Grand Rapids	107	Deer Lodge	152	Buffalo	249
Waterville	365	Grand Rapids	801	Miles City	653	Buffalo	854
Woodland	1057	Grand Rapids	121a	Great Falls	122	Buffalo	1026
		Kalamazoo	131	Harve	393	Corning	958
Maryland.				Helena	185	Corning	991
Baltimore	27	Jackson	206	Helena	97a	Cortland	722
Baltimore	28	Jackson	1036				
Baltimore	260	Kalamazoo					

WORKERS AND OPERATORS

847

Bellingham	814	Bellows Falls	604	Wausau	855	Ontario
Bellingham	1083	Bellows Falls	1064	Wyoming		
Bremerton	574	Burlington	110a	Casper	823	Brantford
Ellensburg	441	Bennington	117a	Cheyenne	415	Brockville
Ellensburg	1013	Clarksburg	596	Laramie	1034	Campbellford
Everett	191	Clarksburg	765	Lusk	965	Charlottetown
Everett	73a	Huntington	549			Collingwood
N. Yakima	523	Huntington	317	CANADA		Fort William
Olympia	580	Huntington	549	Alberta		Hamilton
Seattle	46	Mt. Hope	714	Calgary	848	London
Seattle	944	Montpelier	115a	Calgary	119a	Kingston
Seattle	952	Newport	736	Lethbridge	630	Kitchener
Seattle	42a	Newport	130a	Lethbridge	183a	Midland
Spokane	73	Princeton	745	Edmonton	544	Niagara Falls
Spokane	669	Rutland	1044	Edmonton	185a	Ottawa
Tacoma	76	Rutland	109a	Medicine Hat	232	Peterboro
Tacoma	483	St. Albans	228			Peterboro
Tacoma	654	St. Johnsbury	122a	British Columbia		Sarnia
Tacoma	1086	Thomas	879	Prince Rupert	844	Sault Ste Marie
Tacoma	89a			Vancouver	213	Sudbury
Walla Walla	556			Vancouver	810	St. Thomas
West Virginia		Wisconsin		Vancouver	77a	St. Catharines
Benwood	878	Appleton	232	Victoria	230	Stratford
Bluefield	454	Ashland	255			Thorold
Bluefield	525	Eau Claire	953	Manitoba		Toronto
Charleston	466	Fond du Lac	680	Winnipeg	435	Toronto
Charleston	667	Green Bay	158	Winnipeg	1037	Trenton
Clarksburg	596	Janesville	890	Winnipeg	81a	Welland
Clarksburg	755	Kenosha	127	New Brunswick		Windsor
Clarksburg	981	La Crosse	125	Moncton	933	Quebec
Gassaway	412	Marinette	1006	Moncton	629	Montreal
Huntington	549	Manitowac	320	St. Johns	395	Montreal
Huntington	898	Milwaukee	195			Montreal
Keyser	1087	Milwaukee	494	Nova Scotia		Shawinigan
Princeton	745	Milwaukee	528	Amherst	115	Falls
WHEELING	141	Milwaukee	899	Halifax	625	Sherbrooke
WHEELING	277	Oshkosh	187	Gt. Falls		Three Rivers
WHEELING	924	Racine	430	Newfoundland	1097	Moose Jaw
Williamson	1094	Rminelander	836	New Glasgow	688	Regina
Vermont		Sheboygan	620	Sydney	739	Saskatoon
Barre	740	Superior	165	Sydney	1096	
		Superior	276	Sydney Mines	1068	
		Superior	1016			

PRICE LIST of SUPPLIES

Application Blanks, per 100.....	\$.75	Pins, Telephone Operator's.....	.35
Arrears, Official Notice of, per 100.....	.50	Rituals, extra, each.....	.25
Account Book, Treasurer's.....	.75	Receipt Book (300 receipts).....	2.00
Buttons, S. G. (medium).....	.75	Receipt Book (750 receipts).....	3.50
Buttons, S. G. (small).....	.60	Receipt Book, Treasurer's.....	.35
Buttons, R. G. ....	.50	Receipt Holders, each.....	.20
Buttons, Cuff, S. G., per pair.....	3.75	Seal	3.50
Buttons, Cuff, R. G., per pair.....	1.50	Traveling Cards, per dozen.....	.75
Buttons, monthly due, each.....	1½c	Withdrawal Cards, with Trans. Cds., per dozen	.50
Books, set of.....	10.00	Working Cards, per 100.....	.50
Book, Minute for R. S.....	1.25	Warrant Book, for R. S.....	.35
Book, Day	1.25		
Book, Roll Call.....	1.25		
Charter Fee, for each member.....	1.00		
Charms, Rolled Gold.....	2.00		
Constitution, per 100.....	5.00		
Carbon for receipt books.....	.05		
Envelopes, Official, per 100.....	.75		
Electrical Worker, Subscription per year.....	.50		
Ledger, Financial Secretary's, 200 pages.....	2.25		
Ledger, Financial Secretary's, 400 pages.....	3.25		
Labels, Metal, per 100.....	1.25		
Labels, Paper, per 100.....	.15		
Obligation Cards, double, per dozen.....	.25		
Paper, Official Letter, per 100.....	.75		
Permit Card, per 100.....	.75		



Note—The above articles will be supplied when the requisite amount of cash accompanies the order. Otherwise the order will not be recognized. All supplies sent by us have postage or express charges prepaid.

Address,

CHAS. P. FORD, I. S.

Note—Monthly Due Buttons are ordered from manufacturer to be shipped direct to Local Union as soon as order is received at the International Office. Therefore order buttons desired as soon as possible in order to avoid delay.

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